

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT



Wang Koo Yik Chun



Patrick Wang Shui Chung



Winnie Wang Wing Yee



Peter Stuart Allenby Edwards



Patrick Blackwell Paul



Oscar De Paula Bernardes Neto



Arkadi Kuhlmann



Peter Wang Kin Chung



Richard Wang Li-Chung



Laura May-Lung Cha



Michael John Enright

DIRECTORS

Ms. Wang Koo Yik Chun

Non-executive Director Honorary Chairman

Ms. Wang Koo Yik Chun, age 88, is Honorary Chairman of the Company and co-founder of the Johnson Electric Group. She was Vice-Chairman of the Group in 1984 and was actively involved in the development of the Group in its early stages. Madam Wang is the Honorary Chairlady of Tristate Holdings Limited.

Dr. Patrick Wang Shui Chung JP

Chairman and Chief Executive Member of Nomination and Corporate Governance Committee

Dr. Patrick Wang Shui Chung, age 54, obtained his BSc and MSc degrees in Electrical Engineering and received an Honorary Doctorate of Engineering from Purdue University in Indiana, U.S.A. He joined the Johnson Electric Group in 1972 and became a Director in 1976 and Managing Director in 1984. In 1996 he was elected Chairman and Chief Executive of the Company. He is a member of the Exchange Fund Advisory Committee of the Hong Kong Monetary Authority. He is also a member of Audit Committee of Hong Kong Bank Asia Pacific and a non-executive director of The Hongkong and Shanghai Banking Corporation Limited, Vtech Holdings Limited and Tristate Holdings Limited. He is a son of the Honorary Chairman, Ms. Wang Koo Yik Chun.

Ms. Winnie Wang Wing Yee

Vice-Chairman Member of Remuneration Committee

Ms. Winnie Wang Wing Yee, age 58, obtained her BSc degree from Ohio University in U.S.A. She joined the Johnson Electric Group in 1969. She became a Director in 1971 and an Executive Director in 1984 and was elected Vice-Chairman in 1996. Ms. Wang is a non-executive director of Tristate Holdings Limited. She is a sister of the Chairman and Chief Executive, Dr. Patrick Wang.

Mr. Peter Stuart Allenby Edwards

Independent Non-executive Director Chairman of Nomination and Corporate Governance Committee

Mr. Peter Stuart Allenby Edwards, age 57, has been an independent non-executive director of the Company since 1995. He is a solicitor and was Senior Partner of Johnson, Stokes & Master, the Solicitors to the Group, until he retired on 30th September 1996. Mr. Edwards was Chairman of the Hong Kong Branch of the International Fiscal Association, Chairman of the Revenue Law Committee of the Hong Kong Law Society and a member of the Joint Liaison Committee on Taxation which advises the Government of the Hong Kong Special Administrative Region. He is also a member of the International Academy of Estate and Trust Law, an honorary lecturer in law at the University of Hong Kong and a director of a number of investment and holding companies.

Mr. Patrick Blackwell Paul

Independent Non-executive Director Chairman of Audit Committee and Member of Nomination and Corporate Governance Committee

Mr. Patrick Blackwell Paul, age 57, has been an independent non-executive director of the Company since 2002. He had been Chairman and Senior Partner of PricewaterhouseCoopers in Hong Kong from 1994 to 2001. He is a member of the Managing Board of the Kowloon-Canton Railway Corporation and is an independent non-executive director of The Hongkong & Shanghai Hotels, Ltd., Kingsway International Holdings Ltd. and Pacific Basin Shipping (HK) Limited. His civic commitments include chairing the Supervisory Board of the British Chamber of Commerce in Hong Kong, and the Allocations Committee of the Hong Kong Community Chest.

Mr. Arkadi Kuhlmann
Independent Non-executive Director
Chairman of Remuneration Committee

Mr. Arkadi Kuhlmann, age 57, has been an independent non-executive director of the Company since 2003. He has 27 years of banking executive experience and is currently the Chairman and CEO of ING Bank FSB, U.S.A. (a regulated deposit taking institution) and a member of the Leadership and Management Council of ING Group in Amsterdam, The Netherlands. Mr. Kuhlmann has served as a director of more than 10 public and private companies in Canada, U.S.A., U.K., Australia and Hong Kong.

Mr. Richard Wang Li-Chung
Executive Director

Mr. Richard Wang Li-Chung, age 61, obtained his BSc and MSc degrees in Electrical Engineering from the University of California, Berkeley. He joined the Johnson Electric Group in 1970 and has been Director since 1992. He is an adviser to the Chief Executive. He is a brother of the Chairman and Chief Executive, Dr. Patrick Wang.

