

# Profile of the Management

## EXECUTIVE DIRECTORS

Mr. Yiu Ching On, aged 69, is the Chairman of the Company and founder of the Group. He is responsible for the development of the strategic planning of the Group and liaising with various local government authorities in the PRC. He has extensive experience in textile and dyeing industries in Hong Kong and the PRC. He has been the vice-chairman of The Hong Kong Association of Textile Bleachers, Dyers, Printers and Finishers Ltd. since April 1998. He is the husband of Ms. Wong Kai Chun, and the father of Mr. Yiu Kwok Ming, Tommy, and Mr. Yiu Kwok Yung.

Mr. Yiu Kwok Ming, Tommy, aged 43, is the Vice-Chairman and the Managing Director of the Company. He is responsible for the business development of the Group and the overall management of the Group's production facilities in Zhongshan, the PRC. He also assists in liaising and maintaining relationship with various local government authorities in the PRC. He has extensive experience in the textile and dyeing industries in Hong Kong and the PRC. He holds a bachelor degree in accounting from San Francisco State University of California. Prior to joining the Group in 1987, he worked for Exxon Corporation, a listed company in the United States, in its accounting and administration division. He is a son of Mr. Yiu Ching On and Ms. Wong Kai Chun, and a brother of Mr. Yiu Kwok Yung.

Ms. Wong Kai Chun, aged 63, is responsible for internal administrative control and corporate governance of the Group. She is the wife of Mr. Yiu Ching On, and the mother of Mr. Yiu Kwok Ming, Tommy, and Mr. Yiu Kwok Yung.

Mr. Yiu Kwok Yung, aged 41, is responsible for the overall marketing activities of the Group. He holds a bachelor degree in science from California State University, Hayward. Prior to joining the Group in 1997, he worked for Magna as a software engineer for 7 years. He is a son of Mr. Yiu Ching On and Ms. Wong Kai Chun, and a brother of Mr. Yiu Kwok Ming, Tommy. Mr. Yiu resigned from the post of executive director on 1 January 2005.

## INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Cheung Wing Yui, aged 55, appointed an independent non-executive director in 1999, has been a practising lawyer of the High Court of Hong Kong since 1979 and has also been admitted as a solicitor of the United Kingdom and as an advocate and solicitor in Singapore. He is currently a partner of Woo, Kwan, Lee & Lo. Mr. Cheung is a non-executive director of a number of companies listed on the Stock Exchange.

Mr. Wong Shiu Hoi, Peter, aged 64, holds a Master of Business Administration Degree from the University of East Asia, Macau. Mr. Wong possesses over 30 years of experience in the financial services industry. He is the managing director and chief executive of Tai Fook Securities Group Limited and an independent non-executive director of High Fashion International Limited and Theme International Holdings Limited, and the shares of these companies are listed on The Stock Exchange of Hong Kong Limited (the "Stock Exchange"). Mr. Wong is a listing committee member of the Stock Exchange and a deputy chairman of The Hong Kong Institute of Directors.

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Mr. Lo Wai Kon, aged 59, appointed an independent non-executive director in 1999, has been a practising lawyer of the High Court of Hong Kong since 1977 and is at present a consultant of Lo, Wong & Tsui. Apart from being a lawyer, Mr. Lo is also a China Appointed Attesting Officer of Hong Kong and was a member of the Election Committee-Religious Subsector.

### SENIOR MANAGEMENT

Mr. Wong Wai Man, aged 37, is the Financial Controller and Company Secretary of the Group. He is a Certified Public Accountant practicing in Hong Kong and also an associate member of the Hong Kong Institute of Certified Public Accountants. He holds a Bachelor of Arts Degree in Accountancy from Hong Kong Polytechnic University. Prior to joining the existing Group in early 2001, he had gained extensive experience in accounting and auditing practices in Ernst & Young and had served as Financial Controller and Company Secretary in a main-board listed company in Hong Kong for about five years.

Mr. Leung Kwok Yip, aged 46, is the Sales Manager of a major subsidiary of the Group engaged in fabric processing and sale of dyed fabrics. He is responsible for seeking fabric processing orders and sale orders of dyed fabrics for the Group. He has over 20 years of experience in fabric processing industry and has deep connection and relationship with people engaged in this industry. Prior to joining the Group in mid 2002, he served as a Sales Manager in a well-known fabric processing factory in Hong Kong which operated a production plant situated in Shenzhen, the PRC for about 16 years.

Mr. Tseng Kwun Wa, aged 51, is the Factory Manager of a major subsidiary of the Group engaged in fabric processing and sale of dyed fabrics. He is responsible for monitoring the daily operation of a dyeing factory of the Group in Zhongshan, the PRC. He has over 21 years of experience in fabric processing industry and has abundant experience in operating a dyeing factory. Prior to joining the Group in late 2003, he served as a Factory Manager in a well-known fabric processing factory in Hong Kong which operated a production plant situated in Shenzhen, the PRC for about 16 years.

Mr. Wong Kwok Tai, aged 65, is the principal consultant of the Group particularly on production, general management and long-term strategy aspects. He also provided valued advice on the development strategy of the Group. He has over 40 years of experience on dyeing machines, dyeing technology and corporate management. Prior to joining the Group, he served as director of Shenzhen South China Dyeing and Printing Factory Limited, deputy general manager of Shenzhen Victor Onward Textile Industrial Co., Limited and top management of a number of famous dyeing factories in Hong Kong and the PRC.

Mr. Wong Ho Yin, aged 34, is the Chief Accountant of the Group. He is responsible for the Group's finance and accounting activities. He is an affiliate member of the Association of Chartered Certified Accountants. He holds a Bachelor of Arts Degree in Accountancy from Hong Kong Polytechnic University. Prior to joining the Group in mid 2002, he had worked in a local medium-size accounting firm for about four years. He has extensive experience in accounting and corporate audit.