

As at 22 April 2005, the date of the Report of the Directors, the biographical details of the directors and senior management of the Company are as follows: –

### BOARD OF DIRECTORS

#### Executive Directors

##### **CHEUNG YUK FUNG** *Chairman*

Mr. Cheung, aged 59, has been the Chairman and Director of the Company since November 2001. He graduated from the Faculty of Radio Electronics at Peking University in the People's Republic of China (the "PRC") and worked as a professor at Peking University thereafter. Prior to joining the Group, Mr. Cheung was a chairman of a company listed in the PRC and a director of a company listed on The Stock Exchange of Hong Kong Limited (the "Hong Kong Stock Exchange") and has working experience in international trade, finance, asset management and strategic planning. Mr. Cheung was honored many awards, including being selected as the young entrepreneur with outstanding contribution to China, and won the first prize of national golden award for enterprise initiators in the 4th National Technology Industrialist Award and many other awards.

##### **KUI MAN CHUN**

Mr. Kui, aged 39, has been the Director of the Company since June 2001. He graduated from Peking University in the PRC with a master's degree in international relations and has over 10 years of experience in the information technology industry and investment activities. Mr. Kui is also the chairman and chief executive officer of Hi Sun Limited ("HSL"), the Company's controlling shareholder. Prior to joining HSL in 2000, Mr. Kui was the president of an enterprise in the PRC.

##### **LO SIU YU**

Mr. Lo, aged 38, has been the Director of the Company since February 2003. He graduated from Peking University with a bachelor's degree in computer science and obtained a master's degree from the Institute of Psychology of the Science Academy of China. Mr. Lo was also an executive director of a listed company on the Hong Kong Stock Exchange and has extensive experience in computer systems integration of the financial industry.

##### **XU WENSHENG**

Mr. Xu, aged 36, has been the Director of the Company since February 2003. He graduated from the Dalian University of Technology with a bachelor's degree in computer science and engineering. Prior to joining the Company, Mr. Xu was the president of a system integration company and has extensive experience in computer systems integration of the financial industry.

##### **LI WENJIN**

Mr. Li, aged 41, has been the Director of the Company since June 2001. He graduated from Peking University in the PRC with a master's degree in law and has over 10 years of experience in investment and administrative affairs. Mr. Li is also the managing director of HSL. Prior to joining HSL in 1999, he had worked for several companies in the PRC and Hong Kong.

### **CHAN YIU KWONG**

Mr. Chan, aged 40, has been the Director of the Company since July 2001. He graduated from the University of Hong Kong with a bachelor's degree in social sciences. He is currently a fellow member of the Hong Kong Institute of Certified Public Accountants and is a fellow member of the Chartered Association of Certified Accountants in the United Kingdom. Mr. Chan is also an independent non-executive director of a listed company on the Hong Kong Stock Exchange. Prior to joining the Company, he was the financial controller and company secretary of a listed company on the Hong Kong Stock Exchange and was a manager of an international public accountancy firm. Mr. Chan has over 15 years of experience in auditing, business advisory and corporate management.

### **XU CHANG JUN**

Mr. Xu, aged 38, has been the Director of the Company since July 2001. He graduated from Peking University in the PRC with a master's degree in international economics. Mr. Xu is also the director of HSL. Prior to joining HSL in 2000, he had worked for several companies in the PRC and Hong Kong. Mr. Xu has over 10 years of experience in corporate management of enterprise in Hong Kong and the PRC.

### **ZHOU JIAN**

Mr. Zhou, aged 36, was appointed Director of the Company in May 2004. He graduated from E. M. Lyon in France with a master's degree in business administration. Mr. Zhou has over 10 years of extensive experience in operations, administrative affairs and strategic planning.

### **Independent Non-executive Directors**

#### **TAM CHUN FAI**

Mr. Tam, aged 43, was appointed independent non-executive Director of the Company since May 2004. He graduated from the Hong Kong Polytechnic University with a bachelor of arts degree in accountancy. Mr. Tam is a member of the Hong Kong Institute of Certified Public Accountants and is a member of Chartered Financial Analyst and has over 15 years' experience in auditing, corporate advisory services as well as financial management and compliance work. He is currently the financial controller and company secretary of Beijing Enterprises Holdings Limited, a company listed on the Main Board of the Hong Kong Stock Exchange.

#### **LEUNG WAI MAN, ROGER**

Mr. Leung, aged 48, was appointed independent non-executive Director since September 2004. He graduated with a bachelor's degree in Law and a Postgraduate Certificate in Laws from The University of Hong Kong. He also graduated with a bachelor's degree in Law from the University of Western Ontario, Canada. Mr. Leung has been practicing solicitor in Hong Kong since 1984 and is now a partner of the law firm, Messrs Foo, Leung & Yeung. He is also admitted as a solicitor in England and Wales and as a barrister, solicitor and notary public in Ontario, Canada. Mr. Leung has extensive working experience in law both in Hong Kong and in Canada. He has been serving as a member of the Inland Revenue Board of Review since 1997 and appointed as a China-appointed Attesting Officer since January 2003.

### **XU SITAO**

Mr. Xu, aged 41, has been an independent non-executive Director of the Company since July 2001. He graduated from Peking University in the PRC with a bachelor of arts degree major in economics and from the University of Connecticut with a master of arts degree in economics. He also holds a master of science degree in Finance from Boston College. Mr. Xu is currently a director of China Advisory Services of Economist Intelligence Unit in China. Prior to that, he was a senior economist at Industrial and Commercial Bank of China (Asia) Limited in Hong Kong from May 2003 to May 2004 and was the Chief Asian Economist of Societe Generale from September 2000 to November 2002. Between 1996 to 2000, he was a Regional Treasury Economist at Standard Chartered Bank. Prior to that, he was an Emerging Asia Economist of Standard & Poor's MMS International in Singapore.

### **SENIOR MANAGEMENT**

As at 22 April 2005, the date of the Report of the Directors, Messrs Kui Man Chun, Lo Siu Yu, Xu Wensheng, Li Wenjin, Chan Yiu Kwong and Xu Chang Jun were also members of the Company's senior management.

### **SU TERRY LUMIN**

Mr. Su, aged 41, was appointed the Deputy Chairman and Director of Pax Technology Limited, one of the wholly-owned subsidiaries of the Company since February 2005. Prior to that, he was an Executive Director of the Company. He graduated from Peking University in the PRC with bachelor's degrees in history and international relations respectively and from the University of Oxford in the United Kingdom with a master's degree in international relations. Prior to joining the Company, Mr. Su had worked for several multinational corporations and banks. He has over 10 years of experience in corporate finance and corporate management.