

DIRECTORS AND SENIOR MANAGEMENT

Board of Directors

Chairman and Non-Executive Director

JIANG Wei, 42, was appointed Chairman of the Board of Directors in 2005. Mr. Jiang has been a Director of the Company since 1995. Mr. Jiang has over nine years of experience in the telecommunications industry. Mr. Jiang is currently a Director, Chief Financial Officer and General Manager of the Financial Department of China Resources (Holdings) Company Limited. Mr. Jiang is also a Non-executive Director of China Resources Enterprise Limited, China Resources Cement Holdings Limited, China Resources Power Holdings Company Limited, and China Assets (Holdings) Limited. Mr. Jiang obtained both his Bachelor's degree in International Trade and Master's degree in International Business and Finance, from the University of International Business and Economics in Beijing China, in 1985 and 1988, respectively.

Executive Vice Chairman and Executive Director

LEUNG Kai Hung, Michael, 62, as the founder of the Company, was appointed Managing Director in 1994 and Executive Vice Chairman in 2004. Mr. Leung is the Chairman of the Executive Committee. Mr. Leung has over twenty years of experience in the telecommunications industry. He was the founder and Managing Director of China Telephone Company Limited from 1984 to 1988. China Telephone Company Limited was one of the first three mobile phone licensees in Hong Kong. Mr. Leung is also the founder and Executive Chairman of the Onwel Group of Companies. He is the founder of Telepaging Limited and has been its Managing Director since 1991. He serves as a Director of a number of Hong Kong Companies including but not limited to, Raymond Industrial Limited, a manufacturing company. Mr. Leung resigned as a Director of Dickson Concepts (International) Limited on 25 August 2004. Mr. Leung obtained a Bachelor of Arts degree from the University of Hong Kong in 1967 and a Diploma in Social Work in 1968.

Mr. Leung is the father of Ms. Wong Leung Ka On, Charlotte, who is a Director of the Company.

Executive Directors

HENSHAW Charles Guy, 53, Chief Executive Officer, was appointed Executive Director in 2004. Mr. Henshaw is a member of the Executive Committee. Mr. Henshaw has over twenty-five years of experience in all aspects of telecommunications, twenty-one years of which has been dedicated to mobile telephony covering all of the main technology standards. Mr. Henshaw first joined the Company as Chief Technology Officer in September 1998. He was responsible for the strategy and implementation of new technologies within the Company focusing on the enhancement of mobile services into messaging, transaction, and multimedia services. Prior to his present appointment, Mr. Henshaw worked at Ericsson for a period of over twenty years in a variety of management capacities in different countries including Malaysia, Oman and Saudi Arabia. He was the General Manager of the Fixed and Cellular Networks of Ericsson in Hong Kong before joining us. Mr. Henshaw is a member of the Hong Kong Wireless Development Centre Advisory Board and International Telecommunication Union Telecom 2006 Forum Advisory Committee.

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WONG Man Kwan, Willie, 50, was appointed Executive Director in 2004. Mr. Wong is a member of the Executive Committee. Mr. Wong has over ten years of experience in the telecommunications industry. Mr. Wong was one of the founding members of the steering committee of the Company during the PRS license-bidding period and was heavily involved in the start-up and development of the Company. Mr. Wong was appointed Deputy Managing Director in 1997 and has been with the Company since inception in 1994. He was also the Deputy Managing Director of Telepaging Limited and the General Manager of Onwel Strategic Holdings Limited until he resigned from such companies on 23 February 2004 and 26 February 2004, respectively. He has been with each company for three years and nine years, respectively. Mr. Wong was educated in Canada and received his Bachelor's degree in Science from the University of Toronto in 1979.

WONG LEUNG Ka On, Charlotte, 31, was appointed Executive Director in 2004. Ms. Wong is a member of the Executive Committee. Ms. Wong has over five years of experience in the telecommunications industry. Before joining the Company, Ms. Wong was a Senior Relationship Manager at ABN AMRO Bank NV Hong Kong. Prior to that she spent three years with Citibank N.A., Hong Kong as a Risk Manager. Ms. Wong was a Director of Onwel Investment Holdings Limited until her resignation on 25 February 2004. Ms. Wong obtained both her Bachelor and Master of Arts degrees from University of Cambridge, United Kingdom in 1994 and 1999, respectively. She is a Chartered Financial Analyst.

Ms. Wong is the daughter of Mr. Leung Kai Hung, Michael, who is also an Executive Director of the Company.

Non-executive Directors

HUANG Zhi Jian, 59, was appointed Non-executive Director in 1999. Dr. Huang has six years of experience in the telecommunications industry. Dr. Huang joined China Resources (Holdings) Company Limited in 1986 and has served as a Director and Deputy General Manager for various China Resources (Holdings) Company Limited's subsidiaries. Dr. Huang joined China Resources Development and Investment Company Limited in December 1998 and was appointed a Director and investment consultant in 2001. He was responsible for managing telecommunications investment projects since 1999. Dr. Huang graduated from Tsinghua University, Beijing in 1968. He subsequently obtained a Master's degree in 1982 and a Doctoral degree in 1984 from University of Manchester, United Kingdom and has been registered as a professional engineer in Hong Kong since 1991.

