Board of Directors and Senior Management

Non-executive Directors



The Hon. Michael D. Kadoorie GBS, LLD (Hon.), aged 63, Chairman (Appointed on 19 January 1967 A) Mr. Kadoorie is an Officier de la Légion d'Honneur. Commandeur de l'Ordre de Léopold II and Commandeur de l'Ordre des Arts et des Lettres. He is the Chairman of The Hongkong and Shanghai Hotels, Ltd., Heliservices (Hong Kong) Ltd., CLP Research Institute Ltd. as well as a Director of Sir Elly Kadoorie & Sons Ltd., Hong Kong Aircraft Engineering Co. Ltd. and Hutchison Whampoa Ltd. He is the brother-in-law of a fellow Director, Mr. R. J. McAulay



W. E. Mocatta FCA, aged 51, Vice Chairman (Appointed on 16 January 1993 ▲) Mr. Mocatta is a Fellow of The Institute of Chartered Accountants in England and Wales. He became an Executive Director of Sir Elly Kadoorie & Sons Ltd. in 1982 He is the Chairman of CLP Power Hong Kong Ltd. and CLP Properties Ltd. He is a Director of The Hongkong and Shanghai Hotels, Ltd. and other companies in Hong Kong.



J. S. Dickson Leach MBA, FCA, aged 59, Vice Chairman (Appointed on 15 December 1978 ▲) Mr. Dickson Leach holds an MBA degree from Columbia University and is a Fellow of The Institute of Chartered Accountants in England and Wales. He is the Chairman of CLP Power Asia Ltd. He is also Chairman of Tai Ping Carpets International Ltd. and Sir Elly Kadoorie & Sons Ltd. He is a Director of Hong Kong Aircraft Engineering Co. Ltd. and The Hongkong & Shanghai Hotels, Ltd.



R. J. McAulay

MA, CA, aged 69 (Appointed on 1 January 1968 A) Mr. McAulay holds an MA degree from the University of Glasgow and is a Member of The Institute of Chartered Accountants in Scotland. He is the brother-in-law of the Chairman, Mr. McAulav is a Director of Sir Elly Kadoorie & Sons Ltd. and The Hongkong and Shanghai Hotels, Ltd. He is also a trustee or council member of a number of commercial, artistic or charitable organisations, in Hong Kong and elsewhere.



J. A. H. Leigh aged 51 (Appointed on 10 February 1997 ▲) Mr. Leigh is a lawyer by training. Prior to joining the CLP Group, Mr. Leigh was in private practice as a solicitor in Hong Kong and the U.K. He was the Senior Legal Advisor, Company Secretary and General Manager Corporate Affairs in the CLP Group between 1986 and 1996. Mr. Leigh is a Director of Sir Elly Kadoorie & Sons Ltd. overseeing a number of the Kadoorie Family's interests in Hong Kong and overseas.



R. Bischof aged 63 (Appointed on 5 September 1997 ▲) Educated in Switzerland, Mr. Bischof has been engaged in the field of asset management and private banking in Hong Kong since 1971, including several years with the former Swiss Bank Corporation. Prior to coming to Hong Kong, Mr. Bischof also worked for a leading British investment bank in London, Madrid and New York. He joined Sir Elly Kadoorie & Sons Ltd. as a Director in 1996. He is also a Director of Nanyang Holdings Ltd.



I. D. Boyce FCA, aged 60 (Appointed on 19 November 1999) A chartered accountant from the United Kingdom, Mr. Boyce spent 18 years with the Warburg group, six years of which were as Managing Director of East Asia Warburg in Hong Kong; and nine years with Schroders Asia, also in Hong Kong. Mr. Boyce was Managing Director (Vice Chairman from April 1998) of Schroders Asia before joining Sir Elly Kadoorie & Sons Ltd. as a Director in 1999. Mr. Boyce is also a Director of The Hongkong and Shanghai Hotels, Ltd. and Tai Ping Carpets International Ltd



P. C. Tan BSc, MBA, aged 57 (Appointed on 1 January 2003) Mr. Tan is the Chairman of ExxonMobil China Investment Co., Ltd. and ExxonMobil Hong Kong Ltd. with oversight responsibility for ExxonMobil's businesses in the Chinese mainland and Hong Kong. Mr. Tan graduated from the University of Singapore with a Bachelor of Science (Applied Chemistry) and an MBA degree from New York University. He joined Mobil Oil in Singapore in 1970 and worked in Singapore, the United States and Australia Mr. Tan is a member of the Board of Governors of the American Chamber of Commerce in Hong Kong

▲ The date given is that of appointment to the Board of China Light & Power Co., Ltd., the holding company of the CLP Group prior to the Group Reorganisation in 1998. All of these Directors were appointed to the Board of CLP Holdings Ltd. on 31 October 1997.

Directorships held by <u>Directors</u> and <u>Senior Management</u> in the subsidiary companies of CLP Holdings are available on our website.

Group Managing Director



Andrew Brandler MA, MBA, ACA, aged 48 (Appointed on 6 May 2000) Mr. Brandler holds an MA degree from the University of Cambridge, MBA degree from Harvard Business School, and is a Member of The Institute of Chartered Accountants in England and Wales. He joined the CLP Group as the Group Managing Director and Chief Executive Officer in May 2000. Prior to joining the CLP Group, Mr. Brandler was an investment banker, specialising in the energy and utility sectors and was the Head of Asia-Pacific Corporate Finance with Schroders, based in Hong Kong.

