

## Biographical Details of Directors, Company Secretary and Senior Management

### EXECUTIVE DIRECTORS

Mr. Lai Yueh-hsing (賴粵興), aged 47, is an executive director and the chairman of the Board. Mr. Lai is responsible for the overall corporate strategy and planning of the Group. He holds a Bachelor degree in Corporate Management from Tamkang University. He is currently a director of Duban Development Co., Limited, a director of Tze Shin International Co., Limited, the general manager of Du Centre Co., Limited and supervisor of Mayer Steel Pipe Corporation (“Taiwan Mayer”).

Mr. Lo Haw (羅漢), aged 42, is an executive director of the Company responsible for the product development of the Group. He holds a Master of Business Administration degree in 1992 from Bloomsbury University of Pennsylvania. Mr. Lo has over 13 years of experience in the steel pipe and sheet industry. Prior to his appointment as director of Guangzhou Mayer Corp., Ltd. (“Guangzhou Mayer”) on 23 November 1995, Mr. Lo had worked as vice-chairman of Yungfa Steel Corp., Limited. He is currently a director of a number of companies, namely, Taiwan Mayer and Fukang Investments Holdings Company Limited. Mr. Lo was awarded by the Guangzhou Municipal Government as “Honorary Citizen”.

Mr. Shen Heng-chiang (沈亨將), aged 50, is an executive director of the Company and the general manager of Guangzhou Mayer responsible for the Group’s sales and marketing activities. Mr. Shen graduated from the faculty of industrial management in Tam Shui Institute of Business Administration College in 1976. Mr. Shen has over 21 years of experience in the steel industry. Prior to his appointment as the general manager of Guangzhou Mayer on 23 November 1995, Mr. Shen had worked as general manager of Yungfa Steel Corp., Limited. He is currently a committee member of the Taiwan Investment Enterprise Association in Guangzhou and a senior management staff of Taiwan Mayer.

Mr. Wu Kuo-lung (吳國龍) aged 69, is an executive director of the Company. Mr. Wu is responsible for the corporate strategy and planning of the Group. Prior to his appointment as an executive director, Mr. Wu has over 31 years of experience in steel industry in greater China region. He is currently the group chairman of Taiwan Mayer.

Mr. Cheng Dar-terng (鄭達騰), aged 53, is an executive director of the Company. Mr. Cheng obtained a Master degree in Business Management from University of Dallas in the United States. He was appointed as a director of Guangzhou Mayer on 23 November 1995. He is currently a director of Taiwan Mayer.

Mr. Chiang Jen-chin (蔣仁欽), aged 39, is an executive director of the Company responsible for financial activities of the Group. He has over 13 years of experience in the steel pipe and sheet industry. Mr. Chiang is currently the executive assistant to the general manager of Taiwan Mayer.

## Biographical Details of Directors, Company Secretary and Senior Management *(Continued)*

### NON-EXECUTIVE DIRECTORS

Mr. Hsiao Ming-chih (蕭敏志), aged 45, is a non-executive director of the Company. Mr. Hsiao holds a Bachelor degree in Commerce from the Accounting Faculty of Tung Hai University. Mr. Hsiao is currently the general manager of Taiwan Mayer and a director of Tze Shin International Company Limited.

Mr. Huang Chun-fa (黃春發), aged 48, is a non-executive director of the Company. Mr. Huang has held senior positions in various listed companies in Taiwan and is currently the chairman of Durban Development Company Limited, the chairman of Tze Shin International Company Limited and the chairman of Taiwan Mayer.

### INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Lin Sheng-bin (林聖斌), aged 40, is an independent non-executive director of the Company. Mr. Lin holds a Master degree in Finance from National Chung-Cheng University. He has worked as the section staff member, commissioner, auditor and the supervisor of the Regulatory Commission for Securities and Futures, under the Finance Ministry of Taiwan and the supervisor of First Taiwan Securities Inc. He is currently the assistant manager of Capital Markets Department of Grand Cathay Securities Corp. and the supervisor of Grand Cathay Futures Corporation.