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LI Fu Zuo, 40, was appointed Non-executive Director in 2001. Mr. Li has extensive experience in project investment and management. Mr. Li has over three years of experience in the telecommunications industry. Mr. Li joined China Resources National Corporation in 1990 and joined the Enterprise Development Department of China Resources (Holdings) Company Limited in 1992. Mr. Li has been the General Manager of the Enterprise Development of China Resources (Holdings) Company Limited since 2001. Mr. Li obtained both his Bachelor's and Master's degrees in Mechanical Manufacturing Engineering and Engineering from the Beijing University of Aeronautics and Astronautics, now known as Beihang University in 1987 and 1990, respectively.

SINN Chung Ming, Anthony, 34, was appointed Non-executive Director in 2003. Mr. Sinn has extensive experience in management of infrastructure projects. Mr. Sinn has three years of experience in the telecommunications industry. Mr. Sinn joined China Resources Development and Investment Company Limited in April 2000. Mr. Sinn obtained a Bachelor of Engineering from the University of Hong Kong and a Master of Business Administration from the University of New South Wales in 1992 and 1999, respectively. Mr. Sinn also holds a Master's degree in Information Systems Management from The Hong Kong University of Science and Technology.

WU Jun, 42, was appointed Non-executive Director in 2002. Mr. Wu has three years of experience in the telecommunications industry and has extensive experience in project investment, business management and development. Mr. Wu joined China Resources (Holdings) Company Limited in 1988, and was the Director and General Manager of China Resources Machinery & Minmetals (Holdings) Company Limited from 1999 to March 2002. Mr. Wu has been Deputy General Manager of the Enterprise Development Department of China Resources since April 2002. Mr. Wu is also a Director of China United Telecommunications Corporation. Mr. Wu obtained a degree in Engineering from the Tianjin University in 1986 and a Master in Business Administration from the University of San Francisco in 1993.

YAN Biao, 42, was appointed Non-Executive Director in 2005. He is an Executive Director and Deputy Managing Director of China Resources Enterprise, Limited since 1994 and 2001 respectively, and an Executive Director of China Resources Land Limited since 1996. Mr. Yan is also a Director of China Resources (Holdings) Company Limited since 2000 and a Director of China Resources National Corporation since 2001. Mr. Yan received his Bachelor of Laws degree from Peking University in China in 1985 and a Master of Business Administration degree from the University of San Francisco in the United States in 1993.

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Independent Non-executive Directors

CHEN Kwan Yiu, Edward, 60, was appointed Independent Non-executive Director in 2004. Professor Chen is currently President of Lingnan University of Hong Kong. He also serves as an Independent Non-executive Director of First Pacific Company Limited, Asia Satellite Telecommunications Holdings Limited and Wharf (Holdings) Limited. First Pacific Company Limited is a listed investment and holding company with interests in telecommunications and consumer food products. Asia Satellite Telecommunications Holdings Limited, which is listed in both Hong Kong and New York, is a provider of satellite services in Asia. The Wharf (Holdings) Limited is a listed property investment company in Hong Kong. Professor Chen is also a trustee of various Eaton Vance Funds. He was a Non-executive Director of the Securities and Futures Commission from 1991 to 1995, a board member of the Mass Transit Railway Corporation from 1992 to 1999 and a board member of the Applied Science and Technology Research Institute. He holds a Bachelor of Arts and Master of Social Science degrees from the University of Hong Kong and a Doctor of Philosophy degree in Economics from Oxford University.

LAM Kwong Yu, 61, was appointed Independent Non-executive Director in 2004. Mr. Lam specialises in air transportation and civil aviation management. Mr. Lam has extensive experience in policy formulation, project implementation, resources management, business strategy development, liaison and co-ordination. Before joining Board of the Company and until his retirement from the Hong Kong Special Administrative Region Government in April 2004, Mr. Lam was the Director – General of Civil Aviation. He had served as a member of the Hong Kong Basic Law Consultative Committee, Chairman of the Hong Kong Aviation Advisory Board and member of the Hong Kong Airport Authority Board. He is currently a Court Member of the Hong Kong University of Science and Technology. Mr. Lam is a recipient of a Silver Bauhinia Star Award as announced in the Hong Kong Special Administration Region Honour List on 1 July 2004. Mr. Lam has been an Executive Director of Lei Shing Hong Limited since 4 August 2004.

