

## Directors

**Mr. LO Ying Shek**, aged 91, has been Chairman and Managing Director since establishment of the Group in 1963 and has been actively involved in property development and investment, and building construction in Hong Kong for more than 40 years.

**Madam LO TO Lee Kwan**, aged 85, has been a Director of the Group since 1963. She is the wife of the Chairman, Mr. LO Ying Shek.

**Dr. LO Ka Shui**, aged 58, has been a member of the Board since 1980 and is now Deputy Chairman and Managing Director of the Group. He is a non-executive Director of The Hongkong and Shanghai Banking Corporation Limited, Shanghai Industrial Holdings Limited, Phoenix Satellite Television Holdings Limited and China Mobile (Hong Kong) Limited. He is also a Director of Hong Kong Exchanges and Clearing Limited and a past chairman of its Listing Committees of the Main Board and the Growth Enterprise Market, a Vice President of the Real Estate Developers Association of Hong Kong, a Trustee of the Hong Kong Centre for Economic Research and a Board Member of the Airport Authority. Dr. LO is a son of the Chairman, Mr. LO Ying Shek. He graduated with Bachelor of Science degree from McGill University and a M.D. from Cornell University. He was certified in cardiology. He has more than 25 years' experience in property and hotel development and investment both in Hong Kong and overseas.

**Mr. LO Kai Shui**, aged 45, was appointed to the Board in 1984 and is now Deputy Managing Director of the Group. Mr. LO is a son of the Chairman, Mr. LO Ying Shek. He graduated from Columbia University with a Bachelor's Degree in Engineering. He has more than 22 years' experience in property development and investment, and building construction.

\* **Mr. CHENG Hoi Chuen, Vincent**, aged 56, was appointed a Director in 1994. He is the Vice-Chairman and Chief Executive of Hang Seng Bank Limited, and a Director of The Hongkong and Shanghai Banking Corporation Limited. He is also Chairman of the Process Review Panel for the Securities and Futures Commission and President of the Hong Kong Institute of Bankers. He graduated from The Chinese University of Hong Kong with B.S.Sc. and from The University of Auckland with a Master's Degree in Philosophy (Economics).

\* **Professor WONG Yue Chim, Richard**, aged 52, was appointed a Director in 1995. He is the Deputy Vice-Chancellor of the University of Hong Kong. He is also a member of the Government's Exchange Fund Advisory Committee, University Grants Committee, Land and Building Advisory Committee and Economic and Employment Council. Professor WONG studied economics at the University of Chicago and graduated with a Master of Arts Degree and a Doctorate in Philosophy.

## Directors

\* **Mrs. LEE Pui Ling, Angelina**, aged 56, was appointed a Director in 2002. She is a practising solicitor in Hong Kong and a partner of the firm of Woo, Kwan, Lee & Lo and is a director of a number of other listed companies in Hong Kong. She is active in public service and is a member of the Main Board Listing Committee and GEM Listing Committee of The Stock Exchange of Hong Kong Limited and a member of certain statutory, advisory and appeal committees. She has a Bachelor of Laws degree from University College London, United Kingdom and is a Fellow of the Institute of Chartered Accountants in England & Wales.

**Mr. LO Hong Sui, Antony**, aged 63, was appointed a Director of the Group in 1967. He has been actively involved in property development, construction and investment for more than 36 years. Mr. LO is a son of the Chairman, Mr. LO Ying Shek. He graduated from the University of New South Wales with a Bachelor's Degree in Commerce.

**Madam LAW Wai Duen**, aged 68, has been a Director of the Group since 1963. She graduated from the University of Hong Kong with a Bachelor's Degree in Arts and has been actively involved in the Group's property development and investment in Hong Kong for more than 40 years. She is a daughter of the Chairman, Mr. LO Ying Shek.

**Mr. LO Hong Sui, Vincent**, aged 56, has been a Director of the Group since 1970. He is also Chairman and Chief Executive of the Shui On Group which he founded in 1971. The Shui On Group is a diversified group engaged in property development, construction and construction materials with interests in Hong Kong, the Chinese Mainland and North America. He is the Chairman of Shui On Construction and Materials Limited, and the Chairman and Chief Executive Officer of Shui On Land Limited – Shui On's flagship property company established in 2004. He is also a Non-executive Director of Hang Seng Bank Limited and an Independent Non-executive Director of China Telecom Corporation Limited. Mr. LO is a son of the Chairman, Mr. LO Ying Shek.

**Dr. LO Ying Sui, Archie**, aged 52, has been a Director since 1993. Dr. LO is a son of the Chairman, Mr. LO Ying Shek, and is a practising cardiologist.

**Mr. KAN Tak Kwong**, aged 53, joined the Group in 1981 and was appointed a Director in 1988. He graduated from The Chinese University of Hong Kong with a Master's Degree in Business Administration and is a member of various professional societies including the Hong Kong Institute of Certified Public Accountants. Mr. KAN has more than 29 years' experience in finance, accounting and administration in the real estate, finance and construction industries.

