

# Directors' and Senior Management's Biographies

## EXECUTIVE DIRECTORS

**Ms. LI, Kei Ling** (李其玲女士), aged 56, is an executive director and the Chairman of the Company and one of the founders of the Group. Ms. Li has over twenty years of experience in corporate management, strategic planning, business operations and finance, in particular for pharmaceutical enterprises in the PRC. She is responsible for supervising the strategic management decisions and business policies, ensuring corporate governance and executing the overall developmental strategies of the Group. Ms. Li was an executive director of Sing Lee Software (Group) Limited, a company listed on the Growth Enterprise Market of The Stock Exchange of Hong Kong Limited, and resigned from such position on 6 January 2004.

**Mr. HUNG, Yung Lai** (熊融禮先生), aged 60, is an executive director and one of the founders of the Group. Mr. Hung holds a degree from Shanghai Conservatory of Music (上海音樂學院). He has over twenty years of experience in corporate management and corporate development, and has participated in the founding and managing of pharmaceutical and high-tech enterprises. Mr. Hung is an executive director and the chairman of Sing Lee Software (Group) Limited, a company listed on the Growth Enterprise Market of The Stock Exchange of Hong Kong Limited.

**Mr. ZHANG, Jing Xing** (張京星先生), aged 49, is an executive director of the Company. Mr. Zhang has over twenty years of experience in corporate management, production, marketing and research and development of pharmaceutical enterprises. He previously was the vice general manager of 麗珠醫藥集團股份有限公司 (Livzon Pharmaceutical Group Inc.), a company listed on the Shenzhen Stock Exchange, and has a sound understanding of the pharmaceutical industry in the PRC. Mr. Zhang joined the Group in September 1996.

**Mr. LAM, Kam Wah** (林錦華先生), aged 51, is an executive director and the Vice President of the Company. He graduated from The Chinese University of Hong Kong with a bachelor's degree in social sciences. Mr. Lam has over fifteen years of experience in pharmaceutical trading and corporate management. He joined the Group in December 1995 and is responsible for overseeing the international businesses of the Group and the daily administration of the Company.

**Mr. LI, Tung Ming** (李東明先生), aged 56, is an executive director of the Company. Mr. Li has over twenty years of experience in the pharmaceutical industry in the PRC, and began his career in product development, promotion, sales and corporate management in the pharmaceutical market in the PRC in 1980. Mr. Li joined the Group in April 2000 and is responsible for the product development and expansion of the Group's network of medical experts and academic advisors.

**Mr. XU, Kehan** (許克寒先生), aged 32, joined the Group in November 2003 and was appointed as an executive director and the Chief Financial Officer of the Company in March 2004 and in September 2004, respectively. Mr. Xu is responsible for the planning and execution of the corporate financial and investment policies, capital budgeting, investor relations, risk management, business development, strategic positioning and corporate development research of the Group. Mr. Xu has served the Group as the Strategic Adviser to the Chairman of the Board and the Chief Investment Officer of the Group. Mr. Xu holds a master's degree in Business Administration from the University of Miami, USA with specialization in investments. Mr. Xu is currently a doctoral candidate (part-time) in strategy management of the Graduate School of Business of The Hong Kong Polytechnic University.

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## INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. PAN, Xue Tian** (潘學田先生), aged 68, is an independent non-executive director of the Company. He joined the Group in June 2003. Mr. Pan is the Vice President and Secretary General of 中華醫院管理學會 (Chinese Hospital Association), an adviser to 中國藥典委員會 (Pharmacopoeia Commission of the PRC) and the Management Vice President of 中國保健協會 (China Health Care Association). Mr. Pan has extensive experience in drug administration and supervision, medical hygiene and hospital management, and has assumed various senior management positions in the Ministry of Health of the PRC. He graduated from the medicine faculty of 中國大連醫學院 (Dalian Medical University of the PRC).

**Mr. LEE, Cheuk Yin Dannis** (李卓然先生), aged 34, is an independent non-executive director of the Company. He joined the Group in November 2003. Mr. Lee is a first class honours graduate of Bachelor of Business Administration from Texas A&M University, USA and is an associate member of the Hong Kong Institute of Certified Public Accountants and a member of the American Institute of Certified Public Accountants. From 1992 to 1995, Mr. Lee worked in an international accounting firm as a senior accountant. From 1995 to 1996, Mr. Lee worked in Philip Morris Asia Inc. as a senior accountant. From 1996 to 2001, Mr. Lee worked in an international accounting firm as a manager. Mr. Lee is an executive director and financial controller of Vision Grande Group Holdings Limited, an executive director of Norstar Founders Group Limited and also an independent non-executive director of Geely Automobile Holdings Limited (formerly known as Guorun Holdings Limited). All these three companies are listed on the Main Board of The Stock Exchange of Hong Kong Limited.