Independent Non-executive Directors



The Hon. Sir S. Y. Chung GBM, GBE, PhD, FREng., JP, aged 87 (Appointed on 23 March 1967 🛦) Sir S. Y. is the Chairman and an Independent Nonexecutive Director of The Kowloon Motor Bus Holdings Ltd., a Director of Sun Hung Kai Properties Ltd. as well as other companies in Hong Kong. He has contributed significantly in Hong Kong's political, industrial, social and tertiary education fields for over four decades. He was Senior Member of Hong Kong Legislative Council (1974-78), Executive Council (1980-88), and again Convenor of HKSAR Executive Council (1997-99). He was deeply involved in the Sino-British negotiations on Hong Kong's future (1982-85) and the establishment of the HKSAR (1993-97)



William K. Fung OBE, DBA, MBA, BSE, JP, aged 56 (Appointed on 26 August 1994 A) Dr. Fung is Group Managing Director of Li & Fung Ltd., and has held key positions in major trade associations. He currently serves as a member of the Economic and Employment Council of the Hong Kong Special Administrative Region. He holds a Bachelor of Science degree in Engineering from Princeton University, an MBA degree from the Harvard Graduate School of Business and an Honorary Doctorate degree of Business Administration awarded by the Hong Kong University of Science and Technology. He is also a Non-executive Director of Integrated Distribution Services Group Ltd., Convenience Retail Asia Ltd., HSBC Holdings plc, chinadotcom corporation and VTech Holdings Ltd.



BBS, FCA, FCPA, aged 58

V. F. Moore

(Appointed on 7 March 1997 ▲)
Mr. Moore is an executive director of CITIC Pacific Ltd. and CITIC Hong Kong (Holdings) Ltd. In addition to CLP, he is a Non-executive director of Cathay Pacific Airways Ltd., Chairman of New Hong Kong Tunnel Company Ltd. and Western Harbour Tunnel Company Ltd., and Deputy Chairman of CITIC Capital Markets Holdings Ltd.



Hansen C. H. Loh

aged 67 (Appointed on

5 May 2000)
Mr. Loh is the Chairman of
Farrington American Express
Travel Services Ltd. He is also
the Managing Director of
Wyler Textiles Ltd. and a Nonexecutive Director of CITIC
Pacific Ltd., of which he is also
a member of the Audit
Committee.



Paul M. L. Kan MBA, aged 58 (Appointed on 7 September 2001) Mr. Kan holds an MBA degree from the Chinese University of Hong Kong, and various professional qualifications with a number of computing and engineering societies and institutes in the U.K. and U.S.A. He is the founder and the Chairman of Champion Technology Holdings Ltd. and Kantone Holdings Ltd. He is also the Chairman of DIGITALHONGKONG.COM.

Executive Directors



BSc(Eng.), MSc, FCA, FCPA,

Peter P. W. Tse

aged 53 (Appointed on 17 February 2000) Mr. Tse holds a BSc degree in Mechanical Engineering from the University of Hong Kong, and an MSc degree from the University of Stirling in Scotland. He is a Fellow of The Institute of Chartered Accountants in England and Wales and a Fellow of The Hong Kong Institute of Certified Public Accountants. Mr. Tse is the Chief Financial Officer of the Group, Before joining the CLP Group in 1981, he worked with Deloitte & Co. in London and Hong Kong, and the Swire Group



Peter W. Greenwood MA, FCS, FCIS, aged 48 (Appointed on 7 September 2001) Mr. Greenwood holds an MA degree in law from the University of Cambridge. He is a Fellow of The Institute of Chartered Secretaries in England and a Fellow of The Hong Kong Institute of Company Secretaries. He is a solicitor in England and Wales and in Hong Kong as well as being qualified as an avocat in France. Mr. Greenwood is the Corporate Counsel and Company Secretary of the Group. Before joining the CLP Group in 1995, he was a solicitor with leading corporate law firms in the U.K., Hong Kong and France.



BSc, MSc, PhD, DIC, C.Eng.,

Y. B. Lee

MIEE, FHKIE, aged 58 (Appointed on 4 August 2003) Dr. Lee holds a BSc degree in Electrical Engineering from the University of Hong Kong, an MSc degree from Imperial College, University of London and a PhD from the University of Bath. He is a Chartered Engineer and a Fellow of the Hong Kong Institution of Engineers, Dr. Lee is the Group Executive Director, Managing Director of Hong Kong Nuclear Investment Co. Ltd. and the Senior Advisor to the Group for China affairs. He first joined the CLP Group in 1976 and has taught at the University of New South Wales, Australia

Senior Management



B.Comm., CA (Canada),

aged 47, Managing

Betty Yuen

Director, CLP Power Hong Kong Mrs. Yuen has overall responsibility for CLP Power Hong Kong Ltd. Mrs. Yuen began her career in public accounting in Canada. She spent 13 years with ExxonMobil Energy Ltd. and her latest position there was Executive Director - Finance and Development before taking up the position in CLP Power Hong Kong Ltd. as Director - Finance and Planning in 1999. Mrs. Yuen

assumed her current position

in April 2002.



Richard McIndoe MA, MBA, aged 40, Managing Director, CLP Power Asia Mr. McIndoe joined the CLP Group in 2002. He is responsible for the development and operations of the Group's electricity business outside Hong Kong. He has extensive background in business development and commercial asset management in the regional electricity industry, as well as spending several years with a major international investment bank, based in Hong Kong, He holds an MA degree from the University of Cambridge and an MBA degree from INSEAD Business School in France