

DIRECTORS AND SENIOR MANAGEMENT PROFILE

Executive Directors

Mr. Hung Wei-Pi, John

Mr. Hung, aged 44, an executive Director, is one of the founders, the chairman and general manager of the Group. He graduated from Chung Yuan Christian University (台灣中原大學) with a bachelor's degree in commerce in 1982. Prior to establishing Shanghai New Focus Auto Parts Co., Ltd. ("NFA Parts"), Mr. Hung was the founder and general manager of New Focus Line Limited, which was engaged in the trading of automotive products. In March 1994, Mr. Hung established NFA Parts and assumed the positions of both the director and general manager, and he has actively participated in NFA Parts' daily operations. Currently, Mr. Hung is responsible for the Group's overall business development, management and strategic planning. Mr. Hung is the spouse of Ms. Jin Xiao-Yan and the brother of Ms. Hung Ying-Lien and Mr. Horng Jian-Bie.

Mr. Wu Kwan-Hong

Mr. Wu, aged 44, an executive Director, graduated from Taiwan Feng Chia University (台灣逢甲大學) with a bachelor's degree in banking insurance in 1984. Prior to joining the Group, Mr. Wu was the manager in the areas of warehousing management and procurement of New Focus Line Limited from 1990 to 1998. He formally joined NFA Parts as vice general manager in April 1998, and has participated in business planning and positioning. Mr. Wu currently supervises the daily operations of purchasing, warehousing and information control of the Group, and is responsible for the Group's local businesses in the PRC. He is the spouse of Ms. Hung Ying-Lien.

Ms. Hung Ying-Lien

Ms. Hung, aged 39, an executive Director, graduated from Taiwan Fu Jen Catholic University (台灣輔仁大學) with a bachelor's degree in accountancy in 1988. Prior to joining the Group, Ms. Hung had been working for various positions, in a hypermarket chain store in Taiwan from 1991 to 2001 in the areas of wholesaling operations, human resources management, products management, inventory logistics and financial management. She joined NFA Parts in July 2001 and is presently the vice general manager of the Group and general manager of Shanghai New Focus Auto Repair Services Co., Ltd. ("NFA Service") and is responsible for managing the Group's daily financial and accounting issues. She is the sister of Mr. Hung Wei-Pi, John and Mr. Horng Jian-Bie and the spouse of Mr. Wu Kwan-Hong.

Mr. Lu Yuan Cheng

Mr. Lu, aged 44, an executive Director, graduated from the Light Sources and Illumination Engineering Department of Shanghai Fudan University with a master's degree in 1993. He was an associate professor in the China Eastern Technology University in electronics, ions and vacuum physics in 1993. He joined NFA Parts in April 1996 and developed some of the existing automotive electronic products of the Group. He is the director in technology of the research department of the Group and is presently assisting the Group in developing automotive lights of high technology. He presently is the associate professor in the China Eastern Technology University.

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Mr. Liao Jung-Chun

Mr. Liao, aged 64, an executive Director, has been a director of NFA Parts since 1998 and the director of New Focus Light and Power Technology (Shanghai) Co., Ltd. ("NF Light & Power") since 2001, and is responsible for managing the daily operations of the two companies. Mr. Liao joined NFA Parts in March 1994 as vice general manager. Prior to joining the Group, he had been working in a Taiwan civil engineering company from 1974 to 1994 and was a vice general manager when he left the company.

Ms. Jin Xiao-Yan

Ms. Jin, aged 38, an executive Director and a co-founder and director of NFA Service, graduated from Shanghai International Studies University (上海外國語大學) with a bachelor's degree in English in 1995. Prior to establishing NFA Service, Ms. Jin worked in a company which is engaged in the distribution and sales of automotive accessories from 1995 to 1998. Ms. Jin was the general manager and an executive director of NFA Service when it was founded in 2001 and she was responsible for managing its daily operations including the establishment of automotive repair centers and procurement of merchandises. She joined the Group in September 2002 when NFA Service was acquired by the Group. She is currently responsible for the overall management decision making in NFA Service. She is the spouse of Mr. Hung Wei-Pi, John.

Mr. Douglas Charles Stuart Fresco

Mr. Fresco, aged 60, an executive Director and one of the founders of the Group. He has extensive experience in the distribution of automotive products. He is one of the founders of Custom

Accessories Asia Limited ("Custom Accessories") in 1982 in Hong Kong which is engaged in the wholesale and distribution of automotive accessories for the US and European aftermarkets. Since the establishment of NFA Parts in March 1994, Mr. Fresco has been and is currently responsible for expanding the overseas market for the Group's products. He also acts as one of the Company's authorised representatives in Hong Kong.

Mr. Norman L. Matthew

Mr. Matthew, aged 53, an executive Director and one of the founders of the Group, graduated from the law school of the Loyola University in the US with a degree of Juris Doctor. He joined Custom Accessories in 1983. Mr. Matthew has over 20 years of experience in the distribution of automotive products. Since the establishment of NFA Parts in March 1994, Mr. Matthew has been and is responsible for exploring overseas market opportunities and strategic partnership with a particular emphasis on the US market.