Mr. Huang Jui-hsiang (黃瑞祥), aged 44, is an independent non-executive director of the Company. Mr. Huang obtained a Master degree in Accountancy from National Chengchi University. He has over 11 years of experience in the accounting field. He had worked as the assistant manager in the audit services department of KPMG in Taiwan.

Mr. Alvin Chiu (趙熾佳), aged 44, is an independent non-executive director of the Company. Mr. Chiu graduated from the University of Southern California in 1983 majoring in Economics. He has extensive commercial and retail banking experience in the U.S. He had worked as the vice president and branch manager of First Central Bank in Los Angeles, California for eight years. Mr. Chiu is now the managing director of Pacific Links Group Limited and Pacific Connections Group Limited. He has experience in China trades, importation and wholesale industries. He is also involved in the contract manufacturing, electronics and original equipment manufacturing ("OEM") assembly business in Greater China.

### COMPANY SECRETARY

Mr. Lui Cho Tak (雷祖德), LL.B. P.C.LL., LL.M., aged 39, is a practising solicitor in Hong Kong, England and Wales and a partner of a law firm in Hong Kong. Mr. Lui graduated and received from the University of Glamorgan a Bachelor Degree in Laws in 1990 and graduated and received from the University of Hong Kong a Postgraduate Certificate in Laws in 1991 and a Master Degree in Laws in 1994.

### SENIOR MANAGEMENT

Mr. Tsang Hung Kei (曾鴻基), aged 34, is the financial controller and qualified accountant of the Group responsible for the overall financial management and control. Prior to joining the Group in June 2004, Mr. Tsang has over 8 years of experience in auditing and accounting. He is an associate member of the Association of Chartered Certified Accountants and a member of the Hong Kong Institute of Certified Public Accountants. Mr. Tsang obtained a bachelor degree in computer science and accounting from the Victoria University of Manchester.

Mr. Chang Yin-kwang (張銀光), aged 65, is the chief business consultant of Guangzhou Mayer responsible for its overall business strategy formulation. He has over 31 years of experience in the steel industry through working in a number of steel companies. He had worked for Taiwan Iron Manufacturing Corporation Limited and China Steel Corporation. He was a director and the vice general manager of Guangzhou Mayer for the period from November 1998 to May 2003.

Mr. Huang Cheng-chang (黃振昌), aged 45, is the executive deputy general manager of Guangzhou Mayer responsible for research and development, production flow and administration. He graduated from Chien Hsin Institute Technology Chien Hsin College majoring in mechanical engineering. Prior to joining Guangzhou Mayer on 1 February 2000, he was the production supervisor and vice factory head of Taiwan Mayer.

Mr. Shen Chin-an (沈金安), aged 44, is the deputy general manager of Guangzhou Mayer responsible for sales activities. He holds a Bachelor degree in Japanese Language from SooChow University. Mr. Shen joined the Group on 12 January 1999. Having ample experience in steel industry, Mr. Shen had worked for Ta Fu Steel Industrial Co., Limited and Shang Fu Steel Industrial Co., Limited.

Mr. Huang Yu-chi (黃昱琪), aged 37, is the deputy general manager of Guangzhou Mayer responsible for financial management in Guangzhou Mayer. He is also the secretary to board of directors of Guangzhou Mayer. He is now a student seating for doctoral degree in Jinan University and holds a bachelor degree in Industrial Engineering from Tung Hai University. Prior to joining the Group on 5 September 1996, he had worked as a senior officer of Taiwan Mayer.

Ms. Su Li-jung (蘇麗蓉), aged 46, is the administration manager of Guangzhou Mayer responsible for procurement activities. Ms. Su graduated from the Faculty of Dance and Music of Chinese Culture University majoring in dancing. Prior to joining the Group on 4 March 2003, she had worked as the assistant manager of Nahuaou Co., Limited and manager of Hong Kong International Insurance Agent.