

Profile of Directors and Senior Management



EXECUTIVE DIRECTORS

Mr. Tao Lung, aged 48, one of the founder Group and the chairman of the Company. Mr. Tao is responsible for overseeing the administration, overseas procurement and finance strategic of the Group. Mr. Tao holds a bachelor degree and a master degree in Chinese medicine from Chengdu Chinese Medical Institute of China in 1983 and 1989 respectively. Subsequent to being a doctor in the affiliated hospital of the institute, Mr. Tao was a consultant to several medical companies and at present being an instructor of the Chinese Medicine Course of Baptist University of Hong Kong. Mr. Tao is the controlling shareholder of Perfect Develop Holding Inc., a substantial shareholder of the Company.

Mr. Xu Xiaofan, aged 41, obtained a bachelor degree from Beijing University. He is the chief executive officer of the Company and is responsible for the business development of the Group. Mr. Xu has been employed as a civil servant in the China Government for over 10 years; and he has management experience in the China Securities Regulatory Commission and several companies for over 3 years and 4 years experience respectively. Prior to joining the Group, Mr. Xu had been a director of S&P Pharmaceutical Industry Co., Ltd. and an independent director of SeaRainbow Holding Corp. Ltd., both are listed companies in China, and president and chief executive officer of Po Wing Kwan International (Holdings) Limited (presently known as China Velocity Group Limited), a listed company Hong Kong.

Mr. Liu James Jin, aged 42, one of the founders of the Group and an executive director of the Company. He is responsible for the business development and investment of the Group. Mr. Liu holds a bachelor's degree in mechanical engineering from Chemistry Institute of Shandong in China (presently known as China Qingdao University of Technology). He has years of experience in production and sales of medical products. In early 1990s, he set up Shandong North-Marigold Medical Co., Ltd., one of the largest and most advanced medical products manufacturing plant at that time in China.

Mr. Jin Wei, aged 32, an executive director of the Company and a deputy general administration manager of the Group in China. Mr. Jin is also the director of certain subsidiaries of the Company namely: 維奧生物科技諮詢(上海)有限公司, 維奧達(北京)生物技術有限公司 and Wuhan Weiao Pharmaceutical Co Ltd. He graduated from Nantong Industrial College in 1994 and joined the Group in May 1998.

Mr. Shen Songqing, aged 44, an executive director of the Company and a director of Vital (Sichuan) Biotech Co Ltd, a subsidiary of the Company. He graduated from Chengdu Chinese Medicine Institute of China in 1983. He has over 20 years experience in sales and marketing of drugs, including working as a sales director of China Chengdu Chinese Pharmaceutical Factory. Mr. Shen joined the Group since its establishment in April 1998.

Mr. Huang Jianming, aged 41, an executive director of the Company and a director of certain subsidiaries of the Company namely: Vital Pharmaceuticals (Sichuan) Co Ltd, Wuhan Weiao Pharmaceutical Co Ltd and Vital (Sichuan) Biotech Co Ltd. Mr. Huang graduated from Sichuan Luzhou Chemical Engineering Institute in 1981. Mr. Huang was employed as a management staff of Sichuan Chengdu Forth Pharmaceutical Plant for 11 years since 1982 and accumulated totally over 17 years of management experience in the pharmaceutical industry. He joined the Group since its establishment in April 1998.

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INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Lui Tin Nang, aged 47, is a qualified Accountant. Mr. Lui has obtained a bachelor degree in science from the University of Leeds and a master degree in business administration from the University of Bradford in United Kingdom. Mr. Lui is a member of the Hong Kong Institute of Certified Public Accountants (Practicing), member of the Chartered Institute of Management Accountant and the Institute of Chartered Accountants in England & Wales. He has years of experienced in accounting, auditing, taxation and corporate finance. Mr. Lui was appointed as an independent non-executive director of the Company in July 2002.

Mr. Lee Kwong Yiu, aged 42, is a practicing solicitor in Hong Kong since 1994. He holds professional qualification as a solicitor of the High Court of Hong Kong and an associate of the Chartered Institute of Arbitrators. Mr. Lee was appointed as an independent non-executive director of the Company in January 2002.

Mr. Lo Wa Kei Roy, aged 33, is a member of the Hong Kong Institute of Certified Public Accountants (Practicing) and a fellow member of the Association of Chartered Certified Accountants and a member of the Hong Kong Securities Institute. Mr. Lo has over 8 years experience in auditing, accounting and finance. He presently is the independent non-executive director of the companies listed on the Stock Exchange, namely, Sun Hing Vision Group Holdings Limited, Gay Giano International Group Limited, Proactive Technology Holdings Limited and Sun Man Tai Holdings Company Limited. Mr. Lo had joined the Company as an independent non-executive in January 2001 and resigned in July 2002. And he was re-appointed as an independent non-executive director of the Company in September 2004.

