

Biographical Data of Directors and Senior Management

EXECUTIVE DIRECTORS

Mr. Thomas Wu Chen San, aged 54, is the Chairman of the Group and is responsible for the Group's sales, marketing and strategic planning. Mr. Wu joined the footwear business founded by his father, Mr. Wu Suei, in the early 1970's and has 35 years' experience in the footwear manufacturing business.

Mr. Michael Wu Jenn Chang, aged 47, is the Deputy Chairman of the Group and is responsible for the Group's finance, production and purchasing. Mr. Wu is a director of the Taiwan Footwear Manufacturing Association and the Chairman of the Taiwanese-invested Enterprises Association of Guangzhou. Mr. Wu joined the footwear business founded by his father, Mr. Wu Suei, in 1983 and has 22 years' experience in the footwear manufacturing business.

Mr. Jackson Wu Jenn Tzong, aged 49, is responsible for the Group's sourcing functions conducted in Taiwan through the Group's subsidiary, Tospstair International (Taiwan) Ltd. Mr. Wu joined the footwear business founded by his father, Mr. Wu Suei, in 1977 and has 28 years' experience in the footwear manufacturing business.

Mr. Arthur Yang Chih Chieh, aged 40, holds a Master's degree in international finance from Northrop University, California, the United States of America.

Mr. Steven Ho Chin Fa, age 52, is a Deputy General Manager of the Group. He is responsible for production management and staff training. Mr. Ho joined the Group in 1990 and has 22 years' experience in the footwear manufacturing business.

NON-EXECUTIVE DIRECTORS

Ms. Fang Yen Ling, aged 47, is a partner of KPMG Peat Marwick, Certified Public Accountants, Taipei, Taiwan. She has 28 years of accounting and auditing experience. She is currently a member of the Taiwan Provincial CPA Association.

Mr. Chang Ho Hsi, aged 50, is currently working in the Footwear & Recreation Technology Research Institute. He studied Japanese in Tamkang University, and obtained a bachelor degree in literature. Mr. Chang is also a member of Taiwan Footwear Manufacturers Association in the Republic of China.

Mr. Helios Liu Chung Kang, aged 54, is currently a director of a Taiwan listed company, Fast Technologies Inc. and its subsidiary company, Shanghai Netup Management Software Co., Ltd. He graduated from Chiao Tung University in Taiwan. He obtained a bachelor degree in Electricity Engineering and a master degree in Management Science. Prior to joining the Company, he had more than 20 years of experience in managing software development.

SENIOR MANAGEMENT

Mr. Lee Yiu Ming, aged 40, graduated from Hong Kong Polytechnic University and holds a Master's degree in business administration from the Queen's University of Belfast, Northern Ireland. He is an associate member of the Hong Kong Society of Accountants and a fellow member of the Association of Chartered Certified Accountants. Mr. Lee is a Deputy General Manager of the Group and the company secretary of the Company. He is responsible for the financial, accounting and company secretarial functions of the Group. Prior to joining the Group in May 1996, he worked for an international accounting firm for over seven years.

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Mr. Yeh Ming Chieh, aged 48, is a manager of the chemical plant of Panyu Pegasus Footwear Co. Ltd. ("Panyu Pegasus"). He has 35 years' experience in footwear manufacturing and sole unit production. Prior to joining the Group in 1994, Mr. Yeh worked as a technical consultant in Taiwan, Indonesia and the PRC. He is responsible for the production management and research and development.

Mr. Cheung Chi Yaun, age 46, is a production manager of Panyu Pegasus. Mr. Cheung joined the Group in 1995 and has 25 years' experience in footwear manufacturing.

Ms. Lin Hui Fan, aged 54, is a senior quality assurance inspector and oversees the quality of uppers. Ms. Lin joined the Group in 1991 and has 29 years' experience in footwear manufacturing. Ms. Lin is responsible for quality control of the Group's footwear products and has extensive experience in training quality control staff.

Mr. Hsieh Hsin Lee, aged 44, is a manager of Panyu Pegasus. Mr. Hsieh joined the Group in 1991 and has 25 years' experience in footwear manufacturing. He is responsible for the Group's production management and quality control process. He is also responsible for staff training.

Mr. Chang Jin Shing, aged 38, obtained a MSc degree in engineering management from the Coventry University, England. Mr. Chang is the manager of chemical plant of Panyu Pegasus and is in charge of the coordination between mold shop and shoes production department. Prior to joining the Group in 1999, Mr. Chang had worked in Feng Tay Shoes Group for around three years. Mr. Chang has experience in shoes manufacturing, specifically in mold area.

Jong Wook Sun, aged 54, graduated from Busan National University. He is a Deputy General Manager Chemical Division of Panyu Pegasus. Mr. Sun joined the Group in November 2003. He has 27 years' experience in sole development and manufacture.

Mr. Lee Kuo Hwa, aged 48, is a Deputy General Manager of Panyu Pegasus. Mr. Lee graduated from East Texas State University, Texas, the US and holds a Master's degree in computer science. He is responsible for production management of the Group. Mr. Lee has 11 years' experience in footwear manufacturing business.

Ms. Angela Lam Wai Man, aged 37, is the accounting manager of the Group. Ms. Lam obtained a bachelor degree in business studies from the City University of Hong Kong. She also holds a Master's degree in business administration and a Master's degree in information systems management from the Hong Kong University of Science and Technology. Ms. Lam is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Society of Accountants. Prior to joining the Group in 1996, Ms. Lam had worked with an international accounting firm for approximately five years.