

## **DIRECTORS AND SENIOR MANAGEMENT PROFILE**

### **CHAIRMAN**

**Dato' Tan Kim Hor**, age 82, is the Chairman of the Company. In 1957, he and his brother pioneered the importation of Japanese motor vehicles into Malaysia. For his contributions to society, he was awarded the DPMS by the Sultan of Selangor in 1981. Dato' Tan is the father of Mr. Tan Kheng Leong and an uncle of Mr. Tan Eng Soon.

### **DEPUTY CHAIRMAN**

**Mr. Tan Eng Soon**, age 56, is the Deputy Chairman of the Company and is a Director of many subsidiaries of the Group. He is also the Managing Director of Tan Chong Motor Holdings Berhad (TCMH) and a Director of APM Automotive Holdings Bhd. Mr. Tan joined TCMH after qualifying as an Engineer from the University of New South Wales, Australia, in 1971.

### **MANAGING DIRECTOR**

**Mr. Joseph Ong Yong Loke**, age 56, is the Managing Director of the Company. He joined the Group in 1981 and has served in a number of senior capacities in Singapore before his posting to Hong Kong in 1992. Mr Ong, a Chartered Surveyor, graduated with a BSc. (Building Economics) from the University of Reading in the United Kingdom in 1971. His previous work experience includes appointments with the Singapore Ministry of Defence and Straits Steamship Co Limited from 1976 to 1980.

### **EXECUTIVE DIRECTORS**

**Mr. Tan Kheng Leong**, age 62, is the Deputy Managing Director of the Nissan motor operations in Singapore and is a Director of several subsidiaries of the Group. Mr. Tan joined TCMH soon after completing his education in 1962. Over the past 42 years, Mr. Tan has worked in all areas of the Group's motor business, specializing in marketing and after-sales service. He is a brother-in-law of Mr. Neo Ah Chap.

**Mr. Neo Ah Chap**, age 61, is the Marketing Director of the motor operations in Singapore and a Director of several subsidiaries of the Group. Mr. Neo first joined the Group in Singapore in January 1971 as an Assistant Manager. In 1974, he assumed the position of Finance Director and subsequently the position of Marketing Director in 1977. He was trained as an Accountant in Perth, Australia, and is a member of the Australian Society of Certified Practising Accountants.

## **EXECUTIVE DIRECTORS (CONTINUED)**

**Mdm. Sng Chiew Huat**, age 57, is the Finance Director of the Company. Mdm. Sng, who joined the Group in 1977, completed her degree in Accountancy from the University of Singapore in 1970. She commenced her working career in the same year with Chartered Industries Pte Ltd where she rose to the position of Deputy Chief Accountant before leaving to become the Chief Accountant of Singapore Ceramics Limited in 1974. Mdm. Sng obtained a Master of Business Administration degree from the Oklahoma City University in 1993. She is a Fellow of both CPA Singapore and CPA Australia.

## **NON-EXECUTIVE DIRECTOR**

**Mdm. Jeny Lau**, age 45, was appointed as a Director of the Company in August 2003. She is currently the Director of the corporate finance department of a Hong Kong listed company. She was the Managing Director of Platinum Securities Co Ltd and also worked with the corporate finance division of Jardine Fleming Securities Ltd after spending more than ten years with major commercial banks in the U.S. and major international accounting firms. Mdm. Lau holds a Master of Science degree in Accountancy and Systems and also a Bachelor of Science degree in Accounting. She is a Certified Public Accountant and is a member of the American Institute of Certified Public Accountants, Hong Kong Society of Accountants, Hong Kong Securities Institute, and a Licensed Financial Advisor under the Hong Kong Securities & Future Commission.

## **INDEPENDENT NON-EXECUTIVE DIRECTORS**

**Mr. Lee Han Yang**, age 73, is a lawyer by profession. Mr. Lee was appointed as a Director of the Company in April 1998. Mr. Lee is currently a member of the Board of several public-listed companies in Singapore.

**Mr. Liu Kwei Ming**, age 76, joined China Resources Group in the early 1950s. He was appointed Director and Deputy General Manager of China Resources Machinery Company Limited in 1984, and subsequently appointed as Advisor to the company in 1990. Mr Liu retired from China Resources Group at the end of 1997. Mr. Liu was appointed as a Director of the Company in April 1998.

**Mr. Masatoshi Matsuo**, age 61, graduated from Yamaguchi National University in Japan with a degree in Mechanical Engineering. He has over 18 years' experience in manufacturing and technical activities and another 18 years' experience in corporate and commercial activities in Europe, South America, Middle East, Africa, South East Asia and China and was the Senior Managing Director of Nissan Diesel Motor Co Ltd, a renown world-wide truck and engine manufacturing and distribution company listed on the Tokyo Stock Exchange, until his retirement in 2001. Mr. Matsuo was appointed as a Director of the Company on 6 December 2004.

## **SENIOR MANAGEMENT**

**Mr. Chia Yong Sian**, age 51, is the General Manager (Marketing) of the Nissan motor operations in Singapore. He joined the Group in 1982. Mr. Chia holds Diplomas in Mechanical Engineering and Marketing Management. He obtained a Master of Business Administration degree from the State University of New York at Buffalo in 2004.

**Mr. Chow Sheng Choy**, age 58, is the Executive President of Nissan Diesel (Thailand) Co., Ltd. (NDT) and a Director of the heavy commercial vehicles and industrial equipment division of the Group. Mr. Chow joined the group in 1989. He holds a Bachelor of Engineering degree from the University of Singapore.

**Mr. Hiew Bon Yock**, age 53, is the General Manager (Sales) of the Nissan motor operations in Singapore. Mr. Hiew joined the Group in 1984. He holds Diplomas in Mechanical Engineering, Business Administration and Marketing Management.

**Mr. Lee Joo Heng**, age 61, is the General Manager responsible for the service division of the motor operations in Singapore. Mr. Lee joined the Group in 1982. He is a member of the Institute of Road Transport Engineers and the Institute of the Motor Industry in the United Kingdom.

**Mr. Yeong Yue Sun**, age 51, is the Executive Vice President of NDT. Mr. Yeong is a trained Automotive Engineer and a Member of the Institute of Motor Industry in the United Kingdom. He also holds a Bachelor of Business Administration degree from the Royal Institute of Technology in Australia.