

## Biographical Details of Directors

### EXECUTIVE DIRECTORS

**Mr. Li Kwok Lung, Alfred Ronald**, aged 52, joined the Group in 1997 and has been the Chairman of the Company since June 2002. He is also the Chairman of SPS Group, a Hong Kong based financial services group and Exchange Participant of The Stock Exchange of Hong Kong Limited (the "Stock Exchange") and Hong Kong Futures Exchange Limited. Mr. Li is a consultant to the Hong Kong law firm, Messrs. Lu, Lai & Li. Mr. Li is a director of Well Success Investment Limited ("Well Success"). Well Success is a substantial shareholder of the Company under the Securities and Futures Ordinance ("SFO").

**Mr. Sze Sun Sun, Tony**, aged 53, joined the Group in 1997 and is the current Deputy Chairman and Managing Director of the Company. Mr. Sze has over 25 years of experience in investment and property development in Hong Kong, mainland China and overseas markets. He is a director of each of Alexon International Limited, First Dynamic International Limited and Well Success. All the three companies are deemed or direct substantial shareholders of the Company under the SFO.

**Mr. Chang Tsung Yuan**, aged 57, is the Deputy Chairman and executive Director of the Company. He joined the Group at its inception in 1990. He is the President of the manufacturing division of the Company and its subsidiaries. Mr. Chang has over 30 years of experience and knowledge in the footwear manufacturing industry. He is a director of Ko Shing Limited ("Ko Shing"). Ko Shing is a substantial shareholder of the Company under the SFO.

**Mr. Ku Edward Y.**, aged 62, joined the Group in 2002 as an executive Director. He was previously the senior partner of the law firm, Ku & Fong, in Los Angeles and is licensed to practice law in California and Taiwan. He served as an executive Director of First Public Bank in Los Angeles. He is also an executive director of Yue Yuen Industrial (Holdings) Limited ("Yue Yuen"), a company engaged in shoe manufacturing which is listed on the Stock Exchange (HKSE code: 0551). Yue Yuen is deemed as a substantial shareholder of the Company under the SFO. Mr. Ku holds a Bachelor-in-Law degree from National Taiwan University and received his J.D. degree from Washington University in St. Louis, United States.

**Mr. Chan Lu Min**, aged 51, joined the Group in 2002 as an executive Director. He is also an executive director of Yue Yuen, a company engaged in shoe manufacturing which is listed on the Stock Exchange (HKSE code: 0551). Yue Yuen is deemed as a substantial shareholder of the Company under the SFO. Mr. Chan graduated from the Chung Hsing University in Taiwan and possesses 26 years of finance and accounting experience.

## Biographical Details of Directors

### NON-EXECUTIVE DIRECTORS

**Mr. Li I Nan**, aged 63, joined the Group in 2002 as a non-executive Director. He has many years of experience in the footwear business including sourcing and wholesale operations. He is an executive director of Yue Yuen, a company engaged in shoe manufacturing which is listed on the Stock Exchange (HKSE code: 0551). Yue Yuen is deemed as a substantial shareholder of the Company under the SFO. Mr. Li holds a Bachelor and a Master of Arts degree from National Chengchi University in Taiwan and the University of Southern California respectively.

**Mr. Chan Ting Chuen**, aged 57, joined the Group in 1997. He is currently a non-executive Director of the Company. Mr. Chan graduated with a Bachelor's degree in civil engineering from the University of Hong Kong. He is an independent non-executive director of Wing Shan International Limited, a company listed on the Stock Exchange (HKSE code: 0570). Mr. Chan is also a director of each of Royal Pacific Limited, First Dynamic International Limited and Well Success. All the three companies are deemed or direct substantial shareholders of the Company under the SFO.

### INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. Cheng Kar Shing**, aged 52, was appointed as an independent non-executive Director in 1997. He holds a Master's degree in engineering from the University of California in Los Angeles. He has been a director of NWD (Hotels Investments) Limited since 1984 and a director of New World Development Company Limited ("New World Development") since 1994. New World Development is a company listed on the Stock Exchange (HKSE code: 0017). He is also a director of New World China Land Limited, a company listed on the Stock Exchange (HKSE code: 0917) and a director of Chow Tai Fook Enterprises Limited.

**Mr. Feng Lei Ming**, aged 47, was appointed as an independent non-executive Director in 2003. He graduated with a MBA in finance from the University of Memphis, Tennessee, USA. Mr. Feng has over 10 years of experience in the Hong Kong securities industry and is a registered securities dealer and investment advisor with the Securities and Futures Commission of Hong Kong. He is currently the President of Taiwan Securities (HK) Co., Ltd., and has many years of managerial experience in several big securities companies in Hong Kong. He was responsible for sales planning at National Electric Appliance Corp. and A.C. Nielsen in Taiwan before he started to work in Hong Kong in 1994.

**Mr. Ho Shing Chak**, aged 45, a certified public accountant in Hong Kong, was appointed as an independent non-executive Director in 2004. He graduated from the Chinese University of Hong Kong with a Bachelors degree in business administration and holds a Bachelor of Laws degree from the Peking University. He previously worked for a reputable international accounting firm and is currently running his own business. He is a fellow member of the Association of Chartered Certified Accountants. He is also an associate of the Hong Kong Institute of Certified Public Accountants.