

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

DIRECTORS

Executive Directors

Mr. Zhang Peter Y. (張岳), aged 42, is the chairman and chief executive and one of the founders of the Group. Mr. Zhang graduated from Guiyang Teacher Training College (貴陽師範學院) in 1982 with a bachelor degree in chemistry. Mr. Zhang has been appointed as a standing member of the Fifth Chinese People's Political Consultative Conference in Yunyan District of Guiyang City (貴陽市雲岩區第五屆政協常委). In 1999, he was awarded a postgraduate certificate from the Nankai University (南開大學) majoring in enterprise management. Given his expertise in the area of chemistry and his extensive knowledge in the pharmaceutical industry, Mr. Zhang is in charge of the Group's overall strategic planning and has been awarded the title of 1998-2002 Guiyang City Young and Middle-aged Technological Leader (貴陽市1998-2002年度中青年科技骨幹) in 2000. With more than 10 years of experience in corporate financial planning, Mr. Zhang is responsible for the Group's strategic management and financial planning and control. Mr. Zhang has been stationed in Hong Kong since the listing of the shares in the Company on the Stock Exchange.

Mr. Xu Peng (徐鵬), aged 41, is the vice chairman of the Group and one of the founders of the Group. Mr. Xu graduated from Guizhou Agricultural College (貴州農學院) in 1984 in agricultural machinery. He is responsible for the Group's investment and administration affairs and is stationed in Hong Kong. Mr. Xu is in charge of the Group's investment projects. In addition, Mr. Xu plays an active role in maintaining close relationship between the Group and its strategic partners including research institutes. With a view to expanding the Group towards the overseas market, Mr. Xu will be responsible for the establishment of an international sales centre in Hong Kong.

Mr. Deng Jie (鄧杰), aged 40, is the vice-chairman and one of the founders of the Group. Mr. Deng graduated from Peking University in 1985 with a bachelor degree in law. Mr. Deng was given the award of Outstanding Young Entrepreneur of the State (全國優秀青年企業家) and Top Ten Outstanding Youths in Guizhou (貴州省十大傑出青年) in 1993 and 1994 respectively, and was appointed as a member of the Eighth Chinese People's Political Consultative Conference in Guizhou (貴州省第八屆政協委員) in 1998. In 1999, he was awarded a postgraduate certificate from Nankai University (南開大學) majoring in enterprise management. Mr. Deng is currently a vice-chairman of the Guiyang Young People United Association (貴陽市青年聯合會副主席). With over 10 years of experience in corporate management, Mr. Deng is responsible for the Group's sales planning and marketing. For the past eight years, Mr. Deng has been actively involved in establishing the Group's sales network throughout the PRC and is experienced in training the Group's sales and marketing team.

Mr. Long Xian Feng (龍險峰), aged 42, is an executive Director and the general manager of the Group. Mr. Long graduated from Peking University (北京大學) in 1985 with a bachelor degree in law. Mr. Long joined the Group in 1993, and is responsible for the Group's research and development of new products. In 1999, he was awarded a postgraduate certificate from Nankai University (南開大學) majoring in enterprise management. Since joining the Group, Mr. Long has led the Group to successfully developing many pharmaceutical products. Mr. Long also has sound knowledge of the regulations of the PRC pharmaceutical industry.

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Mr. Wu Xian Peng (吳顯鵬), aged 35, is an executive Director and the deputy general manager of the Group responsible for human resources. Mr. Wu graduated from Guizhou Industrial Institute (貴州工學院) and obtained a bachelor degree in engineering in 1991. With his knowledge in mechanical engineering, Mr. Wu is also responsible for the upgrading of the Group's pharmaceutical production facilities and technologies. Prior to joining the Group in July 1997, Mr. Wu worked for the general office of the Guizhou provincial government (貴州省人民政府辦公廳) for six years.

Independent non-executive Directors

Professor Kung Hsiang-Fu (孔祥復), aged 62, is an independent non-executive Director of the Company. Professor Kung is an academician (院士) of the Chinese Academy of Sciences (中國科學院). He has over 35 years of experience in the medical research. During 1986-1998, he was the Chief of the Laboratory of Biochemical Physiology National Cancer Institute of the National Institute of Health in the United States for 12 years. He has published over 200 scientific articles and is the inventor of a number of US patents. Since 1998, Dr. Kung has served as the Chair Professor of the Institute of Molecular Biology of the University of Hong Kong (香港大學).

