

## Biographical Details of Directors and Senior Management

### Board of Directors

#### Executive Directors

**Mr. Tai Chin Chun** (戴錦春), aged 43, is the Chairman, Managing Director and founder of the Group. He is in charge of the Group's corporate strategy, planning and overall development. He has more than 20 years of experience in the textile industry. Mr. Tai is a standing member of the Political Consultative Committee of Panyu District, Guangzhou City (中國人民政治協商會議廣州市番禺區委員會委員). He has also been awarded honorary citizenship of Guangzhou Municipal. Mr. Tai is the younger brother of Mr. Tai Chin Wen and the spouse of Madam Cheung So Wan.

**Mr. Tai Chin Wen** (戴錦文), aged 49, is the Vice-chairman, Executive Director and founder of the Group. He is in charge of the Group's overall management. Mr. Tai has over 20 years of management experience in the manufacturing industry. Mr. Tai is a standing member of the Political Consultative Committee of Nan An City (中國人民政治協商會議南安市委員會委員) of the Fujian Province. He has also been awarded honorary citizenship of Guangzhou Municipal. Mr. Tai is the elder brother of Mr. Tai Chin Chun and the spouse of Madam Wong Siu Yuk.

**Madam Cheung So Wan** (張素雲), aged 41, is the Executive Director of the Group. She is responsible for yarn sourcing, quality control and stock control in the Group, and assists in the overall management of the Group. Madam Cheung joined the Group in November 1996 and has more than 10 years of experience in the textile industry. Madam Cheung is the spouse of Mr. Tai Chin Chun.

**Madam Wong Siu Yuk** (黃少玉), aged 43, is the Executive Director of the Group. She is responsible for dyeing material sourcing, quality control and stock control in the Group, and assists in the overall management of the Group. Madam Wong joined the Group in December 1996 and has more than 10 years of experience in the textile industry. Madam Wong is the spouse of Mr. Tai Chin Wen.

#### Independent Non-executive Directors

**Mr. Chong Chau Lam** (莊秋霖), aged 55, is a senior lecturer at the Institute of Textiles and Clothing of the Hong Kong Polytechnic University. Mr. Chong obtained a Higher Diploma in Dyeing, Printing & Finishing from the Hong Kong Technical College and a Master of Business Administration degree from the University of East Asia. He is an Associate Member of both the Society of Dyers & Colourists and the Textile Institute in UK, and was awarded the Silver Medal by the Society of Dyers & Colourists in 1982. Prior to joining the Institute of Textiles & Clothing in 1975, he worked as an engineer in a local textile company. He is also currently a committeeman of the Dyeing & Finishing Special Committee, The China Textile Engineering Society, and an active technical consultant in the dyeing and finishing sector. Mr. Chong joined the Group on 30 March 2004.

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**Madam Chu Hak Ha, Mimi** (朱克邈), aged 40, is a solicitor practising in Hong Kong and a partner of David Lo & Partners, a law firm in Hong Kong. Madam Chu is also qualified to practise in both England and Wales and the Australian Capital Territory. Madam Chu joined the Group on 30 March 2004.

**Mr. Chan Yuk Tong** (陳育棠), aged 42, has around 20 years of experience in corporate finance, financial advisory and management, accounting and auditing. Mr. Chan is currently a shareholder and a practising director of a CPA firm, and a shareholder of a financial consulting firm where he acts as a director and the president. He is also an independent non-executive director of two other listed companies in Hong Kong, namely Daisho Microline Holdings Limited and Luks Industrial (Group) Limited. Prior to establishing his own businesses, he was both an executive director and the chief financial officer of Tak Sing Alliance Holdings Limited, whose securities are listed on the Stock Exchange. He then served as a finance director in a regional retail group and subsequently became a sales director in the same group. He has also worked for a number of international accounting firms for over 13 years. Mr. Chan obtained a bachelor degree in Commerce from the University of Newcastle in Australia. He is a fellow member and a practising fellow member of the Hong Kong Institute of Certified Public Accountants and a member of CPA Australia. Mr. Chan joined the Group on 30 March 2004.

### Senior Management

**Mr. Koon Kan Sang, Harris** (管更生), aged 42, is the general manager of the Group and is responsible for the overall management and administration in the Group. Mr. Koon was awarded an associateship in textile technology by the Hong Kong Polytechnic in 1986. He also obtained a graduateship certificate issued by the Diploma Committee of the Textile Institute in the United Kingdom. Mr. Koon has over 18 years of experience in textile industry. Before joining the Group in May 2004, Mr. Koon has worked for the fabric companies in Hong Kong in the capacities of both a director and a general manager.

**Mr. Kung Wai Chung** (龔衛忠), aged 47, is the deputy general manager of the Group and is responsible for the overall management and administration in the Group. Mr. Kung obtained a Craft Certificate in Tool and Die Making awarded by Kwai Chung Technical Institute and a Professional Certificate in Business Management awarded by Hong Kong Open University. Mr. Kung joined the Group in November 1996 and has over 10 years of experience in the textile industry. Mr. Kung is a brother-in-law of both Mr. Tai Chin Chun and Mr. Tai Chin Wen.

