

### BIOGRAPHICAL INFORMATION OF DIRECTORS

#### Executive Directors

**Dr. Lui Che Woo, MBE, JP, LLD, DSSc**, aged 75, the founder of the Group, has been a director of the Company since August 1991 and is the Chairman of the Company. Dr. Lui was appointed an executive director and the Chairman of K. Wah International Holdings Limited in 1989. He has over 46 years' experience in quarrying, construction materials and property development. He was the Founding Chairman of the Institute of Quarrying in the UK (Hong Kong Branch) and Chairman of the Tung Wah Group of Hospitals. Dr. Lui is also the Chairman of The Federation of Hong Kong Hotel Owners, the President of Tsim Sha Tsui East Property Developers Association, the Founding President of Hong Kong - Guangdong Economic Development Association and an Honorary President of Hong Kong - Shanghai Economic Development Association. Further, Dr. Lui was a Committee Member of the 9th Chinese People's Political Consultative Conference, a member of the Selection Committee for the First Government of the HKSAR and a member of the Election Committee of the HKSAR. Dr. Lui is the father of Mr. Francis Lui Yiu Tung and Ms. Paddy Tang Lui Wai Yu.

**Mr. Francis Lui Yiu Tung**, aged 49, joined the Group in 1979. He has been an executive director of the Company since June 1987 and is the Deputy Chairman of the Company. Mr. Lui has also been an executive director of K. Wah International Holdings Limited since 1989 and is its Managing Director. He holds a bachelor of science degree in civil engineering and a master of science degree in structural engineering from the University of California at Berkeley, USA. He is a member of the Town Planning Board of Hong Kong and a Member of the Shanghai Committee of the Chinese People's Political Consultative Conference. Mr. Lui is a son of Dr. Lui Che Woo and a younger brother of Ms. Paddy Tang Lui Wai Yu.

**Mr. Chan Kai Nang**, aged 59, joined the Group in 2002. He has been an executive director of the Company since January 2003 and is the Managing Director of the Company. He is a fellow member of The Chartered Association of Certified Accountants in the UK and an associate member of the Hong Kong Institute of Certified Public Accountants and The Chartered Institute of Management Accountants in the UK. Mr. Chan has been a top level executive with substantial experience in major multinational and local corporations. He had been the regional controller and senior executive of these corporations for many years.

**Mr. William Lo Chi Chung**, aged 45, joined the Group in 2003 and is the Group Finance Director. He has been an executive director of the Company since April 2004. Mr. Lo has also been an executive director of K. Wah International Holdings Limited since April 2004. Mr. Lo holds a master's degree in Business Administration from the University of Warwick in the UK and a Professional Diploma in Accountancy from the Hong Kong Polytechnic. He is a fellow member of Hong Kong Institute of Certified Public Accountants and a fellow member of Chartered Association of Certified Accountants in the UK. He has over 22 years of broad experience in auditing, accounting, financial management, corporate finance, strategic planning and investor relations.

**Ms. Paddy Tang Lui Wai Yu**, aged 51, joined the Group in 1980 and has been an executive director of the Company since August 1991. She is also an executive director of K. Wah International Holdings Limited. She holds a bachelor of commerce degree from the McGill University, Canada and is a member of The Institute of Chartered Accountants in England and Wales. Ms. Tang is a member of the Election Committee of the HKSAR. She is also a member of the Hong Kong Arts Development Council and a member of the Hong Kong Antiquities Advisory Board. Ms. Tang is a daughter of Dr. Lui Che Woo and the elder sister of Mr. Francis Lui Yiu Tung.

**Mr. Joseph Chee Ying Keung**, aged 47, joined the Group in 1982 and has been an executive director of the Company since April 2004. Mr. Chee holds an International Master degree in Business Administration from the University of South Australia and a Bachelor degree in Mechanical Engineering from the University of Western Ontario in Canada. He is a fellow member of The Institute of Quarrying in the UK and has over 23 years of broad experience in the construction materials industry including operations and management, technical and quality assurance, environmental protection, commercial and strategic planning. He is currently the Chairman of Hong Kong Contract Quarry Association and a member of the Working Group on Construction Waste of the Provisional Construction Industry Co-ordination Board. He was the Chairman of The Institute of Quarrying in the UK (Hong Kong Branch) from 1998 to 2000.