**Mr. CHOI, Tat Ying Jacky** (蔡達英先生), aged 36, is an independent non-executive director of the Company. He joined the Group in September 2004. Mr. Choi has extensive experience in financial and treasury management, corporate finance, investment and audit. He earned his Bachelor of Business Administration degree from Hong Kong Baptist University with a first class honours in 1990. Mr. Choi is a practising member of the Hong Kong Institute of Certified Public Accountants and currently serving as the Chief Financial Officer of AIG Finance (Hong Kong) Ltd, which he has served as director since 20 March 2004. He is also an independent non-executive director of both Norstar Founders Group Ltd, a company listed on the Main Board of The Stock Exchange of Hong Kong Limited, and Enzyme Engineering Corporation, a private company. From March 2002 to June 2002, Mr. Choi was an independent non-executive director of Oriental Investment Corporation Ltd (formerly known as Quality Food International Limited), a company listed on the Main Board of The Stock Exchange of Hong Kong Limited.

## ACADEMIC ADVISORS

**Mr. ZHONG, Nan Shan** (鍾南山先生), joined our Group as an academic advisor in April 2004. He graduated from the 北京大學醫學部 (Beijing Medical University), and obtained the Respiratory Medicine from the University of Edinburgh Royal Infirmary and the St. Bartholomew's Hospital University of London. He is currently the Academician of the Department of Medicine of The Chinese Academy of Engineering, Professor of Medicine in Guangzhou Medical College, the President of Guangzhou Association of Science and Technology and the Director of Guangzhou Institute of Respiratory Disease. He has been a Medical Advisor of the World Health Organisation Advisory Panel on Chronic Respiratory Disease since 2000. He has written 4 books and published over 120 papers in the last decade. After the battle of Severe Acute Respiratory Syndrome ("SARS"), he was invited to be the lecturer in the annual meeting of American Thoracic Society – "Management of SARS in China" in Seattle, the United States.

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**Mr. MEI, Hua** (梅驊先生), joined our Group as an academic advisor in April 2004. He graduated from the 廣州華南醫學院 (Guangzhou South China Medical College) and qualified as the specialist in Urology from 北京醫學院附屬第一醫院 (The First Affiliated Hospital of Beijing Medical University) and Massachusetts General Hospital, USA (美國麻省總醫院). He has been a professor of 中山大學附屬第一醫院 (The First Affiliated Hospital of Sun Yat-sen University) since 1980 and a director of 深圳中山泌尿外科醫院 (Department of Urology of Shenzhen Sun Yat-sen Hospital) since 1986. Since 1991, he has been the Advisor for doctoral candidates in the First Affiliated Hospital of Sun Yat-sen University. He has also written 3 books about urology and surgery in the past five years.

### SENIOR MANAGEMENT

**Mr. DONG, Shao Zhi** (董紹志先生), aged 63, is the President of the Company and is responsible for the daily business operations and management of the Group. He graduated from 瀋陽化工學院 (Shenyang Institute of Chemical Technology) and was an engineer of 石家莊第一製藥廠 (The First Affiliated Pharmaceutical Manufacturer of Shijiazhuang) in 1980, the senior engineer of 石家莊市科委 (the Scientific Committee of City of Shijiazhuang) in 1985 and the chief engineer of 石家莊中興實業有限公司 (Zhongxing Industrial Company Ltd of Shijiazhuang) in 1988. He has been 河北省藥學會秘書長 (the Chief Secretary of Hebei Province Pharmaceutical Society), 石家莊藥學會副理事長 (the Vice Managing Director of Shijiazhuang Pharmaceutical Society), 河北省藥學會常務理事 (the Managing Director of Hebei Province Pharmaceutical Society) from 1985 to 1992, and 廣東省珠海市藥學會質量協會副會長 (the Vice President of Guangdong Province Zhuhai City Pharmaceutical Society Quality Assurance Association) from 2000 onwards. Before joining the Group in July 2004, from 2001 to 2004, Mr. Dong was the vice president of Livzon Pharmaceutical Group Inc., a company listed on the Shenzhen Stock Exchange, and a director of such company since 2003, and resigned from the positions of vice president and director in August 2004 and January 2005, respectively.

**Mr. GAO, Yi** (高毅先生), aged 51, is the Executive Vice President of the Company, responsible for overseeing the sales and marketing of the Group. Mr. Gao graduated from 廣州市衛生中等技術專科學校 (藥業專業) (Guangzhou Health Secondary Technical School (pharmaceutical profession)) and 廣州醫科大學 (醫科專業) (Guangzhou Medical University (medical profession)). Mr. Gao has worked at 廣州市藥品檢驗所 (Guangzhou Institute for Drug Control) as a medical inspector for seven years. From 1994 to 2003, Mr. Gao has been the deputy general manager and general manager of 石家莊石藥集團聯合製藥廠 (Shijiazhuang Shiyao Group Union Pharmaceutical Factory) and 珠海經濟特區麗康醫藥有限公司 (Zhuhai Economic Zone Li Kang Pharmaceuticals Company Limited), respectively, for five years each. Mr. Gao joined the Group in July 2003.