Professor Tso Wung-Wai (曹宏威), aged 63, holds a doctorate degree in biochemistry from the University of Wisconsin-Madison in the United States. After having taught at the department of biochemistry of the Chinese University of Hong Kong (中文大學) for 24 years, he has retired and currently is an adjunct professor of the department. Professor Tso's research interests include immobilised cell biotechnology, inorganic biochemistry and reproduction biochemistry. Professor Tso is devoted to social events. He was an honorary consultant of the scientific consultants team of the Hong Kong Government, a member to the Hong Kong Advisory Committee on the Quality of Water Supplies, and a member of the Advisory Committee on the Safety of the Daya Bay Nuclear Power Plant. He is also a deputy to the Ninth and Tenth National People's Congress of the Hong Kong Special Administrative Region. Professor Tso was awarded the Bronze Bauhinia Star award in 2002 by the Hong Kong Government for his meritorious public and community services.

Mr. Hon Yiu Ming Matthew (韓耀明), aged 44, is an independent non-executive Director of the Company. Mr. Hon graduated from University of East Asia, Macau (澳門東亞大學) with a Master degree in Business Administration. He is a Certified Public Accountant (Practising) in Hong Kong and is now the sole-proprietor of Y. M. Hon & Co., a Hong Kong Certified Public Accountants firm.

The Company has received a confirmation of independence from each of the three independent non-executive Directors pursuant to Rule 3.13 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited ("**Listing Rules**"). Based on the contents of such confirmation, the Company considers that the three independent non-executive Directors are independent.

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SENIOR MANAGEMENT

Mr. Tang Siu Kun, Stephen (鄧紹坤), aged 39, is the chief financial officer of the Group, the company secretary and qualified accountant of the Company. Mr. Tang graduated from the Curtin University of Technology in Australia with a bachelor degree in commerce. Mr. Tang also holds a master degree in international business management from the City University of Hong Kong. Prior to joining the Group in 2000, Mr. Tang worked for an international company for over 10 years and has extensive experience in corporate accounting, financial control and treasury for the company's operations throughout the Asia Pacific region. He is also a member of the CPA Australia and an associate member of the Hong Kong Institute of Certified Public Accountants.

Mr. Bian Shu Guang (邊曙光), aged 46, is a deputy general manager of GHMM. Mr. Bian graduated from Guiyang Teacher Training College (貴陽師範學院) in 1984 with a degree in Chinese. He joined the Group in 1993, and is in charge of the Group's sales and marketing department.

Mr. Yao Chang Fa (姚廠發), aged 39, is a deputy general manager of GHMM. Mr. Yao graduated from Guiyang Chinese Medical College (貴陽中醫學院) in 1987. He acquired professional qualification for principal Chinese medical practitioner in 1996. He joined the Group in 1992 and is responsible for the management of the Group's PRC production facilities.

Mr. Gao Fei (高飛), aged 33, is a deputy general manager of GHMM. Mr. Gao graduated from the Guizhou University (貴州大學) in 1992 with a bachelor degree in philosophy. He joined the Group in 1994 and is responsible for sales and marketing of the Group's non-prescriptive drugs.

Mr. Yang Cheng Quan (楊成全), aged 40, is the financial controller of GHMM. Mr. Yang graduated from Broadcasting and Television University of Sichuan (四川廣播電視大學) in 1990. Mr. Yang joined the Group in 1994 and is in charge of the Group's accounting and finance department for the Group's PRC operations.

Mr. Yao Rong (姚榮), aged 43, is an assistant general manager of GHMM. Mr. Yao, who joined the Group in 1993, graduated from the Guizhou University (貴州大學) in 1982 with a degree in philosophy.

Mr. He Qing (何慶), aged 43, joined the Group in July 1994 and is the chief engineer of GHMM in charge of production and quality control of the Group's pharmaceutical products and the research and development of new medicines. Mr. He graduated from Tongji Medical University (同濟醫科大學) in 1994 with chief pharmacist technical position and is a qualified Chinese pharmacist.

Mr. Dai Li Gui (戴禮貴), aged 35, is the head of marketing of GHMM and is responsible for the marketing of anti-tumour medicines in the PRC. Mr. Dai graduated from the Guiyang Medical College (貴陽醫學院) in 1992 with a bachelor degree in medicine. In 2002, he attended part-time Master degree courses in regard to Oncology at the Western China University of Medical Science (華西醫科大學). Prior to joining the Group in 2000, Mr. Dai served the Pulmonary Hospital (肺科醫院) of Guiyang City as a doctor for 8 years.

Ms. Wu Li (吳莉), aged 56, is the general manager of Chengdu Hechuang Pharmacy Company Limited and is responsible for the distribution business of the Group's pharmaceutical products in the Southwest region. Ms. Wu graduated from the Chongqing Institute of Commerce (重慶商學院) in 1967. She joined the Group in 2003 and she has served as the general manager of 成都禾創藥業有限公司 (formerly known as 成都醫藥採購供應站) (Chengdu Hechuang Pharmacy Company Limited) for a long time.