#### **Non-executive Directors**

**Dr. Charles Cheung Wai Bun, JP**, aged 68, joined the Group in 1986. He was appointed an executive director of the Company in June 1987 and became a non-executive director since 1995. He is also a non-executive director of K. Wah International Holdings Limited. Dr. Cheung holds an honorary doctor's degree, a master's degree and a bachelor of science degree in business administration. He has been in the banking business for over twenty-two years and held senior management positions. He is the Group Chief Executive and Executive Deputy Chairman of Mission Hills Group. He is also a non-executive director of Pioneer Global Group Limited, Prime Investments Holdings Limited and B&S Entertainment Holdings Ltd. Dr. Cheung was a director and Adviser of the Tung Wah Group of Hospitals and is a Vice Chairman of Guangdong Province Golf Association. He was awarded the Directors of the Year Awards 2002 of Listed Company Non-Executive Director and was re-appointed by the HKSAR Government as a member of Estate Agents Authority in November 2004.

**Mr. Moses Cheng Mo Chi, GBS, OBE, JP**, aged 55, has been a non-executive director of the Company since August 1996. Mr. Cheng is the senior partner of P.C. Woo & Co., a Hong Kong firm of solicitors, and is the Founder Chairman of the Hong Kong Institute of Directors of which he is now the Honorary President and Chairman Emeritus. He was a member of the Legislative Council of Hong Kong.

**Mr. James Ross Ancell**, aged 51, has been a non-executive director of the Company since April 2004. He holds a Bachelor's degree in Management Studies from University of Waikato in New Zealand. He is a member of the Institute of Chartered Accountants of New Zealand and has nearly 31 years of broad experience in building materials and construction sectors, waste management and recycling business gained from multinational corporations. He is currently the Chairman of Churngold Construction Holdings Limited in the UK, a leading specialist groundworks subcontractor carrying out groundworks and road surfacing and has a separate remediation business, cleaning up sites contaminated by previous industrial activity.

**Dr. William Yip Shue Lam, LLD**, aged 67, has been a non-executive director of the Company since December 2004. Dr. Yip holds a Bachelor of Arts degree and an honorary Doctor of Laws degree from the Concordia University, Canada. He is the founder and the Chairman of Canada Land Limited, a company listed on the Australian Stock Exchange and engaged in real estate development and tourist attraction business. He is also the Chairman of Cantravel Limited, Guangzhou. Dr. Yip has been active in public services and is presently a Standing Committee Member of The Chinese General Chamber of Commerce and the President of Concordia Hong Kong Foundation Limited. He also serves on the Board of Governors of The Canadian Chamber of Commerce in Hong Kong. In addition, Dr. Yip has been elected a Guangzhou Municipal Honorable Citizen.

## BIOGRAPHICAL INFORMATION OF SENIOR MANAGEMENT

**Mr. Albert Law Yu Kwan, FCMA, AHKICPA, FAIA, FRFP**, aged 55, joined the Group in 1997 and is the Qualified Accountant and the Financial Controller. He is currently the Deputy President of The Chartered Institute of Management Accountants (Hong Kong Division) and Chairman of Enterprise Governance Committee. He is also a member of the Accounting Advisory Board, School of Business, The University of Hong Kong. He has over 35 years' experience in internal auditing, accounting, corporate finance, treasury and management consulting.

**Mr. Xu Bin Bin, MEng**, aged 45, joined the Group in 1996 and is the General Manager, Eastern Region Construction Materials. He has over 20 years' research, operational and management experience in construction materials industry.

**Mr. Danny Chung Fuk Wing, BASc, MBA, CEng, MIEE, MHKIE, MIE(Aust)**, aged 48, joined the Group in 1997 and is the General Manager, Beijing Construction Materials. He has over 20 years' operational and management experience in construction materials business.

**Mr. Cheung Wing Hong, FHKICPA, FCCA**, aged 46, joined the Group in 1989 and is the General Manager, Finance. He has over 24 years' experience in finance, accounting and auditing.

**Mr. Gary Choi Siu Wah, BSc, MBCS, CEng, MISACA**, aged 51, joined the Group in 1998 and is the General Manager, EDP. He has over 25 years' operational and management experience in information technology.

**Mr. Albert Lau Ping Kwong, BBA, MBA**, aged 54, joined the Group in 2003 and is the General Manager, Human Resources and Administration, Eastern Region Construction Materials. He has over 24 years' experience in human resources management and administration.