MA Chiu Cheung, Andrew, 63, was appointed Independent Non-executive Director in 2004. Mr. Ma is currently a Director of Andrew Ma DFK (CPA) Limited and has over thirty years of experience in accounting and finance. Mr. Ma is a Fellow of the Institute of Chartered Accountants in England and Wales and a Fellow of the Hong Kong Institute of Certified Public Accountants. He was the past President of the Rotary Club of Hong Kong Island West. Currently, he is the President of The Hong Kong Federation of Youth Groups, Vice President of Chiu Yang Residents Association Limited and Vice President of Hong Kong Chiu Chow Chamber of Commerce Limited. He is currently also an Independent Non-Executive Director of a few other companies listed on The Stock Exchange of Hong Kong Limited. He received his Bachelor's degree, majoring in Economics from the London School of Economics and Political Science (University of London) in England.

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TAN Henry, 51, was appointed Independent Non-executive Director in 2004. Mr. Tan is the Managing Director and President of the Luen Thai International Group Limited (“Luen Thai”), an apparel supply chain company. Mr. Tan has over thirty years of executive management experience in apparel, footwear, logistics industries and services. At Luen Thai, Mr. Tan is involved in the strategic planning and customer relationship management (CRM) of sales and merchandising functions with world-renowned brands such as Polo Ralph Lauren, Liz Claiborne and The Limited Companies. Luen Thai currently provides and will continue to provide certain services including insurance, travel, hotel, freight and fabric sourcing to certain companies controlled by Mr. Leung Kai Hung, Michael, a Director of the Company, the value of which is immaterial when compared to the turnover of either party. Mr. Tan currently holds the position of Vice Chairman of Po Leung Kuk in Hong Kong. Mr. Tan holds a Master of Business Administration degree and a Bachelor of Business Administration degree, both from the University of Guam, USA.

Senior Management

KONG Kin Sing, James, 46, is the Company Secretary and Chief Financial Officer of the Company. Mr. Kong is currently responsible for overseeing the Company’s finance, legal, human resources and administration functions. Mr. Kong is a qualified Certified Practising Accountant, CPA (Aust.) of Australia, an Associate Member of Hong Kong Institute of Certified Public Accountants (HKICPA). Mr. Kong has over twelve years of solid financial management experience in the telecommunication industry. Prior to joining us, Mr. Kong held senior managerial positions at Fortress Satellite Services Limited, General Motors Overseas Corporation (Hong Kong Regional Office) and Cable TV. Mr. Kong holds a Bachelor’s degree in Economics, majoring in Accounting from Macquarie University of Australia and a Master’s degree in Business Administration from University of South Australia. He joined the Company in 1997.

LEE Fan Fung, Sean, 41, is the Chief Technical Officer of the Company. Mr. Lee was promoted to the current position on 17 May 2004 when he oversees the Engineering Department, which was previously under the management of Mr. Ali Bairektar, ex-Group General Manager. Mr. Lee is also responsible for managing information technology, product development and contracts management. Prior to joining us, Mr. Lee worked at various multinational companies including Canadian Airlines International Limited and Reuters South East Asia Limited and specialised in planning and implementation of IT projects. Mr. Lee graduated from the University of Manchester, United Kingdom, with a Bachelor of Science degree in Computer Engineering and holds a Master’s degree in Business Administration from the University of Strathclyde in United Kingdom. He joined the Company in 1995.

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CHAN Hau Yee, Hilda, 45, is the General Manager of Customer Care Division of the Company. Ms. Chan is the head of Customer Care Division and she oversees the customer care centre, customer retention, hotline, customer service planning and training functions. Ms. Chan has over seventeen years of extensive customer service experience serving the mobile telecommunications industry. Prior to joining the Company, Ms. Chan held various managerial positions in CSL and Smartone and has cultivated a high quality customer service culture in both companies. Ms. Chan holds a Bachelor's degree in Science in Statistics and Operational Research from University of Manchester, Institute of Science and Technology, United Kingdom. She joined the Company in 2000.

SIT Kwong Cheong, Kocher, 38, is the General Manager of Marketing of the Company. He currently oversees marketing and corporate communications, product and service promotion, and mobile advertisement. Mr. Sit holds a Bachelor's degree in Business Administration, with major in marketing from the University of East Asia, Macau. Prior to joining the Company, Mr. Sit worked for CSL where he was responsible for marketing different brands of mobile services and implementing certain aspects of acquisition and retention programs, promotion activities and branding exercise. He joined the Company in 2000.

CHOW Ka Lun, Alan, 40, is the General Manager of Sales of the Company. He is responsible for establishing the overall sales direction for the Company and currently manages 34 retail outlets with more than 200 sales colleagues from retail sales, direct sales and sales administration. Mr. Chow has over sixteen years of experience in sales operations and management, business planning and development in telecommunications industry. Before joining the Company, he held a managerial position with the Chevalier (OA) Limited and was responsible for retail and direct sales management business development and product management. Mr. Chow joined the Company in 1997.