**Mr. ZHAO, Shi Xi** (趙是熙先生), aged 41, is the Vice President of the Company. Mr. Zhao is a pharmaceuticals engineer and obtained a master's degree in inorganic chemistry from 蘇州大學 (Suzhou University) and was a practical assistant teacher of Suzhou Vocational University in basic chemistry for six years. Before joining the Group, Mr. Zhao was the chief officer of the quality control department of 蘇州中化藥品工業有限公司 (Suzhou Chung-Hwa Chemical & Pharmaceutical Industrial Co. Ltd). Mr. Zhao joined the Group in May 1997.

**Mr. SUN, Ming Yao** (孫明耀先生), aged 46, is the Head of Sales of the Company. Mr. Sun has over twenty years of experience in sales, marketing and business development and held managerial positions in pharmaceutical trading companies including 蘇州醫藥採購供應站 (Suzhou Pharmaceuticals Supply Station) and 蘇州藥品經營公司 (Suzhou Pharmaceuticals Trading Company) before joining the Group in September 1998.

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**Ms. CHU, Hong** (初虹女士), aged 40, is the Head of Research and Development of the Company. Ms. Chu is a licensed pharmacist and senior engineer. She graduated from 瀋陽藥學院 (Shenyang Institute of Pharmacy) with a bachelor's degree in microbial pharmacy and has sixteen years' experience in production, quality control and research and development for pharmaceutical operations. Before joining the Group in August 2002, Ms. Chu was the vice factory manager of 蘇州第二製藥廠 (Suzhou Second Pharmaceutical Factory) and the vice director of the development department of 蘇州醫藥集團有限公司 (Suzhou Pharmaceutical Group Co. Ltd).

**Mr. SU, Guo Qiang** (蘇國強先生), aged 35, is the General Manager of Suzhou Dawnrays Pharmaceuticals Co., Ltd and is responsible for overseeing the operations of Suzhou Dawnrays Pharmaceuticals Co., Ltd. Mr. Su graduated from 武漢化工學院 (Wuhan Institute of Chemical Technology) in Biopharmaceutical profession and qualified as a pharmaceutical engineer. He was the chief engineer and the head of the research centre of 蘇州第二製藥廠研究所 (Suzhou Second Pharmaceutical Factory). He joined the Group in November 2001.

**Mr. ZHU, Qin Sheng** (朱琴生先生), aged 52, is the General Manager of Shanghai Dawnrays Chemical Co., Ltd, responsible for overseeing the operations of Shanghai Dawnrays Chemical Co., Ltd. Mr. Zhu has over twenty-five years' experience in production management, financial management and operations for pharmaceutical enterprises. He was the deputy factory director of 蘇州第三製藥廠 (Suzhou Third Pharmaceutical Factory) before joining the Group in April 1998.

**Mr. LI, Jian Xiang** (李建翔先生), aged 49, is the General Manager of Suzhou Dawnrays Chemical Co., Ltd, responsible for overseeing the operations of Suzhou Dawnrays Chemical Co., Ltd. Mr. Li has over twenty-five years' experience in production management, engine facilities maintenance and operations for pharmaceutical enterprises. He was the factory director of 蘇州第二製藥廠 (Suzhou Second Pharmaceutical Factory) before joining the Group in April 1998.

**Mr. CHEN, Jian Dong** (陳建東先生), aged 40, is the General Manager of Suzhou Dawnrays Pharmaceutical Technology Co., Ltd and the General Manager of the President's office. Mr. Chen is a qualified pharmaceutical engineer and licensed pharmacist and has a bachelor's degree in chemical pharmacology from 中國藥科大學 (The Pharmaceuticals University of the PRC) where he spent three years as an assistant teacher. He was the head of the research centre and antibiotics workshop manager at 蘇州第四製藥廠 (Suzhou Fourth Pharmaceutical Factory) and the head of the registration section of the research and development department of 蘇州中化藥品工業有限公司 (Suzhou Chung-Hwa Chemical & Pharmaceutical Industrial Co. Ltd) before joining the Group in April 2002.

**Ms. CHAN, So Fong** (陳素芳女士), aged 31, is the Qualified Accountant of the Company. She earned a Bachelor Degree in Business Administration with major in Professional Accountancy from The Chinese University of Hong Kong in 1996 and is an associate member of the Hong Kong Institute of Certified Public Accountants and The Association of Chartered Certified Accountants. Ms. Chan has over eight years' experience in auditing, budgeting, financial and management accounting. She joined the Group in September 2004.