

DIRECTORS AND SENIOR MANAGEMENT



Executive directors of the Board

From Left : Mr. Li Chi Hang, Mr. Chui Siu On, Mr. Ng Kin Nam, Mr. Lai Man Kit and Mr. Ho Yu Hoi

DIRECTORS

Executive Directors

Mr. Chui Siu On, aged 45, is the Chairman, an executive and managing Director and one of the founders of the Group. Mr. Chui is responsible for directing and reviewing long-term business development strategies of the Group and establishing operational objectives and assignments. Mr. Chui has 29 years of experience in the field of mechanical engineering and precision automation. From 1975 to 1981, Mr. Chui was a technician of two private companies both of which were specialised in manufacturing machinery parts. From 1981 to 1988, Mr. Chui further served as technologist and mechanical computer operator in several companies where he acquired extensive experience in design and manufacture of automation equipments, precision mechanical components and machinery parts. Mr. Chui also holds positions in a number of associations as follows:

Association	Position
Guangdong Chamber of Foreign Investors (廣東外商公會)	Director
Guangdong General Chamber of Commerce (廣東省總商會)	Vice Chairman
Guangdong Commercial Chamber of High-Tech Estate (廣東高科技產業商會)	Vice Chairman

Mr. Ng Kin Nam, aged 46, is the Vice Chairman, an executive Director and one of the founders of the Group. Mr. Ng is responsible for advising the Board in the overall strategic development of the Group. Mr. Ng has 30 years of experience in the electrical product manufacturing industry and is the founder of "Reputed Industrial Co., Ltd.", a manufacturer of connectors for electronic devices. From 1974 to 1984, Mr. Ng worked for a machinery parts manufacturer as a trainee and then being promoted as a manager. From 1984, Mr. Ng has been the chairman of a private company specialising in manufacturing electronic components devices. In August 2002, Mr. Ng was appointed as an executive director of Peaktop International Holdings Limited, a Main Board listed company engaging in design, manufacture and sale of decorative products. Mr. Ng also holds positions in a number of associations as follows:

Association	Position
Eastern District Industries & Commerce Association (東區工商業聯會)	Honorable President
Jin Jiang Clans Association (H.K.) Ltd. (香港晉江同鄉會)	Life Honorable President
Ng Clan's Association (香港吳氏宗親總會)	Vice President
The HK Fujian Charitable Education Fund (福建希望工程基金會)	Vice President
Guangdong Chamber of Foreign Investors (廣東外商公會)	Director

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Mr. Ho Yu Hoi, Mark, aged 41, is an executive Director. He joined the Group in 1992 and has 21 years of experience in the field of computer aided design and manufacturing. From 1984 to 1992, Mr. Ho worked as an engineer, computer aided design/manufacturing manager and business manager in a private company engaging in the provision of mechanical equipment. Mr. Ho is currently responsible for assisting the Chairman of the Group in strategic planning, forecasting, monitoring and marketing management of the Group. He is also in charge of the production facilities in Thailand.

Mr. Lai Man Kit, aged 45, is an executive Director. He joined the Group in 1992 and is currently based in Xing Hao responsible for the overall management of the production facilities in China. He has 30 years of experience in the field of machine augmentation and manufacturing automation. Mr. Lai commenced his career as a trainee and then a technologist in a machinery parts manufacturer prior to joining the Group.

Mr. Li Chi Hang, aged 34, is an executive Director. Mr. Li has over 16 years of experience in the field of machine augmentation and manufacturing automation. Mr. Li worked as a trainee in a private company specialising in manufacturing automation from 1988 to 1992 and then joined IPE (Singapore) as an engineer from 1992 to 1995. He is currently based in China head quarter responsible for the overall management and co-ordination of research and development projects of the Group.

Independent Non-Executive Directors

Mr. Cheng Ngok, aged 57, was appointed as an independent non-executive Director on 3 June 2003 and the chairman of the audit committee of the Company on 25 June 2004. Mr. Cheng graduated from the National Taiwan University with a Bachelor of Science degree in Medical Technology in 1970 and then obtained a Doctor degree of Medicine, Surgery and Obstetrics, a Diploma certification in Orthopaedic Surgery and a Philosophy degree (Doctor of Biomedical Science) from Catholic University of Leuven, Belgium in 1978, 1983 and 1984 respectively. After graduation, Mr. Cheng worked as an Orthopaedic Surgeon in Europe between 1978 and 1984. From 1985 to 1986, he returned to Hong Kong and took up the position of a lecturer in the Department of Orthopaedic and Traumatology in the Chinese University of Hong Kong. Mr. Cheng has been a member of the Hospital Governing Committee of Alice Ho Min Ling Nethersole Hospital from April 2002 to March 2004 and a member of the Cluster Tender Board in New Territories East Cluster, Hospital Authority in 2003. In addition, Mr. Cheng is also a medical practitioner in Hong Kong and holds directorship in two private companies engaging in medical diagnostic laboratory and trading of medical equipments and devices.