\* *Independent Non-executive Directors*

*Note* : As at 31st December 2004, KSL Management Limited ("KSL Management"), Surewit Finance Limited ("Surewit"), Good Target Limited ("Good Target"), Hartwick Holdings Limited ("Hartwick"), Adscan Holdings Limited ("Adscan"), Springtime Int'l Limited ("Springtime"), Full Harvest Holdings Limited ("Full Harvest") and Gainsland Investments Limited ("Gainsland") have interests in the share capital of the Company which were disclosed to the Company and The Stock Exchange of Hong Kong Limited under the provisions of Part XV of the Securities and Futures Ordinance of Hong Kong. Mr. LO Ying Shek is a Director of Springtime. Dr. LO Ka Shui is a director of KSL Management and Surewit, Mr. LO Kai Shui is a director of Good Target and Hartwick. Dr. LO Ka Shui and Mr. LO Kai Shui are Directors of Springtime, Full Harvest and Gainsland. Dr. LO Ying Sui, Archie is a Director of Adscan.

## Senior Management

**Mr. TONG Chun Wan**, aged 57, joined the Group in 1983 and is now an Assistant Director. He is also the Managing Director of The Great Eagle Development and Project Management Limited. He graduated from the University of Hong Kong with a Bachelor's Degree in Architectural Studies and a Bachelor's Degree in Architecture. He is a registered architect with the Architect's Registration Board, Hong Kong. Mr. TONG has over 26 years' experience in property development and project management in Hong Kong, Mainland China and overseas.

**Mr. LEE Ching Ming, Adrian**, aged 53, joined the Group in 1994 as an Assistant Director. He is responsible for finance, investment and corporate communications. As a Director and the General Manager of The Great Eagle Estate Agents Limited, he is also responsible for the marketing, leasing and sales of the Group's properties. He graduated from the University of Hong Kong with a Bachelor of Social Sciences degree. Before joining the Group, Mr. LEE had worked in a major international bank for over 20 years.

**Miss NG Yin San, Regina**, aged 48, joined the Group in 1993 as an Assistant Director. She is responsible for the negotiation and general handling of commercial investments and projects, and overseeing the legal matters of the Group. She holds graduate and post-graduate qualifications in law from the University of Hong Kong and the University of London. Before joining the Group, Miss NG practised as solicitor for more than 10 years.

**Mr. MOK Siu Bun, Terry**, aged 51, joined the Group in 1981 and is now the Group's Financial Controller. He has a Master's Degree in Business Administration and has over 23 years' experience in accounting and finance in the real estate industry.

**Mr. LEUNG Tat Kai, Henry**, aged 51, joined the Group in 2002 and is now a Director and the General Manager of The Great Eagle Properties Management Company, Limited. He is responsible for the management of the Group's property portfolio. Mr. LEUNG has a Bachelor's Degree in Laws and is an associate member of The Institute of Chartered Secretaries and Administrators in the United Kingdom. He has over 20 years' experience in the real estate industry and property management.

**Mr. SO Yiu Wah, Eric**, aged 61, rejoined the Group in 2002 as Hotel Executive Vice President. He has extensive experience of international hotel management over 33 years.

**Mr. Nigel ROBERTS**, aged 52, joined the Group in 1999. He previously held a number of general management and corporate positions with renowned luxury hotel companies around the world for over 26 years. Mr. ROBERTS is the Managing Director of the Langham Hotel, Hong Kong and is also the Senior Vice President - Operations at corporate level with the responsibility of ensuring that all Langham Hotels meet our exacting standards in both quality and service.

## Senior Management

**Mr. Brett BUTCHER**, aged 45, joined the Group in 2002 and is now the Managing Director of both Langham Place Hotel and Eaton Hotel as well as Senior Vice President of Sales and Marketing for the Group's hotels division. He holds a Bachelor's Degree in Business (Hospitality Management) and has extensive experience in both hotel operations and sales and marketing. His hotel career now spans 25 years and has covered assignments in Asia, the Pacific and North America.

**Mr. Kevin Brendan MURPHY**, aged 59, joined the Group in 1995. With over 32 years international experience on the five continents gained in senior corporate positions with several major hotel operating and owning companies, he was previously the Vice President of International Operations and Development of the Group's hotels division focusing on international operations and our initial growth. Following responsibility for the early marketing and expansion of the hotel group, he is now Senior Vice President - Development.

**Mr. CHEUNG Tai Ming, Ringo**, aged 43, joined the Group in 1986 and is now the Managing Director of Toptech Co. Limited, the Group's wholly-owned subsidiary, which is involved in the trading of building and architectural products in Hong Kong and Mainland China, an area in which Mr. CHEUNG has extensive experience.

**Mr. HO Hon Ching, Barry**, aged 42, joined the Group in September 2004 as the Group Chief Internal Auditor. He holds a Bachelor's Degree in Economics from the University of Hull, United Kingdom. He is an Associate of the Institute of Chartered Accountants in England and Wales, a Certified Public Accountant in Hong Kong, a Certified Internal Auditor and a Certified Fraud Examiner in USA. He has extensive experience in accounting, statutory auditing and internal auditing.

**Mr. TSANG Yiu Wing, Peter**, aged 54, joined the Group in 1994 as Company Secretary. He is responsible for the Group's company secretarial matters and also responsible for personnel, office administration and insurance matters in the Group's head office. Mr. TSANG is a Fellow of both The Institute of Chartered Secretaries and Administrators in the United Kingdom and The Hong Kong Institute of Company Secretaries. He has 24 years' experience in company secretarial practice.