

Board of Directors and Senior Management

EXECUTIVE DIRECTORS



Mr. WANG Chien Kuo, Robert

61, was appointed an executive Director and the Chairman of the Group on 10 June 2003 and 26 November 2003, respectively. He is in charge of the overall business strategy of the Group and has over 21 years of experience in the cement industry. He graduated from Columbia University, New York, the US, with a master degree in business administration in 1971. Mr. Wang was one of the key persons responsible for expanding CHC Group's cement-related business in the PRC. Apart from his current position in the Group, he is also the Managing Director and President of CHC and holds certain non-executive positions in the CHC Group. Mr. Wang is the father of Ms. Wang Li Shin, Elizabeth, an executive Director, the brother-in-law of Mr. Lan Jen Kuei, Konrad, an executive Director and two non-executive Directors, namely Mr. Chang Yung Ping, Johnny and Mr. Chang An Ping, Nelson and an uncle of Mr. Chang Kang Lung, Jason, an executive Director.



Mr. LAN Jen Kuei, Konrad

69, was appointed an executive Director and the Vice-Chairman of the Group on 10 June 2003 and 26 November 2003, respectively. He is in charge of the domestic and international trading activities of the Group. Mr. Lan has over 13 years of experience in the cement industry. Mr. Lan graduated from the National Taiwan University with an undergraduate degree in economics in 1959 and from the Waseda University, Tokyo, Japan with a master degree in economics in 1964. Mr. Lan joined the CHC Group in November 1991 and was in charge of expanding CHC Group's logistics business to the PRC. Apart from his current position in the Group, he also holds certain non-executive positions in the CHC Group. Mr. Lan is the brother-in-law of Mr. Wang Chien Kuo, Robert, an executive Director and an uncle of Ms. Wang Li Shin, Elizabeth, an executive Director. He is also a relative of Mr. Chang Kang Lung, Jason, an executive Director and two non-executive Directors, namely Mr. Chang Yung Ping, Johnny and Mr. Chang An Ping, Nelson.



Mr. CHANG Kang Lung, Jason

33, was appointed an executive Director and the Chief Executive Officer of the Group on 10 June 2003 and 26 November 2003, respectively. He is in charge of the overall operations and information technology development of the Group. He has over 9 years of experience in the cement industry. Mr. Chang graduated from the Massachusetts Institute of Technology, Boston, the US in 1999 with a master degree in management of technology. He also has a bachelor of arts degree from Carroll College, Helena, the US. Mr. Chang is in charge of the Management Information System and Project Control Department of Jingyang Cement since June 1996. Apart from his current positions in the Group, Mr. Chang also holds certain non-executive positions in the CHC Group. Mr. Chang is the son of Mr. Chang Yung Ping, Johnny, a non-executive Director, nephew of Mr. Wang Chien Kuo, Robert, an executive Director and Mr. Chang An Ping, Nelson, a non-executive Director, cousin of Ms. Wang Li Shin, Elizabeth, an executive Director and relative of Mr. Lan Jen Kuei, Konrad, an executive Director.



Ms. WANG Li Shin, Elizabeth

32, was appointed an executive Director on 10 June 2003, in charge of the corporate finance and investor relations of the Group. Ms. Wang graduated from the Waseda University, Tokyo, Japan in 2000 with a MBA in Organization Restructuring. She also has a bachelor of science degree in finance from Boston College, Boston, U.S.A.. Ms. Wang has over 9 years of experience in the cement industry. Ms. Wang is the daughter of Mr. Wang Chien Kuo, Robert, an executive Director, niece of Mr. Lan Jen Kuei, Konrad, an executive Director and two non-executive Directors, Mr. Chang Yung Ping, Johnny and Mr. Chang An Ping, Nelson and the cousin of Mr. Chang Kang Lung, Jason, an executive Director.