**Mr. Wong Yi Ming** (黃一鳴), aged 40, is the deputy general manager of Panyu Kam Hing Textile Dyeing Co., Limited (the "Panyu KH Textile") and is responsible for the overall management and administration of Panyu KH Textile. Mr. Wong obtained a master of Business Administration Degree from the Zhongshan University. He has more than 20 years of management experience in the textile industry. Before joining the Group in September 1997, Mr. Wong has worked for PRC companies for 16 years, where he was responsible for financial and business management. Mr. Wong is the younger brother of Madam Wong Siu Yuk.

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**Mr. Yeung Shing Wai** (楊升偉), aged 40, is the deputy general manager of Panyu KH Textile and is responsible for the monitoring and management of the Group's production control center, and the production planning and scheduling to Panyu KH Textile's knitting, fabric dyeing and yarn dyeing factories. Before joining the Group in December 1997, Mr. Yeung has worked for a dyeing company for 12 years, where he was responsible for technology dyeing and processing works. Mr. Yeung obtained a master of Business Administration Degree from the Zhongshan University. He has more than 18 years of experience in the textile industry.

**Dr. Shang Songmin** (尚頌民), aged 44, is the deputy general manager of Panyu KH Textile and is responsible for the monitoring and management of the Group's technical center, and the technical supervising to Panyu KH Textile's knitting, fabric dyeing and yarn dyeing factories. Dr. Shang obtained a bachelor from the East-China Textile Institute of Science & Technology (now renamed as Donghua University), a master from the Northwest Institute of Textile Science & Technology, and the Ph.D. from the Hong Kong Polytechnic University. Before joined the group in October 2004, Dr. Shang has worked for the dyeing companies as well as a Main Board listed dyeing machinery supplier in Hong Kong in the capacity of a senior technical management staff. Dr. Shang has also worked as a lecturer in the Northwest Institute of Textile Science & Technology. Dr. Shang is currently a consultant professor of the College of Chemistry & Chemical Engineering, Donghua University, a committeeman of the Dyeing & Finishing Special Committee, The China Textile Engineering Society and a member of the Hong Kong Institution of Textile and Apparel. Dr. Shang is also a qualified senior engineer in the dyeing and finishing sector and he has over 20 years working experiences in textile and its related field.

**Mr. Liu Zhi Gang** (劉志剛), aged 38, is the factory manager of the fabric dyeing operation of Panyu KH Textile, and is responsible for the monitoring and management of the Group's fabric dyeing operation. Before joining the Group in July 1997, Mr. Lou has worked for dyeing companies for over 6 years.

**Mr. Chan Ying Wah** (陳映華), aged 49, is the factory manager of the knitting operation of Panyu KH Textile and is responsible for the monitoring and management of the Group's knitting operation. Prior to joining the Group in January 2003, Mr. Chan has worked for knitting companies for over 20 years.

**Mr. Wong Yin Ming** (王燕明), aged 43, is the factory manager of the yarn dyeing operation of Panyu KH Textile and is responsible for the monitoring and management of the Group's yarn dyeing operation. Prior to joining the Group in June 2004, Mr. Wong has worked for dyeing companies for 10 years.

**Mr. Ho Yi Piu, Bill** (何宜標), aged 36, is the director of Kam Hing Piece Works (S) Pte Limited, a wholly-owned subsidiary of the Group, and is in charge of the Group's sales and marketing function. Mr. Ho obtained a diploma in Business Administration from the Society of Business Practitioners, Cheshire, England. Prior to joining the Group in June 1999, Mr. Ho has worked for a fabric trading company in Hong Kong for 5 years. He has more than 10 years of experience in the textile industry. Mr. Ho is a son-in-law of a brother of Mr. Tai Chin Chun and Mr. Tai Chin Wen.

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**Mr. Wong Wai Hung** (黃偉洪), aged 40, is the sales manager of the Group and is responsible for sales and marketing. He obtained a Higher Diploma in Textile Chemistry awarded by The Hong Kong Polytechnic University. Prior to joining the Group in August 2001, Mr. Wong has worked for knitting, dyeing and textile companies and he has over 17 years of experience in the textile industry.

**Mr. Wong Wai Kong, Elmen** (黃偉光), aged 39, is the chief financial officer and company secretary of the Group and is responsible for the supervision and management of the Group's financial matters. Mr. Wong obtained a bachelor of Business Administration Degree from the Hong Kong Baptist University, a master of Business Administration from the University of Sheffield and a master of Science in Business Information Technology from Middlesex University. Prior to joining the Group in December 2002, Mr. Wong gained extensive financial experience by working as an auditor in the international accounting firms for 5 years. He has also worked in a Main Board listed group in Hong Kong for three years. He was the assistant financial controller upon his departure. Mr. Wong is a fellow member of the Association of Chartered Certified Accountants, a member of the Hong Kong Institute of Certified Public Accountants and a practising certified public accountant in Hong Kong.