Non-executive Director

Mr. Horng Jian-Bie

Mr. Horng Jian-Bie, aged 49, a non-executive Director, graduated from the East Tennessee State University with a master of science degree in 1985. He has good knowledge of venture capital investment in high technology businesses and was also a lecturer in the Chang Jung Christian University in Taiwan until 1995. He assists the Group's business development in Taiwan. He joined the Group in December 2003. He is the brother of Mr. Hung Wei-Pi, John and Ms. Hung Ying-Lien.

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Independent Non-executive Directors

Mr. Du Haibo

Mr. Du, aged 35, an independent non-executive Director, graduated from Zhengzhou University (鄭州大學) in 1989. He has over 15 years of professional experience in accounting, auditing, and is a registered member of the Chinese Institute of Certified Public Accountants and registered senior auditor, senior accountant and land valuer. He was the vice-chairman of Lingbao County Auditors (靈寶縣審計師事務所) and Henan C.P.A. (河南審計事務所) and a senior accountant of Henan Kexin C.P.A. (河南可信審計師事務所). He is also the legal representative of Henan Zheng Yong C.P.A. Limited (河南正永會計師事務所有限公司) and the independent non-executive director of two listed companies in the PRC, namely, Henan Joyline & Joysun Pharmaceutical Stock Company Limited listed on the Shanghai Stock Exchange and Henan Shuanghui Investment & Development Company Limited listed on the Shenzhen Stock Exchange. He joined the Group in February 2005.

Mr. Ma Fei

Mr. Ma, aged 33, an independent non-executive Director, graduated from Shanghai Fudan University with a doctorate degree in economics. He has nearly 5 years of working experience in finance and securities in the PRC, and was the project leader for the listing of the First Investment & Merchant Co., Ltd. (第一投資招商股份有限公司) and Keda Industrial Co., Ltd. (廣東科達機電股份有限公司) in 2002. He also has extensive experience in merger and acquisition, corporate advisory and other fund-raising exercises. He is currently the general manager of the investment banking division of Min Fa Securities Limited. He joined the Group in February 2005.

Mr. Zhou Tai-Ming

Mr. Zhou, aged 65, an independent non-executive Director, graduated from Fudan University (復旦大學) in Shanghai with a degree in electrical physics. He has become a professor in the department of physics of Shanghai Fudan University since 1996. He was appointed a member of the expert team of “electrical appliances in lightings” under the science and technology committee (科學技術委員會) of the PRC Light Industry Ministry (中華人民共和國輕工業部) in 1990, the officer of the professional transportation lightings and optical signals committee (交通運輸照明和光信號專業委員會) under the PRC Lighting Society (中國照明學會) in 2000, and the consultant of the Shanghai Government Sourcing Administration Office (上海市政府採購辦公室) in 2003. He joined the Group in February 2005.

Mr. Uang Chii-Maw

Mr. Uang, aged 54, an independent non-executive Director, graduated from the University of Pennsylvania with a doctorate degree of electrical engineering. He is a professor of electronics at I-Shou University in Taiwan and is an expert in optics and microcontroller, specialising in structural design of computer system, disposal of opto-electric signals and design of mechatronic system. Mr. Uang has been the adviser of several high technology companies. He joined the Group in February 2005.

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Senior Management

Mr. Sheng Wei-Cheng

Mr. Sheng, aged 60, graduated from the Shanghai Steel Industrial Institute (上海鋼鐵工業專科學校) specialising in metal heat treatment in 1964. He had taken the positions of technician, engineer and manager in several manufacturing factories in the PRC. He has been with the Group since August 1999. He is an experienced engineer and has been the vice general manager of the NFA Parts since 2000.

Ms. Zhou Hai-Ping

Ms. Zhou, aged 34, graduated from Henan Institute of Finance and Economics College (河南財經學院) with a bachelor's degree in economics. She has over 10 years of professional experience in accounting, auditing and financial control, and is a registered member of the Chinese Institute of Certified Public Accountants (中國註冊會計師協會), a member of China Assets Valuation Society (中國資產評估協會) and a senior accountant. Ms. Zhou joined the Group in February 2003. She is currently the chief financial officer of the Group.

Mr. He Rui-Xin

Mr. He, aged 49 graduated from Taiwan Feng Chia University (台灣逢甲大學) with a bachelor's degree in finance and taxation. Prior to joining NFA Service in July 2003, he assumed the positions of financial officer, operation supervisor, store director and vice general manager in several chain department stores in Taiwan. Mr. He has over 20 years of experience in business modeling and actual operations in retailing. He joined the Group in 2003 and is currently the vice general manager of NFA Service.

Mr. Mok Chi-Yui

Mr. Mok, aged 37, graduated from the Hong Kong Polytechnic University with a bachelor's degree in accountancy. Prior to joining the Group, Mr. Mok has over 8 years' experience in public practice of accounting in Hong Kong. Mr. Mok is a fellow of the Association of Chartered Certified Accountants and an associate of the Hong Kong Institute of Certified Public Accountants. He joined the Group in 2003 and presently is the qualified accountant and company secretary of the Group.