NON-EXECUTIVE DIRECTORS

Mr. CHANG Yung Ping, Johnny

58, was appointed a non-executive Director on 10 June 2003. Mr. Chang graduated from the New York University in 1972 with a master degree in business administration. Mr. Chang has over 31 years of experience in the cement industry. He joined the CHC Group for almost 31 years. Mr. Chang is the Chairman of CHC and holds various other executive and non-executive positions in the CHC Group. Mr. Chang is the father of Mr. Chang Kang Lung, Jason, an executive Director, the brother of Mr. Chang An Ping, Nelson, a non-executive Director, the brother-in-law of Mr. Wang Chien Kuo, Robert, an executive Director, uncle of Ms. Wang Li Shin, Elizabeth, an executive Director and relative of Mr. Lan Jen Kuei, Konrad, an executive Director.



Mr. CHANG An Ping, Nelson

53, was appointed a non-executive Director on 10 June 2003. Mr. Chang graduated from New York University in 1976 with a master degree in business administration. Mr. Chang is the Vice Chairman of CHC and Taiwan Cement Corporation and holds certain non-executive positions in the CHC Group. Mr. Chang, in his capacity as an executive Director of the Chinese Association of Industry and Commerce, is involved heavily with civic organisations and public affairs. He currently serves as the Vice Chair of Pacific Economic Cooperation Committee, Chinese Taipei and the Chairman of Chinese Taipei Member Committee of Pacific Basin Economic Cooperation Committee as well as a Director of the Straits Exchange Foundation. Mr. Chang is the brother of Mr. Chang Yung Ping, Johnny, a non-executive Director, brother-in-law of Mr. Wang Chien Kuo, Robert, an executive Director and uncle of the two executive Directors, Mr. Chang Kang Lung, Jason and Ms. Wang Li Shin, Elizabeth and relative of Mr. Lan Jen Kuei, Konrad, an executive Director.



Mr. MAR Shaw Hsiang

58, was appointed a non-executive Director on 10 June 2003. Mr. Mar has a bachelor degree in science from the Hitotsubashi University, Japan. He was an Assistant to the Chairman of Zhongshan Unicizers Ind. Co., Ltd from May 2001 to July 2002. He was the President and Vice Chairman of Federal Corps. Taiwan, a company listed on the Taiwan Stock Exchange (Stock code: 2102. TW), for over 20 years and left in November 2000. Mr. Mar was also the President and Chief Executive Officer of Hong Kong China Tire Holding Limited in 1996.



INDEPENDENT NON-EXECUTIVE DIRECTORS

Ms. CHEN Meei Ling, Shelly

42, joined the Company as an independent non-executive Director on 10 June 2003. Ms. Chen holds a Master of Laws degree from the Harvard Law School and a Bachelor of Law degree from the National Taiwan University. She is a member of the Taipei Bar Association and the New York State Bar Association and is currently a senior Partner of Chen & Lin Attorneys at Law in Taiwan. Ms. Chen has served as a Director of the Institute of Regional Economy and Economic Law, Asia Pacific Research Foundation and she is also a member of the Taiwan Law Society and an Honorary member of the Association of Fellows and Legal Scholars of the Center for International Legal Studies.



Board of Directors and Senior Management



Mr. MACKENZIE Davin A.

45, joined the Company as an independent non-executive Director on 23 June 2003. He has a bachelor degree of arts from Dartmouth College, the US, a master degree of business administration from Wharton School, the US and a master degree of arts in international studies from the University of Pennsylvania, the US. Mr. Mackenzie also attended the World Bank Executive Development Program at Harvard Business School, the US in 1999. He is the Managing Director and the Beijing representative of Peak Capital (formerly known as “iVentures”), a private equity firm. Prior to this, Mr. Mackenzie was with the International Finance Corporation (“IFC”) for 7 years from 1993 to 2000. During the last 4 years with the IFC, Mr. Mackenzie was its resident representative in the PRC. While with the IFC, Mr. Mackenzie spearheaded the corporation’s activities in indigenous private sector financing, state owned enterprise restructuring, western province investment and financial sector development and oversaw the growth of IFC’s PRC portfolio of over 40 investments of approximately US\$1.2 billion in commitments. He also led a number of advisory initiatives with the PRC government including projects related to foreign direct investment, private infrastructure and domestic private sector development. Prior to the IFC, Mr. Mackenzie worked for Mercer Management Consulting in Washington, the US. Mr. Mackenzie is also a Director of Sinolink Holdings (Stock code: 1168.HK), Enerchina Holdings (Stock code: 0622.HK), and AsiaInfo Holdings (NASDAQ: ASIA). He is currently Chairman of the Board of Governors of the Western Academy of Beijing and a member of the management committee of Sports Beijing.



