

**Mr. Cao Zhong**, aged 45, graduated from Zhejiang University, the PRC and Graduate School, The Chinese Academy of Social Sciences with a bachelor degree in engineering and a master degree in economics. He was appointed the Chairman of the Company, the Deputy Chairman and General Manager of Shougang Holding (Hong Kong) Limited ("Shougang Holding"), the controlling shareholder of the Company, the Managing Director of Shougang Concord International Enterprises Company Limited ("Shougang Century") and the Vice Chairman of Shougang Concord Grand (Group) Limited ("Shougang Grand") in November 2001. He was appointed a Non-executive Director and the Joint Chairman of Global Digital Creations Holdings Limited in February 2005. He also acts as the Assistant General Manager of Shougang Corporation and the Chairman of China Shougang International Trade and Engineering Corporation. Mr. Cao has extensive experience in corporate management and operation.

**Mr. Zhang Wenhui**, aged 49. Mr. Zhang was appointed a Director and the President of the Company in July 2004. He graduated from the University of Science and Technology Beijing and has extensive experience in management and company operations. Mr. Zhang joined Shougang Corporation, the holding company of Shougang Holding in 1982 and had been working in various companies under Shougang Corporation during the period from 1990 to 2001. Mr. Zhang was appointed the General Manager of the Shipping Division of Shougang International in July 2001 and the Deputy Managing Director of Shougang Holding in June 2004.

**Mr. Tzu San Te**, aged 33. Mr. Tzu was appointed a Director of the Company in June 2004. He holds a master degree in material science and engineering and has extensive experience in manufacturing and the research and development of photomask.

**Mr. Yuan Wenxin**, aged 35. Mr. Yuan was appointed a Director of the Company in January 2004. He graduated from Hunan University Law School with a bachelor degree in law and a post-graduate diploma in finance. Mr. Yuan has extensive experience in financial investment and corporate restructuring.

**Mr. Tse Chun Sing**, aged 55. Mr. Tse joined the Company as a founding member in 1983 and was appointed a Director of the Company in December 1988. He has over 20 years of experience in marketing.

**Mr. Chen Jang Fung**, aged 51. Mr. Chen was appointed a Director of the Company in November 2003. He graduated from Rochester Institute of Technology, New York with dual master of science degrees in lithography, imaging science and optical instrumentation. Mr. Chen has more than 20 years of hands-on development engineering and management experience in semiconductor industry, and has been awarded more than 20 United States and world-wide patents in the field of optical lithography.

**Mr. Leung Shun Sang, Tony**, aged 62. Mr. Leung was appointed a Director of the Company in April 1993. He is also a Director of each of Shougang International, Shougang Grand and Shougang Century. He holds a master degree in business administration from New York State University. He is the Chief Executive Officer of Canadian Eastern Finance Limited, a member of the board of the CEF Group and also a Director of MLC (Hong Kong) Limited.

## Directors' Biography

**Mr. Chan Wah Tip, Michael**, aged 52. Mr. Chan was appointed an Independent Non-executive Director of the Company in August 1996 and was re-designated as a Non-executive Director of the Company with effect from 30 September 2004. He is a practising solicitor in Hong Kong and a partner of Wilkinson & Grist.

**Ms. Choy Hok Man, Constance**, aged 44. Ms. Choy was appointed an Independent Non-executive Director of each of the Company, Shougang International and Shougang Grand in April 2000 and was re-designated as a Non-executive Director of each of the said companies with effect from 30 September 2004. She holds directorship in another listed company in Hong Kong. Ms. Choy is a practising solicitor in Hong Kong and a partner of Sidley Austin Brown & Wood.

**Ms. Kan Lai Kuen, Alice**, aged 50. Ms. Kan was appointed an Independent Non-executive Director of each of the Company and Shougang International in September 2004. She is a fellow member of The Association of Chartered Certified Accountants, a fellow member of the CPA Australia and an associate member of The Hong Kong Institute of Certified Public Accountants. She is also a fellow member of the Hong Kong Institute of Directors. Ms. Kan is a licensed investment adviser under the Securities and Futures Ordinance (the "SFO") and has over 15 years of experience in corporate finance and is well experienced in both the equity and debt markets. She held various senior positions in international and local banks and financial institutions and is currently shareholder and a Director of each of Asia Investment Management Limited and Asia Investment Research Limited, both companies are licensed corporations under the SFO. Ms. Kan is also an Independent Non-executive Director of Regal Hotels International Holdings Limited, G-Vision International (Holdings) Limited and SNP Leefung Holdings Limited, all of which are listed companies in Hong Kong.

**Mr. Kwan Bo Ren, Dick**, aged 43. Mr. Kwan was appointed an Independent Non-executive Director of each of the Company and Shougang International in September 2004. He is an associate member of The Institute of Chartered Accountants in England and Wales. Mr. Kwan is a licensed person under the SFO and has over 10 years of experience in private equity fund management and provision of investment and divestment advices and services. He also possesses extensive knowledge of the PRC market and has managed investments of major Chinese assets, including listed companies in New York and Hong Kong. Mr. Kwan held various senior positions in international investment companies and CPA firms and is currently the Managing Partner of Baring Capital Partners Limited.

**Mr. Wong Kun Kim**, aged 60. Mr. Wong was appointed an Independent Non-executive Director of each of the Company and Shougang International in September 2004. He holds a bachelor degree in economics, a master degree in business administration and a doctorate of philosophy. He is a member of the Chartered Institute of Marketing and Chartered Management Institute and is a registered investment advisor under the SFO. Mr. Wong has over 30 years of experience working as senior executives for various multinational corporations engaged in trading, manufacturing, finance and real estates. He had served as consultants and Directors for different listed companies in Mainland China, Hong Kong, Taiwan and United States of America and is currently an Independent Non-executive Director of Sunway International Holdings Limited, a Hong Kong listed company.