**Mr. Cheung Hon Wan, MA, ACMA, AHKICPA**, aged 48, joined the Group in 2004 and is the General Manager, Finance, Eastern Region Construction Materials. He has over 23 years' experience in finance and management consulting.

**Mr. Chow Shu Yee**, aged 58, joined the Group in 1994 and is the Deputy General Manager of K. Wah Construction Products Limited and K. Wah Materials Limited, Southern Region Construction Materials. He has over 34 years' experience in production management, sales and marketing and accounting and finance, a very substantial period of which is gained from senior management level.

**Mr. Wang Yi Liang, BEcon**, aged 41, joined the Group in 1997 and is the Deputy General Manager, Business Development cum Beijing Representative. He has over 15 years' experience in business development.

**Mr. Johnny Ng Yuk Kay, BSc(Eng), MBA**, aged 42, joined the Group in 1987 and is the General Manager, Shanghai RMC Operations, Eastern Region Construction Materials. He has over 20 years' experience in operational and management and business development of construction materials, as well as engineering project management and organization development.

**Mr. Raymond Ng Kam Mun, BCom, PgDCA, MBA, MAEB, ASA, ACS, ACIS, FIQ**, aged 43, rejoined the Group in 1991 and is the Deputy General Manager of K. Wah Quarry Company Limited, K. Wah Block Company Limited, K. Wah Stones (Zhu Hai) Company Limited and Construction Materials Limited, Southern Region Construction Materials. He has over 21 years' operational and management experience in construction materials business.

**Mr. Alfred Ho Ka Lok, MBA, MSc, MHKIE, CPM(HK), MHKIM**, aged 44, rejoined the Group in 1992 and is the Deputy General Manager of K. Wah Concrete Company Limited, Southern Region Construction Materials. He has over 23 years' operational and management experience in construction materials business.

**Mr. John Tam Kwan Kwan, BSc**, aged 43, rejoined the Group in 1989 and is the Deputy General Manager of Barichon Limited and Doran (Hong Kong) Limited and the General Manager of K. Wah Construction Products (Shenzhen) Company Limited, Doran Construction Products (Shenzhen) Company Limited and Shenzhen K. Wah Concrete Pile Company Limited, Southern Region Construction Materials. He has over 16 years' operational and management experience in construction materials industry.

**Ms. Teresa Tham Kit Wan, LLB., Solicitor**, aged 44, joined the Group in 1998 and is the Deputy General Manager, Legal. She has over 19 years' experience in legal and company secretarial field.

**Mr. Chen Wei Rong, Dip**, aged 50, joined the Group in 1998 and is the General Manager of Shanghai K. Wah Concrete Co. Ltd., Eastern Region Construction Materials. He currently represents Shanghai K. Wah Concrete Co. Ltd. to be the Vice Chairman of Shanghai Concrete Industry Association and Standing Councilor of China Concrete Institute. He has over 27 years' research, operational and management experience in construction materials business.

**Mr. Edmund Yu Kwok Hung, AHKICPA, FCCA**, aged 44, joined the Group in 1992 and is the Assistant General Manager of Operations, Guangzhou, Southern Region Construction Materials, the General Manager of Guangzhou K. Wah Nanfang Cement Limited and the Deputy General Manager of Guangdong Shao Gang Jia Yang New Materials Company Limited. He has over 21 years' experience in finance and accounting.

**Mr. Rizal Lee Kok Hoong, BA**, aged 47, joined the Group in 2001 and is the Assistant General Manager, Human and Organization Development. He has over 15 years' experience in management consulting and organization development.

**Ms. Liza Yik Yuen Ling, LLB, BSc, MBA, MIHRM(HK)**, aged 47, rejoined the Group in 2004 and is the Assistant General Manager, Human Resources and Administration, Southern Region Construction Materials. She has over 17 years' experience in human resources management and administration.

**Mr. Clive Cheng Kan Hei, MPAcc, FCCA, AHKICPA**, aged 39, rejoined the Group in 2004 and is the Assistant General Manager, Finance. He has over 15 years' experience in finance and accounting.

**Ms. Kitty Chan Lai Kit, BA, ACIS, ACS**, aged 39, joined the Group in 1989 and is the Company Secretary. She has over 15 years' experience in company secretarial matters.