Mr. Oscar De Paula Bernardes Neto
Independent Non-executive Director
Member of Remuneration Committee

Mr. Oscar De Paula Bernardes Neto, age 58, has been an independent non-executive director of the Company since 2003. He obtained a degree in Chemical Engineering from the Federal University of Rio de Janeiro-Brazil. He was a Senior Partner of Booz Allen & Hamilton and Chief Executive Officer of Bunge International. Mr. Bernardes is currently the Chairman of LID Group and a Director of Delphi Corporation, Metalurgica Gerdau S.A., Gerdau S.A., Satipel S.A. and Suzano Bahia Sul S.A. He is also a member of the Advisory Boards of Bunge Brasil, RBS and Booz Allen & Hamilton do Brasil.

Mr. Peter Wang Kin Chung
Non-executive Director

Mr. Peter Wang Kin Chung, age 51, has been a non-executive director of the Company since 1982. He obtained a BSc degree in Industrial Engineering from Purdue University and an MBA degree from Boston University. He is the Chairman & CEO of Tristate Holdings Limited and the Managing Director of Hua Thai Manufacturing Public Company Limited. He is a brother of the Chairman and Chief Executive, Dr. Patrick Wang.

Prof. Michael John Enright
Independent Non-executive Director
Member of Audit Committee

Prof. Michael John Enright, age 46, was appointed as an independent non-executive director of the Company on 18th March 2004. He obtained his A.B. (in Chemistry), MBA, and Ph.D. (in Business Economics) degrees all from Harvard University. He was formerly a professor at the Harvard Business School. Prof. Enright is currently a professor at the University of Hong Kong School of Business and a principal in Enright, Scott & Associates, a Hong Kong-based consulting firm. He is an independent non-executive director of Shui On Construction and Materials Ltd.

Mrs. Laura May-Lung Cha
Independent Non-executive Director
Member of Audit Committee

Mrs. Laura May-Lung Cha, age 55, was appointed as a non-executive director of the Company on 20th September 2004. She obtained a BA degree from the University of Wisconsin and a law degree from the University of Santa Clara. She practiced as an attorney in the 1980's in San Francisco and Hong Kong. She was the Deputy Chairman of the Securities and Futures Commission, a Vice-Chairman of the China Securities Regulatory Commission and a member of the Committee of 100 in US. Mrs. Cha is currently a Non-Official Member of the Executive Council of the Government of the Hong Kong Special Administrative Region and a Non-executive Director of The Hongkong and Shanghai Banking Corporation Limited. She is also a Council Member of the Hong Kong University of Science and Technology, a Senior Advisor to The Investor AB Group in Sweden, a member of the International Council of The Asia Society and Senior Advisor for Asia for The Conference Board in New York.

SENIOR MANAGEMENT

Mr. Paul Tong Hon To

Executive Vice President and General Counsel

Mr. Paul Tong Hon To, aged 59, obtained a BSc (Economics) degree, a postgraduate Certificate in Management Studies, and a DBA degree from the University of London, the University of Oxford and the International Management Centres, London in England respectively. He was admitted as a Barrister of the Middle Temple in England, the Supreme Court of Hong Kong and the High Court of Australia. He is responsible for corporate development and legal matters of the Group. He joined Johnson Electric in 1995 as Chief Financial Officer and became Executive Vice President and General Counsel in 2003. Prior to joining Johnson Electric, he had many years' experience in manufacturing, shipping and trading businesses with large multinational groups. He is also a CPA of The Hong Kong Institute of Certified Public Accountants; a Fellow Member of The Association of Chartered Certified Accountants; and an Associate Member of The Chartered Institute of Management Accountants and The Institute of Chartered Secretaries and Administrators.

Mr. Choi Tung Sing

Senior Vice President, Strategic Manufacturing

Mr. Choi Tung Sing, age 55, is responsible for the global manufacturing management of the Group. He joined the Group in 1968, with more than 30 years of experience in motor component manufacturing, motor assembly processes, and the utilization of machines & fixtures.

Mr. Bernard Chu Kin Wah

President of Johnson China Advice Company Limited

Mr. Bernard Chu Kin Wah, age 59, holds a Diploma of Management Studies from Hongkong Polytechnic and a Business Administration Diploma from the University of Hull, U.K. He joined Johnson Electric in 1979 and is responsible for aspects of the Group's manufacturing and corporate affairs in mainland China. Prior to joining Johnson Electric, he had significant experience in finance and administration positions in the Hong Kong manufacturing sector.

Mr. Eric Martin Davis

Senior Vice President and Chief Financial Officer

Mr. Eric Martin Davis, age 50, obtained a Bachelor of Science degree from Trent University and also obtained his professional designation as a Chartered Accountant (C.A.) and a Certified Management Accountant (C.M.A.). He is responsible for overall corporate finance, accounting, treasury and information technology as well as coordination of internal audit. Prior to joining Johnson Electric in 2003, he joined the Coca-Cola Company in 1985 and has held CFO positions in Toronto, Bangkok, Singapore and Manila.

