

directors and senior management

EXECUTIVE DIRECTORS

Mr. MAK Shiu Tong, Clement, aged 51, has served as Chairman, Chief Executive Officer (“CEO”) and an Executive Director of the Company since January 1994. Mr. Mak is a substantial shareholder of the Company. Mr. Mak is responsible for the corporate planning, overall strategic direction of the Group and takes a leading role in managing the business. He has over 28 years of experience in the electronics manufacturing and distribution industry, specialising in telephone and telecom products. He holds a Diploma in Electrical Engineering.

Mr. TAM Ngai Hung, Terry, aged 51, has served as an Executive Director and Group Finance Director of the Company since March 2001. Mr. Tam is mainly responsible for the corporate finance and accounting function of the Group. Mr. Tam has more than 27 years of experience in finance and accounting management, and also has extensive experience in mergers and acquisitions. Mr. Tam is a fellow of the Association of Chartered Certified Accountants and an associate of both the Hong Kong Institute of Certified Public Accountants and the Institute of Chartered Secretaries and Administrators. Mr. Tam has previously held a number of senior positions in several listed companies. Mr. Tam is also an executive director of the Company's subsidiary, CCT Tech International Limited, a company listed on the main board of The Stock Exchange of Hong Kong Limited.

Ms. CHENG Yuk Ching, Flora, aged 51, has served as an Executive Director of the Company since February 1998. Ms. Cheng assists the Chairman/CEO in overseeing the day-to-day management of the telecom product business, component and industrial product business of the Group. Ms. Cheng has over 25 years of experience in the electronics industry and has held senior positions in various well-known electronics companies. She holds a Diploma in Business Administration.

Dr. William Donald PUTT, aged 68, has served as an Executive Director of the Company since January 1997. Dr. Putt is responsible for the worldwide business development and also assists the Chairman/CEO in setting the overall strategic direction of the Group. Dr. Putt obtained his PhD in Management from the Massachusetts Institute of Technology in the United States. Dr. Putt has over 32 years of experience in the telecom industry, and was the president and co-founder of TeleConcepts Corporation, which specialised in the design, production and distribution of telecom products. Dr. Putt is also an executive director of the Company's subsidiary, CCT Tech International Limited, a company listed on the main board of The Stock Exchange of Hong Kong Limited.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Samuel OLENICK, aged 77, has served as an Independent Non-executive Director and a member of the Audit Committee of the Company since November 1997. He is a certified public accountant in the United States, and has many years of experience in the US telecommunications field.

Mr. TAM King Ching, Kenny**, aged 55, has served as an Independent Non-executive Director and a member of the Audit Committee of the Company since December 1999, and is a practising Certified Public Accountant in Hong Kong. He holds a Bachelor's Degree in Commerce and is a fellow of the Hong Kong Institute of Certified Public Accountants and a member of the Institute of Chartered Accountants of Ontario, Canada. He is serving as a member of the Insolvency Practitioners Committee, Professional Risk Management Committee and Small and Medium Practitioners Committee in the Hong Kong Institute of Certified Public Accountants. Mr. Tam is a Past President of The Society of Chinese Accountants and Auditors. In the past three years, Mr. Tam also serves as an independent non-executive director of four other listed companies on the main board of The Stock Exchange of Hong Kong Limited, namely, Starlite Holdings Limited, Van Shung Chong Holdings Limited, Kingmaker Footwear Holdings Limited and Shougang Concord Grand (Group) Limited, and a listed company on the GEM board of The Stock Exchange of Hong Kong Limited, namely, iSteelAsia Holdings Limited. Mr. Tam was an independent non-executive director of Tradeeasy Holdings Limited, a company listed on the GEM board of The Stock Exchange of Hong Kong Limited, until his resignation on 1 April 2003.

Save as disclosed above and apart from being an Independent Non-executive Director of the Company, Mr. Tam did not hold any directorship in any listed public company in the past three years and does not hold any other positions with the Company and any of its subsidiaries.

There is no service contract entered into between Mr. Tam and the Company or any of its subsidiaries. Mr. Tam's directorship is subject to retirement by rotation and re-election at the annual general meeting of the Company. Mr. Tam will receive a director's fee of HK\$20,000 per month which is determined by the Board with reference to his duties, responsibilities and is in line with that payable to other independent non-executive directors of the Company.

Mr. Tam does not have any relationship with any director, senior management or substantial or controlling shareholder of the Company.

As at the date of this report, Mr. Tam had interest in 420,000 share options of the Company. Save as disclosed above, as at the date of this report, Mr. Tam had no other interests (within the meaning of Part XV of the Securities and Futures Ordinance) in any shares, underlying shares or debentures of the Company and/or its associated corporations.

The Company confirms that it is not aware of any other matters that need to be brought to the attention of the shareholders.

