

Directors and Senior Management Profile

EXECUTIVE DIRECTORS

Mr. HSU Chen Shen, aged 46, is the chairman and the founder of the Group. Mr. Hsu has over 26 years of experience in the lighting industry. Mr. Hsu is responsible for the strategic planning, corporate policy and overall management and marketing aspects of the Group. In 1989, Mr. Hsu had been the committee member of Taiwan Lighting Fixture Export Association for a term of three years. In 1998, Mr. Hsu was appointed as a consultant to 廣東台商照明聯誼會 (Taiwan Lighting Businessmen's Association). In 1999, Mr. Hsu was appointed as the director of the third general assembly for 台商協會 (Taiwan Businessmen's Association) Hu Men District of Dongguan.

Mr. HSU Shui Sheng, aged 57, is the brother of Mr. Hsu. He has over 26 years of experience in the lighting industry. Mr. Hsu Shui Sheng is the vice-chairman of the Group and is responsible for the production department of the Group.

Mr. PAK Ping Chun, aged 63, joined the Group in October 1991. He has over 24 years of experience in the lighting industry. Mr. Pak is the sales director of the Group and is responsible for the sales functions of the Group. Before entering the lighting industry, Mr. Pak had worked in an U.S. international bank for over 20 years and had gained experience in international trade and corporate treasury.

Mr. YANG Hsien Lin, aged 42, has been with the Group since its establishment. Mr. Yang has over 22 years of experience in the lighting industry and is the production director of the Group and is directly responsible for the Group's production as well as purchasing and materials control functions.

Mrs. HSU WEI Jui Yun, aged 42, is the wife of Mr. Hsu. She has over 21 years of experience in the lighting industry. Mrs. Hsu is the administration director of the Group and is responsible for the customer relation functions as well as for the management and administration functions of the Group.

Mr. HSU Chin Liang, aged 53, is the product development director of the Group and is responsible for providing advice on production techniques of lighting products manufactured by the Group. He has over 20 years of experience in the lighting industry. He joined the Group in October 1991 and is a brother of Mr. Hsu.

Mr. HSU Chiang Lung, aged 36, is responsible for the quality control and assurance process of the production. He has over 16 years of experience in the lighting industry. He joined the Group in October 1991. He is the nephew of Mr. Hsu.



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INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. LEUNG Hok Lim, CPA (Aust.), CPA (Macau), FHKSA, CPA, aged 70, an independent non-executive Director of the Company, is the founding and senior partner of PKF (Formerly known as H. L. Leung & Co.), Certified Public Accountants. Mr. Leung obtained his fellowship with Hong Kong Society of Accountants in 1973. He is the vice chairman of the Business Enterprise Management Centre of the Hong Kong Management Association, a non-executive director of Beijing Hong Kong Exchange of Personnel Centre Limited. Mr. Leung is a member of the Chinese People's Political Consultative Commission of Hainan Province of People's Republic of China since 1993. In the business sector, Mr. Leung is a director or non-executive director respectively of a number of private and listed companies.

Mr. CHAN Nien-Po, aged 69, has over 19 years of experience in trading business in Taiwan. In 1995, he became a life member of Junior Chamber International. In 1996, he was appointed as Chairman to Taiwan Lighting Fixture Export Association for a term of three years.

Dr. HSIAO Horng Ching, aged 50, the Independent Non-executive Director of the Group, is the professor of the Electrical Engineering Faculty at the Taiwan Technology University (台灣科技大學) currently. Dr. Hsiao holds a doctoral degree from the Taiwan Technology University and an electrical engineer's professional license. Dr. Hsiao Horng Ching has over 26 years experience in electrical engineering and lighting industry. Since 1994, he has been the director of the Taiwan Lighting Council (台灣照明學會) and the consultant of the Taiwan Region Lighting and Lighting Products Export Industry Society (台灣區照明燈具輸出業同業公會). Furthermore, Dr. Hsiao acted as the consultant and convener at many departments in Taiwan government, such as Environmental Protection Bureau, Energy Ministry and the Investigation Commission and Special Case Team.

COMPANY SECRETARY AND QUALIFIED ACCOUNTANT

Mr. TSANG Yuk Yan, Nicol, aged 31, is an Associate Member of The Hong Kong Institute of Certified Public Accountants (formerly The Hong Kong Society of Accountants) and a Member of The Association of Chartered Certified Accountants. Mr. Tsang graduated from The Hong Kong Polytechnic University with a Bachelor of Arts in Accountancy. He is the group finance manager and responsible for all the finance and company secretarial matters of the Group. Prior to joining the group in February 2002, Mr. Tsang has five years experience in an international accounting and auditing firm in Hong Kong.

SENIOR MANAGEMENT

Mr. LIN Hua-Yin, Alex, aged 44, is the Chief Financial Officer and the personal assistant to chairman of the Group. Mr. Lin joined the Group in February 2002 and is responsible for the overall administration, corporate development and financial management of the Group. Mr. Lin graduated from Soochow University in Taiwan with a Bachelor of commerce degree in Accounting. He obtained his Master of Business Administration degree from Drexel University in Philadelphia, U.S.A. Prior to joining the Group, he was a senior management of a number of listed companies in Taiwan.

Nugraha SOEMAMPAUW, aged 35, he was appointed as a Vice President in 2004 and is responsible for the sales and marketing of the Group. He has over 14 years of experience in the lighting industry. He joined the Group in 1994.

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SENIOR MANAGEMENT (continued)

Mr. CHERN, Jou-Shyan, Joseph, aged 46, acted as the Chief Secretary of the Group since July 2001. He is mainly responsible for the overall administration of human resources, legal affairs and the public relations of the Group. Prior to joining the Group, he was a senior management of a number of listed companies in Greater China Region. He graduated from the University of Fu-Jen Catholic, Taiwan with a Bachelor degree of Law. In 2004, he was appointed as the General Manager of the Group's PRC market and is responsible for the overall management and marketing aspects in the PRC market.

Mr. YU Wing Kin, Anthony, aged 35, is the financial controller of the Group and is responsible for the overall financial management and corporate finance and investors relations of the Group. Mr. Yu graduated from the University of Abertay Dundee in Scotland with a Bachelor of Arts degree in Accountancy. He also holds a Master of Science degree in Financial Management from the University of London. Mr. Yu joined the Group in December 1998. Prior to joining the Group, Mr. Yu held a senior auditing position with an international accounting firm. He was involved in flotation and audit assignments of a wide variety of businesses.

Mr. CHUNG Shao Hung, aged 37, is a senior manager of research and development department of the Group. He joined the Group in October 1992. He has over 11 years of experience in the lighting industry.



Providing 360° Lighting Solutions to
Satisfy Customers' Needs