

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

DIRECTORS

Executive Directors

Mr. LIU Deshu, age 51, has joined the Company since April 2004 as the Chairman of the Company. Mr. Liu is also the chief executive officer of Sinochem Corporation, one of the 185 China Superior Enterprises and the substantial shareholder of the Company, holding at the same time some other senior positions in several subsidiaries and joint venture companies of Sinochem Corporation, in particular, he is the vice chairman of Dalian West Pacific Petrochemical Co., Ltd., a director of Manulife-Sinochem Life Insurance Co. Ltd. and 中國 國貿有限責任公司 and the chairman of Lion Fund Management Ltd. Mr. Liu graduated from Tsinghua University in the PRC with a Bachelors degree in Manufacturing Technology and Equipment and from China Europe International School in the PRC with an Executive Masters in Business Administration. He was the chairman of China National Machinery & Equipment Import & Export Corporation and Sinochem International Co., Ltd., a company listed on the stock exchange in Shanghai, PRC. Mr. Liu has over 20 years extensive corporate management experience in large enterprises and is a member of the Chinese People Political Consultative Conference.

Mr. SONG Yu Qing, aged 55, joined the Company in August 2001 and is the Deputy Chairman and Chief Executive Officer of the Company. Extensively experienced in the management of large enterprises, he is also the managing director of Sinochem Hong Kong (Holdings) Limited and was the deputy general manager of Shanghai Foreign Trade Center which was responsible for the construction of Jinmao Tower, a famous building in Shanghai.

Ms. CHEN Hao, aged 38, joined the Company in August 2002. She obtained a master degree in business administration (investment and finance) and a bachelor degree in banking and finance. Ms. Chen has over 10 years' experience in investment and asset management.

Mr. CHU Yu Lin, David, aged 60, joined the Group in September 1987. Mr. Chu received his Master of Business Administration degree from Harvard University after degrees in electrical engineering and management at Northeastern University and was awarded an honorary Doctor of Public Service degree from Northeastern University. Prior to joining the Group, he had worked for a number of sizeable international corporations such as General Electric Co., Chi Wo Properties Limited and Gammon Properties Limited, Gammon Hong Kong Limited and Jardine Matheson & Company Limited. Mr. Chu is currently a deputy of the Hong Kong Special Administrative Region to the 10th National Congress of the People's Republic of China, a Justice of the Peace of the HKSAR and a Legislative Councilor for the HKSAR Government. Mr. Chu is the husband of Mrs. Chu Ho Miu Hing.

Mrs. CHU Ho Miu Hing, aged 62, received her bachelor's degree in chemistry from Mount Holyoke College, the U.S., and a bachelor's degree in music from New England Conservatory of Music, the U.S.. She joined the Group in September 1987 and was a Council Member of The Stock Exchange of Hong Kong Limited. She is currently the vice-chairman of The Chamber of Hong Kong Listed Companies. Mrs. Chu is the wife of Mr. Chu Yu Lin, David.

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Independent Non-Executive Directors

Mr. KO Ming Tung, Edward, aged 43, is a solicitor and a partner of Messrs. Alfred Lam, Keung & Ko. He holds a Bachelor of Laws Degree and is a member of the Law Society of Hong Kong. Mr. Ko has been the independent non-executive director of the Company since April 2000.

Mr. TANG Tin Sek, aged 45, is a Certified Public Accountant and a partner of Terence Tang & Partners. He is also an independent non-executive director of several other listed companies in Hong Kong. He holds a Bachelor of Science degree from the University of Hong Kong and a Master of Business Administration degree from the University of Sydney, Australia. He has over 23 years' experience in corporate finance, business advisory, financial management and auditing, etc.. Mr. Tang is also a member of The Chinese Institute of Certified Public Accountants, a member of The Institute of Chartered Accountants in Australia and a member of the Chartered Association of Certified Accountants in the UK. Mr. Tang has been the independent nonexecutive director of the Company since April 2000.

SENIOR MANAGEMENT

Ms. TSE Yin Hung, Bonnie, aged 43, joined the Group in July 1997 and is the Financial Controller of the Group, responsible for the Group's finance, accounting and corporate administration. She was graduated from University of Technology, Sydney and is a holder of Bachelor of Business, majoring in Accounting. She is an associate member of the Hong Kong Society of Accountants and a Certified Practising Accountant of the Australian Society of Certified Practising Accountants and has over ten years' working experience in accounting, finance and the relevant field.