

HANISON CONSTRUCTION HOLDINGS LIMITED

# **OTHER INFORMATION**

# DIRECTORS' INTERESTS AND SHORT POSITIONS IN SHARES, UNDERLYING SHARES AND DEBENTURES

As at 30 September 2004, the interests or short positions of the Directors in the shares, underlying shares and debentures of the Company as recorded in the register required to be kept by the Company under Section 352 of Part XV of the Securities and Futures Ordinance ("SFO") or as otherwise notified to the Company and the Stock Exchange pursuant to the Model Code for Securities Transactions by Directors of Listed Issuers (the "Model Code") were as follows:

				Number of ordinary shares			
		Personal	Family	Corporate	Other	Total no.	% of issued
Name	Capacity	interests	interests	interests	interests	of shares	share capital
Cha Mou Sing, Payson	Beneficial owner, interest of controlled corporation & beneficiary of discretionary trusts	294,107	_	328,075 Note (a)	66,728,489 Note (c)	67,350,671	23.74%
Cha Mou Daid, Johnson	Beneficiary of discretionary trusts	_	-	_	67,701,613 Note (c)	67,701,613	23.87%
Cha Yiu Chung, Benjamin	Beneficiary of discretionary trusts	-	-	-	66,728,489 Note (c)	66,728,489	23.52%
Wong Sue Toa, Stewart	Beneficial owner & interest of controlled corporation	2,379,783	-	1,807,224 Note (b)	-	4,187,007	1.48%
Tai Sai Ho	Beneficial owner	1,200	-	-	-	1,200	0.0004%
Shen Tai Hing	Beneficial owner	5,250	-	-	-	5,250	0.0019%

# Long positions in shares of the Company

Notes:

- (a) The shares are held by a corporation in which the relevant Director is deemed to be interested by virtue of Part XV of the SFO.
- (b) The shares are held by a corporation in which Mr Wong Sue Toa, Stewart is deemed to be interested by virtue of Part XV of the SFO. Mr Wong's corporate interests in the Company arise from the fact that he owns 50% of the share capital of a corporation, which holds 1,807,224 shares.
- (c) These shares are held under certain discretionary trusts, of which Mr Cha Mou Sing, Payson, Mr Cha Mou Daid, Johnson and Mr Cha Yiu Chung, Benjamin are members of the class of discretionary beneficiaries comprising Dr Cha Chi Ming and his issue under certain but not identical discretionary trusts.

Save as disclosed above, as at 30 September 2004, none of the Directors of the Company or their associates had any interests or short positions in the shares, underlying shares and debentures of the Company or any of its associated corporations (within the meaning of Part XV of the SFO) which would have to be notified to the Company and the Stock Exchange pursuant to Part XV of the SFO or to the Model Code, or which were recorded in the register required to be kept by the Company under Section 352 of Part XV of the SFO.

### DIRECTORS' RIGHTS TO ACQUIRE SECURITIES

The Company currently has a share option scheme adopted on 3 January 2002 which permits the Directors of the Company to grant options to all Directors (including independent non-executive Directors), full-time employees and consultants of the Company, its subsidiaries and associates to subscribe for shares in the Company. No options have yet been granted under this scheme during the period since its adoption.

Save as disclosed above, at no time during the period was the Company or any of its subsidiaries a party to any arrangements to enable the Directors of the Company to acquire benefits by means of the acquisition of shares in, or debt securities (including debentures) of the Company or any other body corporate, and none of the Directors, or their spouses or children under the age of 18, had any rights to subscribe for securities of the Company, or had exercised any such rights during the period.





# INTERESTS AND SHORT POSITIONS OF SUBSTANTIAL SHAREHOLDERS

As at 30 September 2004, in addition to those interests as disclosed above in respect of the Directors, the interests or short positions of the substantial shareholders in the shares and underlying shares of the Company as recorded in the register required to be kept by the Company under Section 336 of Part XV of the SFO were as follows:

# Long positions in shares of the Company

Name	Capacity	Number of ordinary shares	% of issued share capital
Great Wisdom Holdings Limited (Note 1)	Beneficial owner	138,998,833	49.0%
HKR International Limited ("HKRI") <i>(Note 1)</i>	Interest of controlled corporation	138,999,013	49.0%
LBJ Regents Limited ("LBJ Regents") (Note 2)	Trustee and interest of controlled corporation	18,593,732	6.55%
Novantenor Limited ("Novantenor") <i>(Note 3)</i>	Trustee and interest of controlled corporation	189,005,411	66.63%

Notes:

- (1) Great Wisdom Holdings Limited is a wholly-owned subsidiary of HKRI and therefore HKRI is deemed to be interested in the 138,998,833 shares held by Great Wisdom Holdings Limited in accordance with the SFO.
- (2) These share interests comprise 9,543,100 shares directly held by LBJ Regents and 9,050,632 shares indirectly held by LBJ Regents through a subsidiary held as to approximate by 52.24% by LBJ Regents. LBJ Regents is holding these shares as the trustee of certain irrevocable discretionary trusts of which members of the Cha Family (comprising, for this purpose, Dr Cha Chi Ming, Ms Wong May Lung, Madeline (being a daughter of Dr Cha Chi Ming), Mr Cha Mou Sing, Payson, Mr Cha Mou Zing, Victor and Mr Cha Mou Daid, Johnson (being the sons of Dr Cha Chi Ming), Mr Cha Yiu Chung, Benjamin (being a grandson of Dr Cha Chi Ming) together with their respective associates, excluding, as the case may be, HKRI) are among the discretionary objects.
- (3) These share interests comprise 50,006,398 shares directly held by Novantenor and 138,999,013 shares held by HKRI. As at 30 September 2004, Novantenor directly held approximately 37.46 interest in HKRI and pursuant to the SFO, Novantenor is deemed to be interested in the 138,999,013 shares held by HKRI. Novantenor is holding these shares and the shares in HKRI as the trustee of certain irrevocable discretionary trusts of which members of the Cha Family (as defined above) are among the discretionary objects.

Other than as disclosed above, as at 30 September 2004, the Company has not been notified by any persons (other than Directors of the Company) who had any interests or short positions in the shares and underlying shares of the Company which were recorded in the register required to be kept by the Company under Section 336 of Part XV of the SFO.

#### PURCHASE, SALE OR REDEMPTION OF LISTED SECURITIES

During the period, neither the Company nor any of its subsidiaries purchased, sold or redeemed any of the Company's listed securities.

## **EMPLOYEES AND REMUNERATION POLICY**

As of 30 September 2004, the Group had over 500 employees. The Group offers competitive remuneration packages, including a discretionary bonus and share option scheme to its employees, commensurable to market level and their qualifications. The Group also provides retirement schemes, medical benefits and both in-house and external training courses for staff.

### **REVIEW OF INTERIM RESULTS**

The interim financial report of the Group for the six months ended 30 September 2004 has not been audited, but has been reviewed by the Audit Committee of the Board and the Group's auditors, Messrs Deloitte Touche Tohmatsu.

## CODE OF BEST PRACTICE

None of the Directors is aware of information that would reasonably indicate that the Company is not, or was not for any part of the six months ended 30 September 2004, in compliance with the Code of Best Practice as set out in Appendix 14 to the Rules Governing the Listing of Securities on the Stock Exchange.

The term of office of each independent non-executive director is the period up to his retirement by rotation in accordance with the Company's Articles of Association.

By order of the board Cha Mou Sing, Payson Chairman

Hong Kong, 1 December 2004