## **Directors, Senior Management and Staff**

### **EXECUTIVE DIRECTORS**

Mr. LAM Kwok Hing, aged 48, is the Chairman and Managing Director of the Company. He has over 25 years' experience in the consumer product industry and worked as a division supervisor in the Consumer Sales Division of Dodwell Hong Kong Limited for 10 years before founding the business of the Group in 1994. Mr. Lam is responsible for the strategic planning, corporate policy, overall management and marketing strategy of the Group. Mr. Lam is the spouse of Ms. Lee Choi Lin, Joecy, an Executive Director of the Company.

Mr. CHU Ki, aged 51, is an Executive Director of the Company and a founder of the Group. Mr. Chu has over 25 years' managerial experience in the food, beverage and transportation industries, both in Hong Kong and in the PRC. Mr. Chu is responsible for the Group's product development, overall management and external corporate communication and also for the overall business development of the Group's investment in a listed company on the Main Board of the Stock Exchange, Daqing Petroleum & Chemical Group Limited ("Daqing"). Mr. Chu is also an Executive Director of Daqing.

Mr. FONG Yiu Ming, Anson, aged 42, is an Executive Director of the Company and a founder of the Group. Mr. Fong has over 20 years' experience in the consumer product industry and worked as a sales representative in the Wine & Spirits Division of Dodwell Hong Kong Limited prior to joining the Group. Mr. Fong is responsible for the sales and marketing management of the Group.

Ms. LEE Choi Lin, Joecy, aged 44, is an Executive Director of the Company and a founder of the Group. Ms. Lee is currently responsible for the general administration and management of the Group. She has over 10 years' experience in the consumer product industry. Ms. Lee is the spouse of Mr. Lam, an Executive Director of the Company.

Ms. CHAN Yuk, Foebe, aged 35, is an Executive Director of the Company. Ms. Chan holds a Bachelor Degree in Accountancy from the Queensland University of Technology in Australia. Ms. Chan has over 10 years' experience in corporate finance and management. Prior to joining the Group in May 2002, Ms. Chan held senior positions in a listed company and an investment company. Ms. Chan is responsible for the overall business development of the Group and also of the Group's investment in Daqing. Ms. Chan is also an Executive Director of Daqing.

Mr. PENG Zhanrong, aged 34, is an Executive Director of the Company and is responsible for the overall management and business development of the Group's investment in Daqing. Mr. Peng graduated from the South China University of Technology majoring in chemical engineering in the PRC. Mr. Peng has over 10 years' experience in the auto and petroleum industries in the PRC prior to joining the Group in February 2004. Mr. Peng is also an Executive Director of Daqing.

Mr. CHIAU Che Kong, aged 36, is an Executive Director of the Company. Mr. Chiau is specialized and has over 10 years' experience in the trading industry of consumer products in Hong Kong and the PRC prior to joining the Group in April 2004. Mr. Chiau is responsible for the Group's product and marketing development.

# **Directors, Senior Management and Staff**

#### INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. John HANDLEY, aged 61, is an Independent Non-Executive Director of the Company appointed in November 2001. Mr. Handley has a Postgraduate Diploma in Export Marketing and 30 years' experience in marketing consumer products in Australia and the Far East. During the last 15 years, he has completed a number of business consultancy contracts in the PRC and Asia for major European manufacturers. Mr. Handley is a member of the Institute of Export in United Kingdom and a member of the Hong Kong Institute of Marketing.

Mr. POON Yiu Cheung, Newman, aged 50, is an Independent Non-Executive Director of the Company appointed in November 2003. Mr. Poon obtained a Bachelor of Arts Degree, majoring in accounting and economics in the University of Alberta in Canada. Mr. Poon is a senior executive of a multinational insurance company and has over 25 years' experience in insurance and accounting.

Ms. MAK Yun Chu, aged 46, is an Independent Non-Executive Director of the Company appointed in April 2004. She is a fellow member of the Association of Chartered Certified Accountants and a Certified Public Accountant of the Hong Kong Institute of Certified Public Accountants, and has over 10 years' experience in accounting and administration.

### **SENIOR MANAGEMENT**

Mr. WONG Siu Hong, Horris, aged 37, is the Chief Financial Officer and Company Secretary of the Company. He is responsible for the Group's financial planning and management, and corporate governance. Mr. Wong obtained a Bachelor of Business Degree, majoring in accounting and commercial law in Australia. He is a Certified Public Accountant of the Hong Kong Institute of Certified Public Accountants and the CPA Australia. Prior to joining the Group in March 2003, Mr. Wong worked in a multinational accounting firm and has over 10 years' experience in accounting and auditing. Mr. Wong is also an independent non-executive director of Huafeng Textile International Group Limited, a listed company on the Main Board of the Stock Exchange.

Ms. HUNG Sau Yung, Rebecca, aged 38, is the Administration and Accounting Manager of the Group. Ms. Hung obtained a Bachelor of Business Degree in Australia. Ms. Hung joined the Group in March 1998 and is responsible for overseeing the financial operations and administrative function of the Group. She has over 8 years' experience in accounting and administration.

Mr. WONG Kam Wing, aged 52, is the Sales and Marketing Manager of the Group. Mr. Wong joined the Group in September 1995 and is responsible for overseeing the sales and marketing functions of the Group and sourcing and development of the Group's new product. Mr. Wong has over 10 years' experience in the consumer product industry.

Ms. GUO Qin Jian, aged 44, is the General Manager of a PRC subsidiary of the Company. Ms. Guo obtained a Bachelor of Business Degree, majoring in business administration in Fudan University of the PRC. Ms. Guo has over 20 years' experience in accounting, finance and also managerial experience in the distribution and logistic industries. Ms. Guo joined the Group in March 2004 and is responsible for the management and business development of the Group's logistic business in the PRC.

Mr. LAI Chi Hang, aged 26, is the Operation Manager of the logistic operations of the Group. Mr. Lai obtained a Bachelor of Business Administration Degree in Hong Kong. Mr. Lai joined the Group in September 2002 and is responsible for the operations of the logistics business of the Group. Mr. Lai is specialized in logistic operations of fresh produce products and has extensive network with foreign fruit growers and logistic business partners.