

ENTREPRENEURSHIP





Directors, Senior management officers and Joint Company Secretaries:

Details of our current Directors and Joint Company Secretaries are as follows:

Name	Age	Position
Executive Directors		
Mr. Zhang Chunjiang	46	Chairman and Executive Director
Dr. Tian Suning	41	Vice Chairman, Executive Director and Chief Executive Officer
Mr. Zhang Xiaotie	52	Executive Director and Joint Company Secretary
Mr. Miao Jianhua	53	Executive Director
Non-executive Directors		
Mr. Jiang Weiping	53	Non-executive Director
Ms. Li Liming	54	Non-executive Director
Mr. Yan Yixun	66	Non-executive Director
Mr. Keith Rupert Murdoch	74	Non-executive Director
Independent Non-executive Directors		
Mr. John Lawson Thornton	51	Independent Non-executive Director
Mr. Victor Cha Mou Zing	54	Independent Non-executive Director
Dr. Qian Yingyi	48	Independent Non-executive Director
Mr. Hou Ziqiang	67	Independent Non-executive Director
Mr. Timpson Chung Shui Ming	53	Independent Non-executive Director
Joint Company Secretaries		
Mr. Zhang Xiaotie	52	Executive Director and Joint Company Secretary
Mr. Oliver E Lixin	38	Joint Company Secretary

Directors and Senior Management Officers

Directors



Zhang Chunjiang, 46, Chairman and Executive Director, has served as a Director since June 2004, and has also served as Chairman of China Netcom (Group) Company Limited since September 2004 and President of China Netcom Group since May 2003. He has also served as a non-executive director of PCCW Limited of Hong Kong since April 2005. Prior to joining China Netcom Group, Mr. Zhang served as Deputy Minister of the MII and was one of the most senior regulatory officials in the PRC telecommunications industry from December 1999 to May 2003. From August 1993 to December 1999, Mr. Zhang held a series of senior-level positions at the former Liaoning Provincial Posts and Telecommunications Bureau, the former MPT and the MII, including serving as the Deputy Director of the former Liaoning Provincial Posts and Telecommunications Administration, Director of Mobile Telecommunications Administration of the MPT and Director of Telecommunications Administration of the MII. Mr. Zhang is a senior engineer and has extensive experience in telecommunications management, operations and technology. Mr. Zhang graduated from the Beijing University of Posts and Telecommunications in 1982 with a bachelor's degree in telecommunications.



Dr. Tian Suning, 41, Vice Chairman, Executive Director and Chief Executive Officer, has served as a Director since 2000. He has also served as Vice President of China Netcom Communications Group Corporation since April 2002. Since 1999, he has served as Chief Executive Officer of China Netcom (Holdings) Company Limited and the Company. Since October 2002, Dr. Tian has served as a director of China Netcom Corporation International Limited, and has also served as Chief Executive Officer and director of Asia Netcom Corporation Limited since March 2003 and October 2003, respectively. Dr. Tian has served as a director of China Netcom (Group) Company Limited since 2001. He has also served as Vice Chairman and a non-executive director of PCCW Limited since April 2005. Dr. Tian is also a director of AsiaInfo Holdings Inc., a Nasdaq-listed company, and an independent director of TCL Corporation, a company listed on Shenzhen Stock Exchange. Dr. Tian was once a director of Trend Micro Inc., a company listed on the Tokyo Stock Exchange. Dr. Tian is also a member of International Business Council of World Economic Forum and Harvard Business School Asia Advisory Committee. Prior to joining China Netcom (Holdings) Company Limited, Dr. Tian was the co-founder and Chief Executive Officer of AsiaInfo Holdings Inc., a Nasdaq-listed company providing software and networking solutions in China. Dr. Tian has extensive experience and knowledge in the telecommunications and IT industry management and financing. Dr. Tian received a Ph.D. in natural resources management from Texas Tech University in 1992, an M.S. degree in ecology from the Graduate School of the Chinese Academy of Sciences in 1988, and a B.S. degree in environmental biology from Liaoning University in 1985.



