

**Quek Leng Chan**, aged 61, has been the Executive Chairman of Guoco Group Limited (“Guoco”) since 1990. He is also the Executive Chairman of the Hong Leong Group Malaysia and sits on the Boards of its major public listed companies. Mr Quek qualified as a Barrister-at-Law from Middle Temple, United Kingdom and has extensive business experience in various business sectors including financial services, manufacturing and real estate. Mr Quek is a director of Hong Leong Company (Malaysia) Berhad (“HLCM”), the ultimate holding company, and HL Holdings Sdn Bhd, a substantial shareholder of Guoco. He is a brother of Messrs Kwek Leng Hai and Kwek Leng San.

**Kwek Leng Hai**, aged 51, is the President and CEO of Guoco and has been an Executive Director of Guoco since 1990. He is also a director of the Group’s key related companies including GuocoLand Limited (“GLL”) and Hong Leong Bank Berhad. Mr Kwek is a qualified chartered accountant of the Institute of Chartered Accountants in England and Wales. Mr Kwek is also a director of HLCM. He is a brother of Messrs Quek Leng Chan and Kwek Leng San.

**Sat Pal Khattar**, aged 61, has been an Independent Non-executive Director of Guoco since 1991. Mr Khattar obtained a LL.M degree and a LL.B (Hons) degree from the University of Singapore. He is a consultant of Khattar Wong & Partners in Singapore. He is also the Chairman of GLL, a subsidiary of Guoco in Singapore, and holds directorships in other public and private companies in Singapore and elsewhere.

**Kwek Leng San**, aged 49, has been a Non-executive Director of Guoco since 1990. He is the President and CEO of Hong Leong Industries Berhad, a member of the Hong Leong Group Malaysia. He holds a Bachelor of Science degree in engineering and a Master of Science degree in finance. Mr Kwek is also a director of HLCM. He is a brother of Messrs Quek Leng Chan and Kwek Leng Hai.

**Tan Lim Heng**, aged 56, joined Dao Heng Securities Limited and Dao Heng Commodities Limited, wholly owned subsidiaries of Guoco, as the Managing Director in 1990, and has been an Executive Director of Guoco since 1996. He also serves as a non-executive director of Shanghai Land Holdings Limited and Lam Soon (Hong Kong) Limited. Mr Tan holds a Bachelor of Science first class honour degree in engineering from University of Surrey and a Master of Science degree in management from Massachusetts Institute of Technology. He had also previously worked in Geneva in 1974 with the United Nations Conference on Trade and Development. Prior to joining Guoco, he had served in the Singapore Civil Service as a Colombo Plan Scholar 1975-1978 before coming to work in Hong Kong with a financial services company and a major U.S. bank. Mr Tan has extensive experience in property investment, financial and investment management services.

**James Eng, Jr.**, aged 62, joined Guoco Management Company Limited, a wholly owned subsidiary of Guoco, in 1994 as an executive director, responsible for all Group staff support function for Guoco, and was appointed as an Executive Director of Guoco in 2001. Prior to joining Guoco, he was with Hiram Walker, a Division of Allied-Lyons. Postings included New York, Miami, London, Hong Kong and Windsor Canada. Assignments included Senior Vice President, finance and administration for U.S.A., Senior Vice President for international strategic planning which included acquisitions, mergers and divestitures. During his time with Brout, Issacs & Co., Certified Public Accountants in New York City, he was responsible for the Management Services Division which provided mergers and acquisitions, feasibility studies, restructurings, reengineering and automation services to clients. As a management consultant in New York for Computer Methods Corporation, he served such diverse clients as AT&T, Standard & Poor’s, Commodity Research Bureau, credit card companies, distribution companies, and various manufacturers. Prior to that, he worked for Home Insurance Co. in New York.

**Harry Richard Wilkinson**, aged 61, has been an Independent Non-executive Director of Guoco since 1997. He was previously a director and Chief Financial Officer of Orient Overseas (International) Limited. Prior to joining Orient Overseas (International) Limited, he was previously the Managing Director and Regional Manager of Chemical Bank for Hong Kong, China and Taiwan and has considerable experience in shipping and banking. His career began at Manufacturers Hanover Trust Company in New York in 1975, where he held various positions. Manufacturers Hanover Trust Company was the predecessor of Chemical Bank, which was absorbed by merger in 1992. Mr Wilkinson was a US Navy Officer for five years and was awarded three Military awards. He holds three master degrees from Horace H Rackham School of Graduate Studies, The University of Michigan at Ann Arbor, MI. He was previously on the Banking Advisory Committee to the Government and is currently on Auburn University's College of Business Advisory Council.

**Volker Stoeckel**, aged 59, was appointed as an Independent Non-executive Director of Guoco in May 2004. He is a banker and has worked in various senior banking positions in Hong Kong and Asia over the last 22 years. He is currently the Chairman, CEO of German Centre Ltd Hong Kong and German Centre For Industry and Trade Shanghai Co. Ltd. Before that, he was the Chief Executive Asia Pacific of Bayerische Landesbank. Mr Stoeckel has wide experience in Asia relating to capital market transactions, corporate finance, project finance, infrastructure projects, mergers and acquisition, treasury and securities business and real estate finance. He graduated from the University of Munich in economics and also has a diploma in banking.