SENIOR MANAGEMENT

Mr. Au Yeung Terence Ping Yuen, aged 52, one of the founders of the Group and also the ex-deputy chairman and ex-executive director of the Company. Mr. Au Yeung is a director and general manager of Vitapharm Research Pty Ltd. He oversees the implementation of the corporate strategy on research and development. Mr. Au Yeung obtained a bachelor's degree in applied science from Swinburne Institute of Technology in Melbourne, the State of Victoria, Australia. Mr. Au Yeung was a member of the technical staff of the Department of Pathology at the University of Hong Kong and was the factory manager of Vitapharm Pharmaceutical Pty. Ltd. Since then, he has been involved as a technical consultant to various businesses covering the areas of food processing, printing and engineering. Mr. Au Yeung has over 20 years of business management experience.

Mr. Yeung Chi Tat, aged 35, is the financial controller, qualified accountant and company secretary of the Company. He holds a bachelor degree in business administration from The University of Hong Kong and a master degree in professional accounting from Hong Kong Polytechnic University. Mr. Yeung possesses experience in auditing, corporate restructuring and corporate financial services. He is a fellow member of the Hong Kong Institute of Certified Public Accountants and a fellow member of the Association of Chartered Certified Accountants of United Kingdom. Mr. Yeung joined the Group in October 2004.

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Mr. Lam Kai Cheung, aged 42, had joined the Group in May 2002 as financial controller and company secretary of the Company and resigned in October 2004. He was re-appointed as a corporate finance manager of the Company in March 2005. Mr. Lam is experienced in auditing and financial management of private and listed companies. He is an associate member of the Hong Kong Institute of Certified Public Accountants and a fellow member of the Association of Chartered Certified Accountants of United Kingdom.

Mr. Zhao Qiangsheng, aged 42, is the financial controller of mainland China region of the Group. Mr. Zhao holds a bachelor degree in engineering from Hangzhou Institute of Electronics Engineering (杭州電子工業學院), and a postgraduate diploma in money and banking studies from Southwestern University of Finance and Economics (西南財經大學). Prior to joining the Group in 2003, Mr. Zhao had 20 years management and auditing experience in a China national enterprise and an international auditing firm.

Ms. Guo Lin, aged 41, is the vice president of the Group, responsible for investment strategy of the Group. Ms. Guo holds a bachelor degree in economics from Hunan Finance and Economics Institute in 1984 and a master degree from Zhongnan Industrial University in 1993. She was a lecturer in Hunan Finance and Economics Institute and Zhongnan Industrial University and also worked as a manager of an investment bank. Ms. Guo joined the Group in 2001.

Mr. Wu Qing Jiang, aged 42, is the vice president of the Group and a deputy chairman of Vital Pharmaceuticals (Sichuan) Co. Ltd, a subsidiary of the Company. Mr. Wu holds a bachelor degree in Chinese medicine from Chengdu Chinese Medical Institute of China. Mr. Wu was a management staff in charge of the technical operations of Sichuan Jisheng Pharmaceutical Factory for over 11 years and also a manager of Chengdu Tenth Pharmaceutical Factory and a deputy general manager of Sichuan Jinhui Pharmaceutical Limited. He has 18 years of experience in production and quality control of drugs and is familiar with the regulations about drug administration and new drug development. Mr. Wu joined the Group in 2000.

Mr. Han Qi, aged 42, is the vice president of the Group and of certain subsidiaries of the Company namely: Vital Animal Health Co. Limited and 維奧達(北京)生物技術有限公司. Mr. Han holds a bachelor degree and postgraduate diploma from Huanzhong Agricultural University. In 2002, he obtained a professional corporate management diploma from University of International Business and Economics. Prior to joining the Group, Mr. Han has been employed as deputy head and head of various departments of the Ministry of Agriculture (中國農業部). He also has been employed as an assistant general manager, technical chief officer and R&D officer and strategic development manager of the China Animal Husbandry Industry Co Ltd (中牧實業股份有限公司), he has over 20 years management and veterinary technology experience.

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Mr. Guo Wei Ping, aged 46, is the general manager of Wuhan Weiao Pharmaceutical Co. Ltd, a subsidiary of the Company. Mr. Guo graduated from Luzhou Industrial Chemical College with a diploma in organic synthetics and Huaxi Medical University with a diploma in pharmacy in 1982. He worked for Chengdu Forth Pharmaceutical Factory for almost 20 years and the last position he held was deputy technical manager. Mr. Guo joined the Group in 1998.

Dr. Zhang Mei, aged 37, is the general manager of Vital (Sichuan) Biotech Co Ltd, a subsidiary of the Company. Dr. Zhang is a registered doctor in China. She graduated from Sichuan Western Medical College in 1989 and obtained a bachelor degree of business administration in Xinan Communication University in 1994. Dr. Zhang joined the Group in 2001.

Dr. Zhang Guo Feng, aged 39, is a research fellow of Vital (Sichuan) Biotech Co Ltd, a subsidiary of the Company. Dr. Zhang obtained a doctorate degree from China Xiehe Medical University (中國協和醫科大學) in 1994 and then engaged in the research and development of drugs. Dr. Zhang was in charge of laboratory of medicine-chemistry of Jiangzhong Pharmaceutical Group (江中製藥集團) and a research fellow of a business research development centre of Southwest Securities Investment Limited (西南證券有限責任公司). Dr. Zhang joined the Group in 2000.