



EXECUTIVE DIRECTORS AND SENIOR MANAGEMENT

Mr. HU You Lin (胡友林), aged 55, is the Chairman of the Board, an Executive Director and the founder of the Company. He is also the chairman of the board of directors of Jiangsu Yue Da Group Company Limited ("Jiangsu Yue Da") and Jiangsu Yue Da Investment Company Limited ("Yue Da Investment"). Mr. Hu is primarily responsible for the Group's overall strategic planning, management and business development. He is a senior economist and a graduate of the Beijing Economics and Management Institute for Executives and holds a certificate in economics. Prior to the founding of the Group in 1991, Mr. Hu had substantial experience in the management of various government departments and enterprises. Mr. Hu was awarded the title of "National Model Labour" (全國勞動模範) by the State Council in 1995 and appointed as a visiting professor at the Central Party School of Communism (中共中央黨校) in 1997. He is also a member of the Tenth Session of the Chinese People's Political Consultative Conference (中國人民政治協商會議第十屆全國委員會).

Mr. GAO Yi Shan (高一山), aged 37, joined the Group in May 2004. He is a Vice-Chairman and Managing Director of the Company. Mr Gao is primarily responsible for the overall management and business development of the Group. He graduated from the faculty of Chinese Language of East China Normal University (華東師範大學) with a bachelor of arts degree in Teaching Chinese as a Foreign Language (對外漢語) and obtained a master of philosophy degree in Marxism philosophy (馬克思主義哲學) from the faculty of philosophy of Nanjing University. Mr Gao is a senior economist of the PRC. Mr Gao previously worked in Jiangsu Yue Da from August 1992 to February 2001. Mr Gao has been a vice managing director and secretary to the board of directors of Yue Da Investment from March 2001 to April 2004. Currently, Mr Gao is also one of the vice managing directors of Jiangsu Yue Da. Mr Gao has extensive experience in corporate management, project investment and capital management.

Ms. WANG Pei Ping (王佩萍), aged 34, joined the Group in March 2004. She is a Vice Managing Director of the Company. Ms. Wang is primarily responsible for the Group's business development and planning, human resource management, project feasibility studies, contract reviews and bank financing arrangements. She graduated from the faculty of international economics of Beijing School of Commerce (北京商學院), majoring in international trade. She is a certified economist of the PRC. Prior to joining the Group, Ms. Wang was in charge of project development evaluation, capital management, regulatory management and information disclosure in respect of domestic A Shares of Jiangsu Yue Da.



Mr. LU Wei Dong, David (陸衛東), aged 36, joined the Group in 2001. He is a Vice Managing Director of the Company. Mr. Lu is primarily responsible for the Group's financial planning and management and investment activities. He graduated from Suzhou University, the PRC (蘇州大學) with a bachelor's degree in accounting in 1990 and has over 10 years' experience in financial management and investment.

Ms. SO Siu Mei (蘇小媚), aged 35, joined the Group in March 2004. She is the qualified accountant of the Company, who is responsible for overseeing the financial reporting procedures and internal controls of the Group as well as the relevant financial reporting and other accounting matters required by the Listing Rules. Ms. So is an associate member of the Hong Kong Institute of Certified Public Accountants and an associate member of the Association of Chartered Certified Accountants and holds a Bachelor of Arts (Honours) Degree in Accountancy of the Hong Kong Polytechnic University. Prior to joining the Group, Ms. So worked as an accountant for several certified public accountant firms and companies in Hong Kong and has over ten years' experience in accounting, auditing and financial management.

NON-EXECUTIVE DIRECTOR

Mr. SHI Jun (石俊), aged 47, was formerly an Executive Director of the Company. Since May 2004, he has assumed the office of non-executive director of the Company. Before the change in office, Mr. Shi was an Executive Director and the Managing Director of the Company. He is also director of Jiangsu Yue Da. Mr. Shi is primarily responsible for the Group's overall management and business development. He is a graduate of Jiangsu Broadcasting Television University (江蘇廣播電視大學). He joined the Group in 1992. He previously acted as a director and senior management of Yue Da Enterprise Group (H.K.) Company Limited, one of a wholly-owned subsidiaries of Jiangsu Yue Da, overseeing its overall management and daily operations.

Mr. YAO Hong (姚紅), aged 44, joined the Group in 2001, and was a non-executive Director of the Company. Mr. Yao resigned from such office with effect from 29th March, 2004. Mr. Yao is a graduate of He Hai University (南京河海大學) (formerly East China institute of Hydraulics (華東水利學院) with a master's degree in hydroelectric engineering, and of Plensburg University in Germany (Formerly Plensburg Educational University) with a master's degree in science. Prior to joining Jiangsu Yue Da in 1993, Mr. Yao was a lecturer at He Hai University (河海大學) in Nanjing.

Mr. DONG Li Yong (董立勇), aged 34, was formerly an Executive Director of the Company. Since 30th September, 2003, he has assumed the office of non-executive director of the Company. Before the change in office, Mr. Dong was primarily responsible for conducting research on project feasibility, reviewing contracts and



bank facility arrangements. Mr. Dong graduated from the People's University of China, Beijing (北京中國人民大學) in 1995 with a bachelor's degree in economics, majoring in marketing and joined the Group in the same year.

Mr. SHEN Xiao Zhong (申曉中), aged 37, joined the Group in March 2004. He is a Non-Executive Director of the Company. Mr. Shen graduated from Nanjing Finance and Economics University (南京財經大學) (formerly "Nanjing Food Economic Institute" (南京糧食經濟學院)) with a bachelor's degree in economics. Mr. Shen is a PRC certified public accountant and an internationally certified internal auditor. Prior to joining the Group, he was in charge of the auditing and financial management of Jiangsu Yue Da. He is currently the financial controller of Yue Da Group (H.K.) Co., Limited.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. CAI Chuan Bing (蔡傳炳), aged 65, joined the Group in 2001. He is an independent non-executive Director of the Company. Prior to his retirement, Mr. Cai was the head of the audit bureau of the Ministry of Communications. He is currently the vice chairman of the China Internal Audit Society (中國內部審計學會副會長).

Ms. YU Chor Woon, Carol (余楚媛), aged 43, joined the Group in 2001. She is an independent non-executive Director of the Company. Ms. Yu was formerly a partner at Arthur Andersen & Co, Certified Public Accountants, and an Executive Director of Donaldson, Lufkin & Jenrette Asia Limited, heading its corporate finance practice in the PRC. She is currently the Chief Financial Officer of a hi-tech company listed in the United States.

Mr. YU Zheng Hua (虞正華), aged 61, was appointed as an independent non-executive director of the Company in September 2004. He graduated from the Department of Agricultural Economics of Nanjing Agricultural University and is a senior economist of the PRC. Mr Yu was responsible for financial accounting and overall management functions of a number of foreign trade companies. He was, inter alia, the head of Jiangsu Yancheng Foreign Economic and Trade Commission, the standing deputy mayor of Dongtai, Jiangsu, and retired in March 2004. Mr Yu was the vice chairman of the Foreign Economic Enterprises Management Association of Jiangsu, a part-time professor of Yancheng School of Administration and a representative of the Eighth Session of the National People's Congress of Jiangsu. Mr Yu is currently a standing director of Jiangsu International Economic and Trade Institute and the chairman of Yancheng Association of Foreign Investment Enterprises.

COMPANY SECRETARY

Mr. LIU Andrew (劉安德), aged 41, is a practising solicitor in Hong Kong. He is currently a solicitor with Chiu & Partners, the Company's legal advisers as to Hong Kong law.