

### EMPLOYEES INFORMATION

The Group had a total of approximately 1,300 employees as at 30 June 2004 (30 June 2003: approximately 1,040). Salaries and benefits are maintained at competitive levels commensurate with human resources market conditions. Rewards are given on the basis of performance.

### INTERIM DIVIDENDS

The Directors have declared an interim dividend of HK\$1.5 cents per share for the six months ended 30 June 2004 (2003: HK\$1 cent per share) payable on Wednesday, 13 October 2004, to shareholders whose names appear on the register of members of the Company on 30 September 2004.

### BOOK CLOSE

The register of members will be closed from Monday, 27 September 2004 to Thursday, 30 September 2004, both days inclusive, during which period no transfer of shares will be effected. In order to qualify for the interim dividend, all share transfers accompanied by the relevant share certificates must be lodged with the Company's Registrars, Tengis Limited, G/F Bank of East Asia Harbour View Centre, 56 Gloucester Road, Wanchai, Hong Kong.

### DIRECTORS' AND CHIEF EXECUTIVE'S INTEREST AND SHORT POSITIONS IN SHARES

The Directors and chief executive of the Company who held office at 30 June 2004 had the following interests in the shares of the Company or any of its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance (the "SFO")) (the "Associated Corporations") at that date as recorded in the register of directors' and chief executives' interests and short positions required to be kept under section 352 of the SFO or as otherwise notified to the Company and the Hong Kong Stock Exchange pursuant to the Model Code for Securities Transactions by Directors of Listed Issuers (the "Model Code"):

	Personal interests (Note 1)	Shares of HK\$1 each Family interests	Corporate interests (Note 2)	Other Interests
<b>Keck Seng Investments (Hong Kong) Limited</b>				
Ho Kian Guan	480	—	253,876,320	—
Ho Kian Hock	480	—	253,876,320	—
Ho Kian Cheong	480	—	253,876,320	—
Paul Tse See Fan	288,720	—	—	—
Robin Y H Chan	180,000	—	720,000	—
Arthur Kwok Chi Shun	—	—	—	—