*** Being the directors proposed to be rotated and re-elected by the shareholders at the forthcoming annual general meeting of the Company.*

INDEPENDENT NON-EXECUTIVE DIRECTORS *(Continued)*

Mr. LAU Ho Man, Edward**, aged 50, has served as an Independent Non-executive Director and a member of the Audit Committee of the Company since February 2000. Mr. Lau has more than 28 years of experience in finance, accounting management and administration, and also has extensive experience in taxation and corporate finance matters. He is a Certified Public Accountant (Practising), a fellow of the Hong Kong Institute of Certified Public Accountants and an associate of the Institute of Chartered Accountants in England and Wales and the American Institute of Certified Public Accountants. Mr. Lau also serves as an independent non-executive director of Tradeeasy Holdings Limited, a company listed on the GEM board of The Stock Exchange of Hong Kong Limited.

Save as disclosed above and apart from being an Independent Non-executive Director of the Company, Mr. Lau did not hold any directorship in any listed public company in the past three years and does not hold any other positions with the Company and any of its subsidiaries.

There is no service contract entered into between Mr. Lau and the Company or any of its subsidiaries. Mr. Lau's directorship is subject to retirement by rotation and re-election at the annual general meeting of the Company. Mr. Lau will receive a director's fee of HK\$20,000 per month which is determined by the Board with reference to his duties, responsibilities and is in line with that payable to other independent non-executive directors of the Company.

Mr. Lau is the brother of Mr. Lau Ho Kit, Ivan, an independent non-executive director of CCT Tech International Limited, a listed non wholly-owned subsidiary of the Company, and Mr. Lau Ho Wai, Lucas, an independent non-executive director of Haier Electronics Group Co., Ltd. (formerly known as Haier-CCT Holdings Limited), a company in which the Company has 24.0% interest. Save as disclosed herein, Mr. Lau does not have any relationship with any director, senior management or substantial or controlling shareholder of the Company.

As at the date of this report, Mr. Lau had interest in 420,000 share options of the Company. Save as disclosed above, as at the date of this report, Mr. Lau had no other interests (within the meaning of Part XV of the Securities and Futures Ordinance) in any shares, underlying shares or debentures of the Company and/or its associated corporations.

The Company confirms that it is not aware of any other matters that need to be brought to the attention of the shareholders.

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SENIOR MANAGEMENT

Mr. TONG Chi Hoi, aged 39, joined the Group in November 1997. He is an executive director of CCT Tech International Limited, a listed subsidiary of the Company and the Managing Director of a principal subsidiary of the Company. Mr. Tong serves as a key management person for the telecom and electronic product business of the Group and is responsible for the day-to-day management of the business. Mr. Tong has a First Class Honours Degree in Electrical and Electronics Engineering from the University of London. He has over 18 years of experience in the electronics manufacturing industry.

Mr. MAN Chin Keung, Daniel, aged 41, joined the Group in November 2002. Mr. Man currently holds the position of Deputy Managing Director in a principal subsidiary of the Company engaged in manufacturing of plastic component and products. He has a Bachelor's Degree in Mechanical Engineering and a Master's Degree in Business Administration. He has more than 13 years of experience in the plastic injection industry.

Mr. TUNG Shuk Lun, Maximilian, aged 36, has been the General Counsel of the Company since December 1999 and is responsible for advising on all legal matters of the Company. Mr. Tung graduated from the University of London with an LL.B. Degree and is a practising solicitor qualified to practise in Hong Kong and the United Kingdom.

Mr. LAW Hing Lam, Andy, aged 41, currently holds the position of Financial Controller in three principal subsidiaries of the Company and is responsible for the finance and accounting functions of the electronic component division, the plastic product division and the baby and health care product division of the Group. Mr. Law has extensive accounting and auditing experience and has worked for various renowned companies prior to joining the Company. He graduated with an Honours Degree in Accountancy and Economics from the City University of London, England in July 1992. He is an associate member of both the American Institute of Certified Public Accountants and the Hong Kong Institute of Certified Public Accountants.

Mr. CHEUNG Chi Wah, Patrick, aged 34, joined the Company in October 1999. He currently holds the position of Group Financial Controller and is responsible for finance and accounting management of the Company. Mr. Cheung graduated from the Hong Kong Polytechnic University with an Honours Degree in Accountancy. He holds a Master's Degree in Information Technology Management from the Chinese University of Hong Kong. He is an associate of the Hong Kong Institute of Certified Public Accountants and a fellow of the Association of Chartered Certified Accountants.

Ms. LOW Pui Man, Jaime, aged 36, joined the Company in August 1999. She currently holds the position of Company Secretary of the Company. She has extensive experience in company secretarial practice. She is a fellow of both The Institute of Chartered Secretaries and Administrators and The Hong Kong Institute of Company Secretaries.