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**James S. Dickson Leach:** aged 59; has been a Non-executive Director of the Group for 12 years and Chairman since 1996, as well as holding various directorships with other publicly listed companies in the energy, hospitality and engineering sectors. He is a Chartered Accountant by training with an MBA. He is currently an executive director of Hong Kong and Shanghai Hotels, Limited, Vice Chairman of CLP Holdings Limited, and an independent non-executive director of Hong Kong Aircraft Engineering Company Limited, all of which are listed on The Stock Exchange of Hong Kong Limited (the “Stock Exchange”). He has over 29 years of international experience in managing industrial companies including energy and manufacturing.

**James H. Kaplan:** aged 49; was appointed to the Board as Chief Executive Officer two years ago. Prior to joining Tai Ping, James was a divisional vice president of a high-end worldwide furniture manufacturer. He has been highly effective in building strong sales organizations, and his experience, enthusiasm and energy will be the facilitator of Tai Ping becoming a truly “customer focused” organization.

**Anthony Y. C. Yeh:** aged 81; was one of the founder members of the Tai Ping Carpets Group in 1956 and is now the Honorary Life President and a Non-executive Director. He is also an independent non-executive director of Cheung Kong (Holdings) Limited. Mr. Yeh holds a Master’s Degree in Science and is a mechanical engineer who built the Company from a “cottage industry” to help Chinese refugees in Hong Kong in the 1950’s. He developed techniques in hand tufting carpets, leading to successful commercialization of the product. The forming of alliances with other Asian partners and the establishment of international sales subsidiaries in the early history of the Company formed the basis of the world recognised Tai Ping Carpets Group of today.

**Alison S. Bailey:** aged 48; has been employed with the Group for 8 years. She initially joined the Group to manage the planned corporate changes, and was appointed to the position of Finance Director in 1998. She was promoted to Chief Operating Officer in February 2004 to lead manufacturing, finance, human resources, administration and technology functions group wide. She is a Chartered Accountant and is married to James S. Dickson Leach.

**Kent M. C. Yeh:** aged 50; has been with the Group 24 years. Kent was trained as an industrial engineer with an MBA. He gained in-depth knowledge of the operations through various positions within the Company, including production experience in the factories, and management of the export sales and marketing functions. He was the Managing Director of the Group from 1989 to August 2003. He is currently a partner of a Shanghai-based consultancy firm which provides business advisory services to international and domestic institutions in China. He is also an independent non-executive director of Pacific Andes International Holdings Limited, a company listed on the Stock Exchange. Kent is the son of Mr. Anthony Yeh.

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**Michael T. H. Lee:** aged 43; is the managing director of Hysan Development Company Limited, a company listed on the Stock Exchange. He is also a member of Main Board Listing Committee of the Stock Exchange of Hong Kong Limited and a member of the Executive Committee of Hong Kong Housing Society. He is President of Hong Kong Society for the Protection of Children and Vice-Chairman of Helping Hand. As an Independent Non-executive Director to the Group for the last 7 years, Michael has brought technical and financial strengths together with valuable experience gained from managing investments in Asian markets.

**Yvette Y. H. Fung:** aged 43; has been an Independent Non-executive Director of the Group since 31st March 2004. Mrs Fung earned her MBA and Juris Doctor degree in the United States, and has over ten years' experience in practising law in both international law firms and corporations. Mrs Fung is currently the deputy chairman of Synergis Holdings Limited as well as a non-executive director of Fountain Set (Holdings) Limited and an independent non-executive director of Hong Kong Catering Management Limited, the shares of all of which are listed on the Stock Exchange.

**Ian D. Boyce:** aged 60; has been a Non-executive Director of the Group for 6 years. He is a Chartered Accountant with 32 years of mainly investment banking experience, of which 20 years have been based in Asia. Ian provides an advisory role in stock market related matters and in his capacity as a director of several Hong Kong listed companies, including Hong Kong and Shanghai Hotels, Limited as executive director and CLP Holdings Limited as non-executive director.

**Lincoln K. K. Leong:** aged 44; has been a Non-executive Director for 8 years. He is the finance director of MTR Corporation Limited and non-executive director of Hong Kong Aircraft Engineering Company Limited. Mr Leong has had many years experience in merchant and investment banking and is also a Chartered Accountant. His financial acumen and investment experience have been valuable to the Tai Ping Carpets Group. He is the elder brother of Mr. Nelson K. F. Leong.

**John J. Ying:** aged 42; has been a Non-executive Director of the Group for 6 years. John is an electrical engineer with an MBA. He is the managing director and founding member of an established direct investment group focusing on investment opportunities in Greater China. He contributes technology, general business and financial advice to the Group gained from his merchant and investment banking experiences in the United States, Thailand and Hong Kong.

**Lincoln C. K. Yung, JP:** aged 59; had been a Non-executive Director of Tai Ping for 24 years before his redesignation as an Independent Non-executive Director in December 2004. Mr. Yung is an economics graduate with a Master's Degree of Business Administration. He has extensive experience in the textile industry, banking and investment, and has served on various community and government committees. He is currently Deputy Managing Director of Nanyang Holdings Limited which is listed on the Stock Exchange, and a director of Shanghai Commercial Bank Limited which is a licensed bank in Hong Kong.



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**Nicholas T. J. Colfer:** aged 45; a Non-executive Director of the Group since 2003. He is a director of Sir Elly Kadoorie & Sons Limited and has over 21 years' experience of corporate management in the Asia-Pacific region, principally in real estate, manufacturing and distribution. He has a Master of Arts Degree and serves on several other corporate boards in Hong Kong.

**David C. L. Tong:** aged 34; has been the Alternate Director to Messrs James S. Dickson Leach, Nicholas T. J. Colfer and Ian D. Boyce since December 2003. Prior to his redesignation he had been a Non-executive Director of the Group for 8 years. He is a Chartered Engineer with working and management experience in several industrial operations in Hong Kong, Scotland and Texas. David also serves on several other corporate boards in Hong Kong.

**Nelson K. F. Leong:** aged 41; has been the Alternate Director to his brother Lincoln for 7 years. Nelson is a director of a number of companies involved in real estate in Hong Kong and North America. Nelson is an economics graduate with an MBA. As a Non-executive Alternate Director, Nelson provides practical and relevant experience to the Group.

**Ernest P. L. Law – Company Secretary and Qualified Accountant:** aged 48; he is a qualified accountant with experience within Hong Kong and Asia relating to manufacturing and service operations. Ernest's background of systems development, business and tax planning in Hong Kong and China adds greatly to the daily management of the operations. He has been employed with the Group for 7 years.