

STEVEN YUNG



**Chairman of the Board, and Executive Director  
Chairman of the Nomination Committee**

Mr. Yung, aged 55, brings extensive experience from multinational companies and the media sector. Before joining Clear Media as Chairman, Mr. Yung was President of ACNielsen Media International and, earlier, as Regional Managing Director for North Asia. Prior to that, Mr. Yung also held senior management positions with The Coca-Cola Company in the U.S. and in Asia.

**Deputy Chairman and Non-Executive Director  
Chairman of the Remuneration Committee**

Mr. Parry, aged 51, has been the Chief Executive Officer of Clear Channel International, which runs Clear Channel Communications' businesses in Europe, Asia and Africa since 1998. Prior to that, he was a management consultant at McKinsey & Co. He is also Non-Executive Chairman of Johnston Press Plc and Future Network Plc; Non-Executive Director of iTouch Plc, and a Trustee of Shakespeare's Globe. He was educated at Oxford University and Bristol University. Since March 2004, Mr. Parry has been Deputy Chairman of Clear Media.

ROGER PARRY



PETER COSGROVE



**Deputy Chairman and Non-Executive Director**

Mr. Cosgrove, aged 51, has over 20 years' experience in the outdoor advertising industry. He is serving as Chairman of the Outdoor Division of APN News & Media Limited, the largest outdoor advertising business in Australia and New Zealand, and Buspak Advertising (Hong Kong) Limited. For the past ten years, Mr. Cosgrove has been a director of Independent News & Media Plc, the largest newspaper group in Ireland, South Africa and New Zealand. In 2004, Mr. Cosgrove was appointed as a director of APN News & Media Limited, a company listed on the Australian Stock Exchange.

HAN ZI JING


**Chief Executive Officer and Executive Director**

Mr. Han, aged 49, has been with Clear Media since 1998. Before that, he was General Manager of Guangdong White Horse Group Corporation, a diversified company with interests ranging from property to medical equipment. Mr. Han was also Director of the Hong Kong Overseas Representative Office of China Science and Technology Association, a liaison body between the PRC Government and the international science and technology communities. Mr. Han has a Bachelor's degree and graduated from a post-graduate course at the South China Normal University. He is a brother of Mr. Han Zi Dian.

TEO HONG KIONG


**Chief Financial Officer and Executive Director**

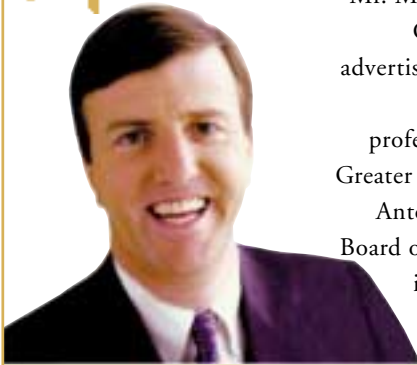
Mr. Teo, aged 40, joined Clear Media in 1999 from PricewaterhouseCoopers in Singapore and Beijing, where he held senior positions. He graduated from the National University of Singapore and is a Certified Public Accountant in Singapore.

ZOU NAN FENG


**Director of Business Development and Executive Director**

Mr. Zou, aged 52, has been Head of the Business Development Department of Clear Media since 1999. Before that, he was the Deputy General Manager of Guangdong White Horse Group Corporation. Mr. Zou graduated from the Guangdong Shaoguan Education College.

## MARK MAYS

**Non-Executive Director**

Mr. Mays, aged 41, is the President and Chief Executive Officer of Clear Channel Communications Inc., a global leader in the out-of-home advertising industry with presence in over 60 countries around the world.

In addition to his executive role, Mr. Mays is active in a variety of professional and civil activities. He has taken a leadership role with the Greater San Antonio Chamber of Commerce and Junior Achievement San Antonio Chapter. Nationally, he has served as a Director on the Radio Board of the National Association of Broadcasters. Mr. Mays holds a B.A. in Economics and Mathematics from Vanderbilt University and an M.B.A. from Columbia University.

## JONATHAN BEVAN

**Non-Executive Director**

Mr. Bevan, aged 33, is Chief Operating Officer of Clear Channel International, which runs Clear Channel Communications' businesses in Europe, Asia and Africa since 1998. Prior to joining Clear Channel in 1998, he worked in Coopers & Lybrand (now PricewaterhouseCoopers) and trained as a Chartered Accountant. He graduated in Economics and Accounting from Bristol University in the United Kingdom.

## HAN ZI DIAN

**Non-Executive Director**

Mr. Han, aged 41, is one of the founders of the bus shelter advertising business acquired by Hainan White Horse Advertising Media Investment Company Limited in April 1998. He is also the General Manager of White Horse Advertising, one of China's leading domestic advertising agencies, and is an honorary lecturer at the Design Faculty of the Guangzhou Art College. He has 16 years' experience in the advertising industry and was voted by News Weekly as one of the "Top 10 Advertising Persons from 1979-1999" in China. Mr. Han is the Vice Chairman of the China International Advertising Association. He graduated from the Design Faculty of Guangzhou Arts College. He is the brother of Mr. Han Zi Jing.

## DESMOND MURRAY


**Independent Non-Executive Director**  
**Chairman of the Audit Committee**

Mr. Murray, aged 50, brings years of experience in audit and corporate advisory. He was an audit partner in the PricewaterhouseCoopers Hong Kong, most recently focused on internal auditing and corporate governance. Mr. Murray has extensive experience in advising boards and audit committees of companies listed in Hong Kong, China, as well as throughout the region.

## WANG SHOU ZI

**Independent Non-Executive Director**

Mr. Wang, aged 58, has over 20 years experience in researching design history and has been a professor in the Department of Liberal Arts & Sciences in Art Center College of Design in Pasadena, California, since 1998. He has acted as Chief Advisor to China's Industrial Design Association, China's National Advertising Association and the National Graphic Design Association. He obtained his post-graduate degree from the Graduate School of Wuhan University.



## LEONIE KI MAN FUNG


**Independent Non-Executive Director**

Ms. Ki, aged 57, has been appointed as Independent Non-executive Director in September 2004. Ms. Ki has over 30 years of experience in integrated communication and marketing services. She was the Founder and Chairman of Grey Hong Kong Ltd. and Grey China Advertising Ltd. Currently, Ms. Ki also serves as a Managing Director of New World China Enterprises Projects Ltd. and is a Non-executive Director of Kunming New World First Bus Services Ltd. in the PRC. She is a Council Member of the Open University of Hong Kong, as well as a member of the Consultative Committee of the Yunnan Province in the PRC.