Zhang Xiaotie, 52, Executive Director and Joint Company Secretary, has served as a Director since October 2004. He has also served as a director of China Netcom (Group) Company Limited since September 2004 and Vice President of China Netcom Group since July 2003. From June 2002 to July 2003, Mr. Zhang also served as Assistant to President, General Manager of Planning and Finance Department of China Netcom Group. Before joining China Netcom Group, Mr. Zhang held a series of senior-level positions at the former MPT, the MII and Beijing Administration of Telecommunications. Mr. Zhang graduated from the School of Economics and Management of Tsinghua University with an M.S. degree.



Miao Jianhua, 53, Executive Director, has served as a Director since October 2004. He has also served as a director of China Netcom (Group) Company Limited since September 2004 and Assistant to President of China Netcom Group since September 2003. Since June 2002, Mr. Miao has served as the General Manager of the Human Resources Department of China Netcom Group. Before joining China Netcom Group, Mr. Miao served as Director of the Inspection Bureau of the former MPT and the MII from 1997 to early 2002, and held senior-level positions at the former Jilin Provincial Administration of Posts and Telecommunications prior to June 1997. He graduated from the Australian National University with a master's degree in management.



Jiang Weiping, 53, Non-executive Director, has served as a Director since October 2004. He has also served as a director of China Netcom (Group) Company Limited since September 2004 and Assistant to the President of China Netcom Group since July 2004. From May 2000 to July 2004, Mr. Jiang served as General Manager in each of Liaoning Communications Company and the former Liaoning Telecommunications Company. From August 1984 to May 2000, he held a series of senior-level positions in the Liaoning Provincial Administration of Posts and Telecommunications, including Deputy Director and Director from August 1993 to May 2000. Mr. Jiang graduated from the Harbin Institute of Technology with a bachelor's degree in radio communications.



Li Liming, 54, Non-executive Director, has served as a Director since October 2004. She has also served as a director of China Netcom (Group) Company Limited since September 2004 and Deputy General Manager of Human Resources Department of China Netcom Group from July 2003 to August 2004. Before joining China Netcom Group, Ms. Li held a series of senior-level positions at Jitong Network Communications Company Limited from November 1994 to July 2003. Ms. Li graduated from the Radio Department of Tsinghua University with a bachelor's degree in semiconductor devices.



Keith Rupert Murdoch, 74, Non-executive Director, previously served as a Director from 2001 to June 30, 2004. He agreed to serve again as a Director and began his current term since October 2004. He is Chairman and Chief Executive of News Corporation Limited and Chairman and Chief Executive Officer of Fox Entertainment Group. Mr. Murdoch has been the Chairman and Chief Executive of News Corporation Limited since 1979 and Chairman and Chief Executive Officer of Fox Entertainment Group since 1985. Mr. Murdoch is a world-renowned corporate executive in the telecommunications and entertainment industries.



Yan Yixun, 66, Non-executive Director, has served as a Director since 2001. He has also served as a director of China Netcom (Group) Company Limited since September 2004. He is a member of the Standing Committee of the Tenth National People's Congress and also the deputy director and a member of the Finance and Economics Committee of the Tenth National People's Congress. From December 1992 to November 2000, Mr. Yan served as Vice Chairman of the Academy of Sciences, prior to that Mr. Yan served as Director of Shanghai Technical Physics Research Institute. Mr. Yan received an M.S. from the Institute of Electronics of the Academy of Sciences and an M.S. degree in micro-electronics and a B.S. degree in electronic appliances from Tsinghua University.



John Lawson Thornton, 51, Independent Non-executive Director, has served as a Director since October 2004. He is a professor and director of Global Leadership Project at Tsinghua University in Beijing. Prior to July 1, 2003, Mr. Thornton served as President and co-Chief Operating Officer of Goldman, Sachs & Co. and as a member of its board of directors. Mr. Thornton is a director of Ford Motor Company, News Corporation Limited, Intel Corporation and the Pacific Century Group, Inc. Mr. Thornton received an M.P.P.M. from the Yale School of Management in 1980, a B.A./M.A. in jurisprudence from Oxford University in 1978 and an A.B. in history from Harvard College in 1976.