Mr. Michael Gunther Degen

Senior Vice President, Automotive Motors Group

Mr. Michael Gunther Degen, age 47, obtained BSc and MSc degrees in Chemical Engineering from the University of Waterloo in Waterloo, Ontario, Canada. He is responsible for providing operational leadership and strategic direction to a global group of business units engaged in the supply of motors and motor-systems to all segments of the automotive market. He joined Johnson Electric in 2002 as Senior Vice President of the Automotive Motors Group. He is a registered Professional Engineer with Professional Engineers Ontario and has worked 18 years in the Automotive Business. Prior to joining Johnson Electric, he worked 12 years in the Motor Division of Siemens Automotive.

Mr. Paul Jay DeMand

Senior Vice President, Commercial Motors Group

Mr. Paul Jay DeMand, age 40, obtained his BSc in Mechanical and Electrical Engineering from Kettering University (formerly General Motors Institute) and MBA from the University of Detroit. He is responsible for leading the strategic, commercial and operational aspects of all of the non-automotive motor and motion businesses worldwide. He joined Johnson Electric in 2003 and prior to that held various executive positions with General Motors, TI Group plc and Solectron Corporation while being based in North America, Europe and Asia.

Mr. James Randolph Dick
Senior Vice President, Strategic Marketing

Mr. James Randolph Dick, age 51, holds a BSc in Electrical and Electronic Engineering from the University of Paisley in Scotland. He is responsible for developing responses to macro market issues and leading the company's strategic planning process. He joined the Johnson Electric Group in 1999. He has 30 years experience in high technology management throughout the world. Prior to joining the Group, he held executive positions with Xerox in the U.S.A., IBM in Europe, and most recently with Astec (BSR) Plc in Hong Kong.

Mr. Joseph Alan Guisinger
Senior Vice President, Supply Chain Services

Mr. Joseph Alan Guisinger, age 38, obtained a BSBA degree in Transportation and Logistics from Ohio State University and a Masters Degree in International Management from Thunderbird. He is responsible for providing leadership and strategic direction in Supply Chain Management for all business units of Johnson Electric. Prior to joining Johnson Electric in 2004, he worked for Emerson and held different senior positions in Supply Chain Management in Asia and North America.

Mr. Christopher John Hasson
Chief Executive of Johnson Electric Capital Ltd

Mr. Christopher John Hasson, age 42, educated at Manchester University and London Business School (Corporate Finance and Accounting). He is Chief Executive of Johnson Electric Capital Ltd which is the direct investment arm of the Johnson Electric Group. Prior to joining Johnson Electric in 2002, he was a partner of The Boston Consulting Group, where he led the firm's corporate development and industrial goods practices in Greater China.

Mr. Horace Ho Man Shun
Senior Vice President, Human Resources

Mr. Horace Ho Man Shun, age 56, obtained both a honours BSc degree in Physics and Applied Mathematics and a MSc degree in Computer Science from the University of London. He is responsible for developing and implementing human resources strategies as well as health and safety and environmental affairs for Johnson Electric worldwide. He has been with Johnson Electric Group since 2001. He has worked in the United Kingdom and Canada. Prior to joining Johnson Electric, he was Executive Vice President, Human Resources, of a global company based in Vancouver.

Mr. Ko Kam Chin
Senior Vice President, Components and Service Group

Mr. Ko Kam Chin, age 39, holds a MSc degree in Manufacturing System Engineering from the University of Warwick, U.K. He is responsible for the strategic direction, operational leadership and organizational development of the C&S Group engaged in the supply of motor components and services to all Automotive Motors Group and Commercial Motors Group Business Units. He joined the Group in 1988, and was appointed to oversee the engineering operation in Hong Kong and China in 1998. He was head of corporate engineering, culminating in his appointment as General Manager in 2001 and then Vice President in 2002. Effective 2004, he appointed to be Senior Vice President, Components and Service Group. He has also joined the Executive Committee since 2001. He is a charter member in the Forming Technologies Association of Society of Manufacturing Engineers and a member of Institute of Industrial Engineer.

Mr. Simon Wong Kwong Yeung
President, Johnson Electric Trading Limited

Mr. Simon Wong Kwong Yeung, age 46, obtained both the Master of Science and Bachelor of Science degrees from University of California, Berkeley. He is responsible for the business operation of Johnson Electric Trading Limited. Prior to joining Johnson Electric in 2004, he joined General Electric Company in 1996 and has held the position of President of GE Appliances, Asia from 1999 to 2004.