Mr. Choi Hon Ting, Derek, (formerly Choi Kwan Wai, Derek), aged 36, was appointed as an independent non-executive Director on 23 June 2004. Mr. Choi graduated from Purdue University in the US with a Bachelor degree in Engineering in Food Processing in 1991. After graduation, Mr. Choi worked as project manager, deputy general manager and executive director of Balama Prima Engineering Company Limited which businesses included highway construction, underground construction and environmental engineering. Since 1996, Mr. Choi has been a director of C&C Technology Inc. which is a company listed on the Toronto Stock Exchange. Mr. Choi was also a former vice-chairman, chairman and executive secretary of the China Hong Kong Society for Trenchless Technology. Mr. Choi elected as executive sub-committee member of international society for trenchless technology in 2004.

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Mr. Wu Karl Kwok, aged 40, was appointed as an independent non-executive Director on 23 June 2004. Mr. Wu holds a bachelor of arts degree in business administration from the University of Washington and is a Certified Public Accountant (USA). He has over 17 years of international working experience in accounting, financial planning and control, business development, logistic, project management and contract administration in various industries. Mr. Wu currently works in an international trust company. Prior to that, he had been a financial controller and company secretary for UDL Holdings Limited, a company listed on the Main Board, and the chief financial officer and company secretary of Innovis Holdings Limited, a company listed on the Growth Enterprise Market of the Stock Exchange. Mr. Wu also used to be a project director of a private engineering and construction company in Hong Kong and served there for seven years. Before that, he worked for a private trading company, an international architectural and interior consultancy firm and a manufacturing company for a total of nine years principally responsible for financial controlling and business development.

SENIOR MANAGEMENT

Mr. Wong Kwok Keung, aged 41, is the General Manager of Dongguan Koda and Guangzhou Xing Hao. Mr. Wong joined the Group in 1996 and is now responsible for the day-to-day operations of China factories. He completed his study in Haking Wong Technology Institute in 1982 and has over 25 years of experience in the manufacturing industry.

Mr. Cheng Ka Keung, aged 32, is the Financial Controller of the Group. Mr. Cheng joined the Group in May 2004 and is responsible for assisting the Chief Financial Officer in the financial management of the Group. He holds a Bachelor degree in Business Administration from University of Lincoln and has more than 11 years' experience in accounting and financial management. Before joining the Company, he worked for over 9 years in a blue-chip listed company in Hong Kong responsible for accounting and financial management, system developments and implementation. Mr. Cheng is an associated member of the Hong Kong Institute of Certified Public Accountants and a fellow member of The Association of Chartered Certified Accountants.

Mr. Lim Koy Cheong, aged 38, is the General Manager of IPE (Thailand). Mr. Lim joined the Group in 1994 and is responsible for the day-to-day operations of IPE (Thailand). He graduated from Singapore Ngee Ann Polytechnic with a diploma in Mechanical Engineering and has over 15 years of experience in the manufacturing industry.

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Ms. Chiu Tak Chun, aged 39, is the General Manager of Integrated Precision Engineering Company Limited. Ms. Chiu joined the Group in 1996 and is responsible for the day-to-day operations of Integrated Precision Engineering Company Limited. She was granted a graduate diploma in management from the International Professional Managers Association, United Kingdom and has over 12 years of experience in office administration. Ms. Chiu is a fellow member of the International Professional Managers Association.

Mr. Chui Siu Hung, aged 36, is the Deputy General Manager of Dongguan Koda and Guangzhou Xing Hao. Mr. Chui is the brother of Mr. Chui Siu On, an executive Director and the Chairman of the Company. He joined the Group in 1994 and is responsible for the supervision and production operation of China Headquarter. He graduated from the Hong Kong Institute of Vocational Education with a certificate in Communication and Computer Studies and has over 12 years of experience in the manufacturing industry.

Mr. Jiang Fei, aged 32, is the Deputy General Manager of Xing Hao. He joined the Group in 1995 after graduation from 華南理工大學 (South China University of Technology) with a graduate diploma in Mechanical Engineering. He has 9 years of experience in the manufacturing industry and is now responsible for the day-to-day operations of Xing Hao.

Mr. Lau Siu Chung, aged 40, is the Sales Manager of the Group. Mr. Lau joined the Group in 1997 and is responsible for sales and marketing of the Group's hydraulic and automotive components and parts. Before joining the Group Mr. Lau has over 10 years' of experience in marketing and sales of precision components and industrial equipments.

COMPANY SECRETARY AND QUALIFIED ACCOUNTANT

Mr. Wan Tak Wing, Gary, aged 38, is the Chief Financial Officer, Company Secretary and Qualified Accountant of the Company. He joined the Group in October 2003 and is responsible for the Group's financial, corporate and legal affairs. Mr. Wan holds a Bachelor degree in Accountancy and Finance from City of Birmingham Polytechnic of England and is a fellow member of the Hong Kong Institute of Certified Public Accountants. Prior to joining the Group, Mr. Wan was an executive director of two publicly listed companies in Hong Kong and has over 16 years of experience in corporate finance, business development and investors relationship.