

DIRECTORS' PROFILE

Narong Chulajata, aged 67, is Chairman of IB Securities Limited and is currently the Honorary Chairman of the Listed Companies Association in Thailand. He holds an M.P.A. from Syracuse University, U.S.A. From 1978 to 1980, he was President of The Stock Exchange of Thailand. He was appointed Director of the Company in October 1994.

Dominic Kwok Chung Kwong, aged 46, is a Director of Fook Sung Investment Company Limited, responsible for property development and stock investment. Previously he was a fund manager at INVESCO Asia Limited and had worked in the investment research department of Capital House Investment Management Limited. He was appointed as a Director of the Company in March 1993.

Andrew Lo Tak Shing, aged 43, is the Chief Executive Officer of INVESCO Asia Pacific, Hong Kong. Mr. Lo became a member of the Executive Board of AMVESCAP PLC and Chief Executive Officer of INVESCO Asia Pacific in 2001. He joined the INVESCO Group as Managing Director for INVESCO Asia Limited in 1994. Mr. Lo began his career as Credit Analyst at Chase Manhattan Bank in 1984. He became Vice President of the Investment Management Group at Citicorp in 1988 and was Managing Director of Capital House Asia from 1990 to early 1994. Mr. Lo was Chairman of the Hong Kong Investment Funds Association from 1996 to 1997, a member of the Council to the Stock Exchange of Hong Kong from 1997 to 2000, and a member of the Advisory Committee to the Securities and Futures Commission in Hong Kong from 1997 to 2001. He received a BS and an MBA from Babson College in the U.S.A.. He was a Director of the Company from October 1992 to February 1994 and was re-appointed in February 1995.

John Yang Chung Hsiung, aged 59, is the Chairman and Managing Director of Hsing Ta Cement Co. Ltd. He is a graduate of National Chen Chi University. He was appointed Director of the Company in October 1991.

Heng Kwoo Seng, aged 57, is a Fellow of the Institute of Chartered Accountants of England and Wales. He commenced his career with Peat Marwick and Mitchell & Co. in England. Subsequently he moved to Hong Kong where he became a partner of Loke and Heng, Baker Tilly, a firm of chartered and public accountants. Since 1990 he has run his own firm of certified public accountants. During his career, he has worked with many Hong Kong quoted companies either in the capacity of company secretary or as a director. He was appointed as a Director of the Company in July 1998.

Thomas Ng Tung Ming, aged 56, is a member of The Hong Kong Instituted of Certified Public Accountants (Hong Kong), The Chartered Association of Certified Accountants (United Kingdom) and Certified Management Association (Canada). He obtained his accountancy qualification through practice at Peat Marwick and Mitchell & Co. (Hong Kong), now known as KPMG. Since 1993, he has run his own firm of certified public accountants, Thomas T. M. Ng & Co. Before establishing his own practice, he had 20 years experience of senior management in the private sector in Hong Kong. He was appointed as a Director of the Company in June 1999.

Pichit Akrathit, aged 50, is the President of MFC Asset Management Public Company Limited following his appointment on 17 December 2002. Since his appointment, Mr. Akrathit has also become a member of the Investment Advisory Council of the Thai Prime Fund, an investment company listed on the London Stock Exchange. Mr. Akrathit had been a Director of the Office of Capital Market Research and Development at the Securities and Exchange Commission of Thailand from 1994 to 2002. Mr. Akrathit obtained his Ph.D in Economics from The University of Texas at Austin (U.S.A.) in 1992 and was appointed as a Director of the Company in January 2003.