



DIRECTORS AND SENIOR MANAGEMENT PROFILES

EXECUTIVE DIRECTORS

Ms. CHAN Oi Ling, Maria Olimpia, aged 60, is the Chairman of the Company and the founder of the Group. She is responsible for the overall management, strategic planning & development and financial function of the Group. Ms. Chan has over 30 years' experience in the manufacture and sale of accessories for photographic products.

Mr. LAM Yu Ho, Daniel, aged 66, is the Managing Director of the Company and has been with the Group since its inception. He oversees the Group's operation and is responsible for product design and development. Mr. Lam has over 30 years' experience in the manufacture and sale of accessories for photographic products.

Mr. CHENG Lok Hing, aged 78, joined the Group in 1976. He is responsible for the production planning, merchandising and quality control operations of the Group. Mr. Cheng has over 20 years' experience in the manufacturing of accessories for photographic products. Mr. Cheng Lok Hing is the elder brother of Mr. Cheng Chun Kit.

Mr. CHENG Chun Kit, aged 69, joined the Group in 1976. He is responsible for monitoring the overall manufacturing operation and administration of the production facilities in Dongguan, the PRC. Mr. Cheng has over 20 years' experience in the manufacture of accessories for the photographic products. Mr. Cheng Chun Kit is the younger brother of Mr. Cheng Lok Hing.

Ms. LIU Ji Hong, aged 40, joined the Group in 1999. She is responsible for the co-ordination control of the manufacturing operation of the production facilities in Dongguan, the PRC. Ms. Liu holds a bachelor's degree in Construction Management from the Harbin Technical Institute (currently known as Harbin Technical University) and she is a recognized senior construction engineer in the PRC. Ms. Liu is also responsible for the planning and control of certain construction development projects in the PRC.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. WONG Yui Leung, Larry, aged 35, is a Certified Public Accountant in the State of California, United States and a member of American Institute Certified Public Accountant. Mr. Wong has previously worked for an international CPA firm and has extensive experience in internal auditing and financial management.

Mr. TSANG, Heman, aged 34, is Legal Counsel at UBS AG, Hong Kong Branch and is admitted to practise law in Hong Kong and England & Wales.



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SENIOR MANAGEMENT

Mr. GAO Zhi Qing, aged 68, joined the Group in April 1994. He is responsible for the sales and marketing operation in the PRC. He has over 30 years' experience in the manufacture of photographic products in the PRC.

Mr. DOERINGER, Tobias Christian, aged 31, joined the Group in March 1996. He is the Marketing vice president of the Group and is responsible for overall international sales and marketing activities of the Group. Mr. Doeringer studied at the Lancaster University Management School and the Otto Beisheim Graduate School of Management, holding a BBA in European Management/German. He comes from a respectable family of photo industry in Germany and therefore, he has over 10 years of experience in the photo industry. His experience includes photo retail sales, marketing and management, photo finishing, photo franchise marketing and B-2-B sales in various companies throughout Europe before joining the Group. He is the Son-in-law of Ms. Chan Oi Ling, Maria Olimpia.

Ms. WONG, Dickie, aged 33, joined the Group in March 1996. She is the operation manager of the Group and is responsible for general administration and the management information system. She holds a bachelor's degree in Economics from the University of California and a master's degree in M.S. Engineering from Stanford University. Ms. Wong worked for two international investment banks in Hong Kong for three years prior to joining the Group. She is the daughter of Ms. Chan Oi Ling, Maria Olimpia.

Mr. AU Kin Fai, Alfred, aged 37, joined the Group in June 1999. He is the financial controller of the Group and is also the Secretary of the Company. Mr. Au worked for an international CPA firm prior to joining the Group. He holds a bachelor's degree in Commerce from Griffith University, Australia and is an associate member of the Hong Kong Society of Accountants.