GORDON MACWHINNIE

Sir Gordon Macwhinnie, C.B.E., J.P., aged 82, Non-Executive Chairman and Independent Non-Executive Director of the Company since December 1997, is a chartered accountant and has had a distinguished career in both the public and private sectors in the more than fifty years that he has been in Hong Kong. He was the first president of the Hong Kong Society of Accountants (renamed as the Hong Kong Institute of Certified Public Accountants ("HKICPA") in September 2004) and served on the Standing Commission on Civil Service Salaries and Conditions of Service. His past appointments include a member of the Operations Review Committee of the Independent Commission Against Corruption, the deputy chairman and member of the Council of the Hong Kong Polytechnic, a director of the Mass Transit Railway Corporation, the chairman of the Ocean Park Corporation and The Royal Hong Kong Jockey Club, and a member of the Council of the University of Science and Technology of Hong Kong for ten years. He is currently the non-executive chairman and an independent non-executive director of Allied Group. He is also an independent non-executive director of Sun Hung Kai.

PATRICK LEE SENG WEI

Mr. Patrick Lee Seng Wei, aged 53, joined the Company in February 1987 as an Executive Director and became the Chief Executive of the Company in March 1994. An architect, he worked for IBM Australia before becoming involved in property development in Malaysia and Hong Kong for more than twenty years. He has extensive experience in the property field. He is also an executive director of Sun Hung Kai and an executive director and chairman of Tian An.

KENNETH LI CHI KONG

Mr. Kenneth Li Chi Kong, aged 51, a member of the Institute of Chartered Accountants of Scotland and a fellow of the HKICPA, was appointed Financial Controller and Executive Director of the Company in August 1997 and October 1999 respectively. He has broad experience in the finance and accounting field, having worked in two major audit firms and as group financial controller for several sizeable listed companies in Hong Kong. He is also an executive director of Tian An and SAC, and the group financial controller of Allied Group.

HENRY LAI HIN WING

Mr. Henry Lai Hin Wing, aged 48, was appointed an Independent Non-Executive Director of the Company in February 2001 and re-designated as a Non-Executive Director of the Company in September 2004. He is a partner of Messrs. P. C. Woo & Co., a firm of solicitors and notaries in Hong Kong, and has been practising in the legal field for more than twenty-two years. Graduated from the University of Hong Kong with a Bachelor of Law degree, Mr. Lai was admitted as a solicitor in Hong Kong, England and Wales and the State of Victoria, Australia. Mr. Lai is a Notary Public and a China Appointed Attesting Officer in Hong Kong. He also serves on the board of another listed company as an independent non-executive director.

STEVEN LEE SIU CHUNG

Mr. Steven Lee Siu Chung, aged 57, was appointed a Non-Executive Director of the Company in September 2004. He is an associate member of the Chartered Institute of Bankers, London, U.K. He has over thirty-one years of working experience at senior management level in the banking and financial industry in Hong Kong and overseas. Mr. Lee is an employee of AG Capital Limited ("AG Capital") which is a wholly-owned subsidiary of Allied Group. He is also a non-executive director of SAC.

JOHN DOUGLAS MACKIE

Mr. John Douglas Mackie, aged 76, was appointed an Independent Non-Executive Director of the Company in February 2004. He is the founder and chairman of JDM Associates Limited, and was a major shareholder of a group of companies which is a leading distributor of sports and leisure merchandise in Hong Kong. Graduated from the University of Western Australia and Harvard Business School, Mr. Mackie has over fifty years of performance orientated experience as chief executive officer and lately sole proprietor serving in general, marketing consultancy and representation, and has had extensive experience and successes in agency distribution, manufacturing - proprietary and franchised retailing - supermarket, drugstore specialised products and sourcing. He is also an independent non-executive director of Allied Group.

STEVEN SAMUEL ZOELLNER

Mr. Steven Samuel Zoellner, aged 35, was appointed an Independent Non-Executive Director of the Company in September 2004. He graduated from the Scots College in Sydney, Australia and completed a real estate licensing course. Mr. Zoellner has been a real estate agent since 1987 and has extensive experience in the industry. Mr. Zoellner has been involved in some of the more prominent upper end residential sales and development sites in Australia. He has previously owned Elders Double Bay for the provision of a variety of real estate services which he sold in the year 2000. He is currently a senior sales executive of Laing & Simmons Double Bay which consistently sells the most exclusive real estate in Australia.

Wu Kwan Yet

Mr. Wu Kwan Yet, aged 40, joined the Company in 1998 and is the Qualified Accountant of the Company. He obtained a Master Degree in Professional Accounting from The Hong Kong Polytechnic University in 2001 and is an associate member of the Association of Chartered Certified Accountants and an associate member of the HKICPA.

PHOEBE LAU MEI YI

Miss Phoebe Lau Mei Yi, aged 38, was appointed Company Secretary of the Company in March 2004. She is an associate member of The Hong Kong Institute of Company Secretaries and The Institute of Chartered Secretaries and Administrators. She is also the company secretary of Allied Group.