Victor Cha Mou Zing, 54, Independent Non-executive Director, has served as a Director since October 2004. Since September 2001, Mr. Cha has been the Managing Director of HKR International Limited, a company listed on the Hong Kong Stock Exchange. He is also a member of the Chinese People's Political Consultative Committee of Zhejiang Province and a council member of the Hong Kong Polytechnic University and the Hong Kong Institute of Education. Mr. Cha graduated from Stanford University Graduate School with a master's degree in business administration and University of Wisconsin with a B.S. degree in economics.



Dr. Qian Yingyi, 48, Independent Non-executive Director, has served as a Director since October 2004. He is also a professor of Economics at the University of California, Berkeley. Since 2002, Dr. Qian has been a special-term professor in the School of Economics and Management at Tsinghua University and a visiting professor in the School of Economics at Peking University. Before joining the Berkeley faculty in 2001, Dr. Qian taught in the Department of Economics at Stanford University between 1990 and 1999 and in the Department of Economics at the University of Maryland. In 1990, Dr. Qian received his Ph.D. in Economics from Harvard University, after receiving an M.Phil. in Management Science/ Operations Research from Yale University and an M.A. in Statistics from Columbia University. In 1981, Dr. Qian graduated from Tsinghua University in Beijing with a B.S. degree in mathematics.



Hou Ziqiang, 67, Independent Non-executive Director, has served as a Director since October 2004. He is also an independent non-executive director of Varitronix International Limited since March 2005. Mr. Hou founded China Kejian Company Limited in 1984. From 1993 to 1997, Mr. Hou was Director of the Institute of Acoustics of the Chinese Academy of Sciences. From 1988 to 1993, Mr. Hou was Secretary General of the Chinese Academy of Sciences. Mr. Hou graduated from Peking University in 1958 with a bachelor's degree in physics.



Timpson Chung Shui Ming, G.B.S., J.P., 53, Independent Non-executive Director, has served as a Director since October 2004. He is a fellow member of the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants. He is an executive director and CEO of Shimao China Holdings Limited and also an independent non-executive director of Stockmartnet Holdings Ltd., Hantec Investment Holdings Limited, Tai Shing International (Holdings) Limited and Glorious Sun Enterprises Limited. In addition, Mr. Chung is a member of the National Committee of the 10th Chinese People's Political Consultative Conference, the deputy chairman of the council of the City University of Hong Kong, a member of the Hong Kong Housing Authority and a court member of the University of Hong Kong. In the last three years, he was a director of Extrawell Pharmaceutical Holdings Limited and China Rich Holdings Limited and was the Chairman of the Hong Kong Housing Society, a member of the Executive Council of the Hong Kong Special Administrative Region, the Vice Chairman of the Hong Kong Special Administrative Region Government Land Fund Advisory Committee, a member of the managing board of the Kowloon-Canton Railway Corporation and the Chairman of its Property Development Committee, and a member of the Disaster Relief Fund Advisory Committee. Mr. Chung obtained a Bachelor of Science Degree from the University of Hong Kong and a Master Degree of Business Administration from the Chinese University of Hong Kong.

Senior Management Officers



Dr. Tian Suning, 41, Vice Chairman, Executive Director and Chief Executive Officer.



Zuo Xunsheng, 54, has served as Senior Vice President since July 2004, and is responsible for marketing operations and network operation and maintenance. He has also served as Vice President of China Netcom Group since April 2002. Before joining China Netcom Group, Mr. Zuo was President of the former Shandong Telecommunications Company from May 2000 to April 2002. From October 1997 to May 2000, Mr. Zuo served as Director of the former Posts and Telecommunications Bureau of Shandong Province. From 1988 to 1997, Mr. Zuo held senior-level positions as Deputy Director and Director in the former Bureau of Telecommunications of Jinan City.



