

## Directors and Senior Management Profiles



### DIRECTORS

**Mr. Wong Shu Wing**, aged 42, is the President and Chief Executive Officer of the Group. Mr. Wong is responsible for the Group's overall strategic planning and the formulation of corporate policies. He is also responsible for overseeing the sales and marketing activities of the Group. Mr. Wong has about 22 years of experience in the sales and marketing of semiconductors and electronic components. Prior to joining the Group in January 1991, Mr. Wong was the general manager of a semiconductors distributor in Hong Kong between December 1987 and March 1990, where he had an excellent performance in sales and marketing of semiconductors manufactured by a Taiwan company. While handling the sales and marketing duties, Mr. Wong also gained opportunities to establish extensive connection with semiconductor manufacturers in Taiwan.

**Mr. Kwan Kim Fai, Stanley**, aged 41, is the Executive Vice President of the Group. Mr. Kwan is responsible for overseeing the Group's household appliances business and its operation. He has joined the Group for over 14 years and was the founder of Hoover Technologies Limited. Mr. Kwan has had an extensive experience in dealing with China customers over 12 years. He is then also responsible for exploring new sales network and promoting the new products of the Group in China market.

**Mr. Choi Tat Kai**, aged 33, is the Executive Vice President of the Group. Mr. Choi is responsible for overseeing the operations of semiconductor distribution business and related electronic turnkey device solutions, including the overall monitoring, control and review of the Group's sales objectives. He joined the Group in July 1994 and obtained a Bachelor of Science Degree in Applied Physics from the City University of Hong Kong.

**Mr. Lau Kit Hung**, aged 46, is the Chief Operation Officer, Legal Counsel and compliance officer of the Group. Mr. Lau is responsible for overseeing the legal, logistic, information technology, administration and human resources functions of the Group and implementing and maintaining adequate and effective systems of internal control for corporate governance purpose. Prior to joining the Group in February 2001, Mr. Lau possessed over 8 years of legal experience. Mr. Lau was admitted as solicitor in Hong Kong, England and Wales and New South Wales and obtained three university degrees, including a Bachelor of Arts degree and a Master of Philosophy degree from the Chinese University of Hong Kong and a Bachelor of Laws degree from the University of Sydney in Australia.



## Directors and Senior Management Profiles

**Mr. Lau Chung Kwan**, aged 46, obtained his Bachelor and Master degrees in business administration from University of Oregon and University of Texas at Arlington in United States of America respectively. Mr. Lau is a member of the Hong Kong Securities Institute and an investment adviser registered under the Securities Ordinance. Mr. Lau is the research director of CASH Research Limited, a subsidiary of CASH Financial Services Group Limited, the securities of which are listed on the Growth Enterprise Market of the Stock Exchange and has over 12 years of extensive experience in the financial industry. Previously, Mr. Lau held senior positions in a number of prominent brokerage firms in Hong Kong in the area of research and investment advisory. Mr. Lau was appointed by the Group in August 2002.

**Mr. Yeung Ming Tai**, aged 42, obtained his Honours Diploma in Accountancy from Lingnan College. Mr. Yeung has been practicing as a certified public accountant in Hong Kong for over 11 years. Mr. Yeung is a fellow member of The Association of Chartered Certified Accountants and the Hong Kong Society of Accountants. Mr. Yeung was appointed by the Group in August 2002.

**Mr. Chang Kin Man**, aged 41, joined the Group as an independent non-executive director on 24 June 2004. He is a certified public accountant in Hong Kong and a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Society of Accountants. Mr. Chang holds a Bachelor of Science Degree in Economics and a Master's degree in Applied Finance. Before joining the Company, Mr. Chang worked for an international accounting firm and publicly listed companies for more than 10 years. In the last three years, Mr. Chang had been appointed respectively as an executive director of New Century Group Hong Kong Limited and CIL Holdings Limited and had resigned on 21 January 2003 and 17 May 2003 respectively. He is currently an independent non-executive director of Hon Po Group (Lobster King) Limited and Haywood Investments Limited.

### SENIOR MANAGEMENT

**Mr. Chan Chi Mo**, aged 32, is the Marketing Manager of the Group and joined the Group in July 1995. He is responsible for the sales and marketing of semiconductor distribution business for MCU and meters. Mr. Chan obtained a Bachelor of Science in Physics from the Chinese University of Hong Kong.

**Mr. Chan Ka Tak**, aged 41, is one of our Vice Presidents of the Group and joined the Group in September 2003. He is responsible for the sales and marketing of the Group in related to communication and networking products. Mr. Chan obtained his Bachelor of Social Science and Master of Business Administration from the Chinese University of Hong Kong.

## Directors and Senior Management Profiles

**Mr. Lee Chak To**, aged 33, is the Chief Financial Officer of the Group and also the company secretary of the Company. He joined the Group in May 2002 and is responsible for the Group's financial and tax reporting of the Group. Prior to joining the Group, Mr. Lee gained over 10 years of experience in auditing, accounting and financial management. He obtained a Bachelor of Business Administration from the Chinese University of Hong Kong and is a member of The Association of Chartered Certified Accountants and the Hong Kong Society of Accountants.

**Mr. Liu Shun Keung**, aged 34, is the Technical Director of the Group Marketing Unit and joined the Group in April 2005. He is responsible for overseeing the operations of the business of system integration. Mr. Liu obtained Bachelor of Computing (Computer Science) from Monash University, Australia.

**Dr. Liu Yong Xin**, aged 42, is the Chief Marketing Officer of the Group and is responsible for formulating marketing strategies. Prior to joining the Group in August 2004, Dr. Liu has over 10 years of experience in product application technology research, marketing strategy formulating and project financing. He obtained his Bachelor of Mathematics from Jilin University, Master of Applied Mathematics and Doctorate of System Engineering from Xi'an Jiaotong University.

**Dr. Xie Yun Xiang**, aged 40, is the Chief Technology Officer and is responsible for overseeing the operations of engineering teams of the Group in our Shenzhen development and engineering centre. Prior to joining the Group in April 2005, Dr. Xie was the Professor of South China University of Technology. He obtained his Bachelor, Master and Doctorate of Electronic Engineering from Xi'an Jiontong University.

**Mr. Wong Siu Pang**, aged 36, is one of Vice Presidents of the Group and is responsible for overseeing the sales and marketing activities of the Group's semiconductor distribution business. Prior to joining the Group in March 2003, Mr. Wong gained over 12 years of experience in sales and marketing of semiconductor. He obtained his Bachelor of Science in Electronics from the Chinese University of Hong Kong and Master of Science and Electronic Engineering from the Hong Kong Polytechnic University.

**Mr. Zhang Yun Chao**, aged 30, is the Technical Manager of the Group joined the Group in November 2004. He is responsible for overseeing the operation of projects in related to Power Load Management Network System. Mr. Zhang obtained his Bachelor of Economic Management (School of Management Science) and Master of Circuits and Systems (School of Electronic and Science Technology) from University of Science and Technology of China.