Mr. ZHUGE Pei Zhi

63, joined the Company as an independent non-executive Director on 23 June 2003. Mr. Zhuge has completed series of courses in business administration from the Chinese University of Hong Kong and Shanghai Jiao Tong University. He also has a degree in silicate chemical from the Beijing Institute of Construction Technology. Mr. Zhuge is qualified as a senior engineering professor. He is currently the vice president of the China Cement Association, the president of Shanghai Cement, and the vice director of Materials and Equipment Sector of Shanghai Construction Technology Committee.



Mr. WU Chun Ming

66, joined the company as an independent non-executive Director on 26 November 2003. Mr. Wu has a bachelor degree in art of business administration from the Ta Tung Engineering College. Mr. Wu is at present holding the following offices: Chairman of the Taiwan Cement Manufacturers’ Association; Corporate Supervisor of Universal Cement Corporation, (a company incorporated in Taiwan); Director of the Taiwan External Trade Council, Taipei, Taiwan; Director of Mr. Wu San-Lien Awards Foundation. Mr. Wu has over 31 years of management experience in the cement industry in Taiwan.

COMPANY SECRETARY



Ms. LO Yee Har, Susan

47, joined as the Company Secretary of the Group in November 2003. Ms. Lo is an Associate Member of both the Institute of Chartered Secretaries and Administrators and the Hong Kong Institute of Company Secretaries. She has over 21 years of experience in the company secretarial area.

SENIOR MANAGEMENT

Mr. YANG Fu Chiuan

57, is the President of Jingyang Cement and is responsible for general operation and management. Mr. Yang has a bachelor degree in engineering science from the National Cheng Kung University, Taiwan. Mr. Yang has over 31 years of experience in the cement industry and joined Jingyang Cement in September 1998.



Mr. KU Chen Fu

56, is the Vice President of Jingyang Cement and is responsible for internal management control and human resources of Jingyang Cement. Mr. Ku has over 31 years of experience in the cement industry and has worked with the CHC Group since August 1973. He has extensive experience in waste heat power plant and modification of clinker production system and construction of kiln cement production system.



Mr. JOU Yii Heng

53, is the Vice President of Jingyang Cement and is responsible for the operations of the cement plant of Jingyang Cement. Mr. Jou has over 26 years of experience in the cement industry and has worked with the CHC Group since September 1977.



Mr. WU Wei Nan

58, is the Sales Manager of the Group. He is responsible for developing and implementing marketing strategies and overlooking overall sales activities of the Group. Mr. Wu has over 31 years of experience in the cement industry and has worked for CHC Group since December 1982.



Mr. HSU Ju Song

58, is the Head of Quality Control Department. He is responsible for management of Quality Control Department, Material Department and General Services Department of Jingyang Cement. Mr. Hsu worked for the CHC Group since November 1973.



Mr. YU Ying Ji

35, joined the Group in May 2000. He is a qualified accountant and is responsible for overseeing the financial reporting procedures, internal controls and the Hong Kong Listing Rules compliance of the Group in respect of financial reporting and other accounting-related issues. Mr. Yu is an associate member of Chinese Institute of Certified Public Accountants, Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants. Mr. Yu has over 8 years experience in accounting.