Pei Aihua, 54, has served as Senior Vice President since July 2004, and is responsible for new technology and network planning and construction. He has also served as Vice President of China Netcom Group since April 2002. Before joining China Netcom Group, he was Deputy General Manager of the former Beijing Telecommunications Company from July 2001 to April 2002, General Manager of Sichuan Provincial Telecommunications Company from July 2000 to July 2001, and Deputy Director of the former China General Bureau of Posts and Telecommunications from June 1997 to May 2000. He graduated with a master's degree in information and communication management jointly sponsored by the Management School of Fudan University and the Norway Management School. He graduated from Changchun Optical Precision Machinery College with a master's degree in photo electronics and physical electronics in 1993 and Beijing School of Post and Telecommunications in microwave technology in 1976.



Zhang Changsheng, 57, has served as Senior Vice President since July 2004, and is responsible for legal, general and corporate information matters. He has also served as Vice President of China Netcom Group since February 2003. Before joining China Netcom Group, Mr. Zhang served as Assistant to Governor and Secretary General at the Jiangsu Provincial Government from October 1995 to February 2003. From July 1988 to October 1995, he held a series of high level positions in the Ministry of Personnel. He graduated from the Military School of the People's Liberation Army in 1981.



Zhao Jidong, 54, has served as Senior Vice President since July 2004, and is responsible for international telecommunications business and the Olympic Games related telecommunication services. He has also served as Vice President of China Netcom Group since July 2003. Before joining China Netcom Group, Mr. Zhao served as General Manager of Beijing Communications Company from July 2002 to July 2003, and General Manager of former Beijing Telecommunications Company from May 2000 to July 2002. From November 1994 to May 2000, Mr. Zhao held a series of senior-level positions in the former Beijing Telecommunications Bureau. Mr. Zhao graduated with a master's degree in information and communication management jointly sponsored by the Management School of Fudan University and the Norway Management School, and from Fudan University with a B.A. degree in English in 1975.



Dr. Fan Xingcha, 39, has served as Chief Financial Officer since 2000. Since April 2000, Dr. Fan has served as Vice President of Strategy and Business Development and Executive Vice President of Operations of China Netcom Holdings, and Chief Financial Officer of CNC Hong Kong, and has also served as Chief Financial Officer of Asia Netcom since March 2003. He has also served as a non-executive director of PCCW Limited of Hong Kong since April 2005. Prior to joining China Netcom Holdings, Dr. Fan was a senior consultant of McKinsey & Company in its Shanghai office. Dr. Fan received a Ph.D degree in computer science from Flinders University in 1996 and a master's degree in electrical engineering from Southeast University in China in 1987.



Li Fushen, 42, has served as Controller since July 2004. Since October 2003, he has served as General Manager of the Finance Department of China Netcom Group. From November 2001 to October 2003, he served as Deputy General Manager of Jilin Communications Company and Deputy General Manager of the former Jilin Provincial Telecommunications Company. He graduated from the Australian National University with a master's degree in management, and from the Jilin Engineering Institute with a degree in engineering management in June 1988.

Joint Company Secretaries



Zhang Xiaotie, 52, serves as Executive Director and Joint Company Secretary.



Oliver E Lixin, 38, Joint Company Secretary, Assistant to the Chief Financial Officer and Qualified Accountant, has served as Financial Controller of China Netcom Holdings since September 1999. Mr. E is a full time employee and a member of the senior management of our Company. Before joining China Netcom Group, he had worked as a Senior Manager of China International Capital Corporation, an Auditor at Deloitte Touche Tohmatsu Hong Kong and an Accountant in Bank of China Head Office. Mr. E graduated from Renmin University in 1989 with a bachelor's degree in economics, with a major in international finance. Mr. E is a fellow member of the Association of Chartered Certified Accountants.