

## Biographical Details of Directors and Senior Management

### Executive Directors

**LEE Tat Hing**, aged 67, is the Chairman and Managing Director of the Group. Mr. Lee has over 30 years' experience in the trading and manufacture of household products and is responsible for the strategic planning and business development of the Group.

**FUNG Mei Po**, aged 49, is the wife of Mr. Lee Tat Hing and the Vice-Chairwoman of the Group. She has over 20 years' experience in marketing, production planning and factory management and has been with the Group for over 20 years. Ms. Fung is in charge of sales of the Group's North American markets and the Group's Hong Kong operations and administration.

**LEE Chun Sing**, aged 44, is the son of Mr. Lee Tat Hing and the Vice-Chairman of the Group. He is responsible for the planning and production management of the Group's PRC operations and has been with the Group since 1985.

**LAI Lai Wah**, aged 47, is the wife of Mr. Lee Chun Sing and the general manager of the PRC factory. Ms. Lai has been with the Group for over 18 years.

**LEE Pak Tung**, aged 58, joined the Group in 1976. He has over 30 years' experience in trading and is responsible for the Group's sales to the Asia and Latin American markets.

**WAT Kwing Cheung, Alexander**, aged 66, is responsible for the administration and management of the Group's PRC operations. He joined the Group in 1985 and has over 20 years' experience in factory management.

### Non-executive Director

**CHEUNG Tze Man, Edward**, aged 52, is a practising solicitor in Hong Kong. He obtained his Bachelor of Laws degree from the University of London and Master of Laws in Chinese Law from University of Hong Kong and is a member of the Law Society in Hong Kong and in England and Wales. He is also a member of the Institute of Chartered Secretaries and Administrators.

### Independent Non-executive Directors

**WONG Kong Chi**, aged 47, is a fellow member of the Chartered Association of Certified Accountants and an associate member of the Hong Kong Institute of Certified Public Accountants. Mr. Wong joined the Group in 1993 after retiring from the merchant banking industry. He also sits on the board as independent non-executive director of China Resources Land Limited, Le Saunda Holdings Limited, Kee Shing (Holdings) Limited and Yip's Chemical Holdings Limited.

**HO Tak Kay**, aged 47, is a fellow member of the Chartered Association of Certified Accountants as well as the Hong Kong Institute of Certified Public Accountants. He has developed his career over the past 30 years' in the accounting profession with strong audit and financial experience in a spectrum of sectors. He gained extensive exposure from working with international accounting firms for 18 years from 1973 to 1991. Mr. Ho joined the Group in 2004.

**HUI Chi Kuen, Thomas**, aged 47, is a professional accountant. He is a fellow member of the Hong Kong Institute of Certified Public Accountants and a member of CPA Australia. He has over 20 years' experience in accounting, taxation and financial management gained from multinational corporations and publicly listed companies in Hong Kong and Australia. Mr. Hui joined the Group in 2004.

## Biographical Details of Directors and Senior Management

### Senior Management

**CHOI Kwok Keung, Sanvic**, aged 37, is the financial controller and company secretary of the Group. He is responsible for the overall financial planning and management of the Group. Mr. Choi joined the Group in 2002, and is an associate member of the Hong Kong Institute of Certified Public Accountants.

**WONG Sung Kong**, aged 45, is the chief artist and has been with the group since 1985. He holds a certificate in art and design from the Department of Extramural Studies of the Chinese University of Hong Kong. In 1985, he was invited by the Urban Council to participate in the Contemporary Hong Kong Art Biennial Exhibition.

**LEE Fung Mei, Belinda**, aged 39, is the daughter of Mr. Lee Tat Hing and senior sales manager of the Group. Ms. Lee has been with the Group since 1989 and graduated from York University in Canada with a Bachelor's degree in Economics. Ms. Lee assists Ms. Fung Mei Po in the marketing of the Group's products in the United States of America and Canada.

**CHAN Lai Kuen, Anita**, aged 53, is the accounting manager of the Group. She joined the Group in 1986 and is responsible for the accounting operations and also oversees the human resources function.

**NGAN Ping Chi**, aged 52, is a senior sales manager and is in charge of the European markets. He joined the Group in 1988 and has over 20 years' marketing experience.

**CHAN Lan Ying, Shirley**, aged 47, is the production planning manager of the Group and is responsible for production planning, purchasing and materials control functions. She has been with the Group for over 20 years.

**LEE Wai Chun**, aged 42, is the shipping manager of the Group. She joined the Group in 1985 and is responsible for the supervision of the shipping, import and export operations.

**CHEN Hsin Hsiung**, aged 62, is the engineering and production manager of the printing roller division. Before joining the Group in 1992, Mr. Chen had over 30 years' experience in PVC printing roller technology.

**KWONG Bau To**, aged 49, is the engineering and production manager of the PVC pipes and fittings division. He is a member of the Institution of Engineering Designers.