

## Directors and senior management



Front row: Mr. Dai Wei, Ms. Zhang Zhen Juan, Ms. Lilly Huang, Mr. Zhou Tian Bao, Mr. Lee Cheuk Yin, Dannis  
Rear row: Mr. Yang Bin, Mr. Xuan Shou Zhao, Mr. Wu Chao Ying, Ms. Zhang Xin, Cindy, Mr. Choi Tat Ying, Jacky, Ms. Fung Ka Wai, Elina

### Executive directors

#### **Ms. Lilly Huang**

Aged 42, is an executive director and the Chairman of the Group. Ms. Huang graduated from 北京建築工程學院 (Beijing Construction Engineering Institute) in 1984 and holds a bachelor degree in city construction engineering. Ms. Huang is also a graduate from California State University, Los Angeles and obtained a master degree in civil engineering. Ms. Huang has experience in marketing and she is primarily involved in the Group's development planning, and business development in North America.

#### **Mr. Zhou Tian Bao**

Aged 54, is an executive director, managing director and the Chief Executive Officer of the Group. Mr. Zhou is primarily responsible for the Group's overall management, corporate planning and business development. Mr. Zhou graduated from Dorcas University in the United States with a master's degree in business administration. He founded a hardware manufacturing company in the PRC and has over 20 years' experience in production planning, sales and marketing. Mr. Zhou's supervision will lead the Group towards achieving its target of building a world-class auto parts corporation.

### **Ms. Zhang Zhen Juan**

Aged 40, is an executive director and the financial controller of the Group. Ms. Zhang is primarily responsible for managing the finance and accounting function of the Group. Ms. Zhang has over 15 years' experience in financial management. She completed a professional course in economic management at 中共中央黨校函授學院 (Party School of the Central Committee of the Communist Party of China). She joined the Group in 1997.

### **Mr. Lee Cheuk Yin, Dannis**

Aged 34, is an executive director of the Group. Mr. Lee graduated from Texas A & M University *summa cum laude* in 1992 with a bachelor's degree in business administration majoring in accounting. He is qualified as a Certified Public Accountant in Texas, the United States. Mr. Lee is an associate member of the Hong Kong Institute of Certified Public Accountants, and a member of the American Institution of Certified Public Accountants. He previously worked as a manager in an international accounting firm and has many years of working experience in the PRC. Mr. Lee is currently the executive director and financial controller of Vision Grande Holdings Limited, the independent non-executive director of Geely Automobile Holdings Limited (formerly known as Guorun Holdings Limited) and Dawnrays Pharmaceutical (Holdings) Limited, all of the three companies are listed on the Stock of Exchange of Hong Kong Limited.

### **Mr. Yang Bin**

Aged 35, is an executive director of the Group. From 1997 to 1999, Mr. Yang held the position of assistant to the managing director of the Group. During the tenure, he was responsible for obtaining the international quality system ISO9002 and QS9000 certification of Norstar Automotive. Mr. Yang is now the director and general manager of Norstar Automotive. He will continue to supervise the production, technology and quality control of the Group.

## **Independent non-executive directors**

### **Mr. Choi Tat Ying, Jacky**

Aged 36, is an independent non-executive director of the Group. Mr. Choi graduated from Hong Kong Baptist University in 1990 and obtained a bachelor's degree in business administration. Mr. Choi is an associate member of the Hong Kong Institute of Certified Public Accountants. Mr. Choi is currently the financial controller of AIG Finance (Hong Kong) Limited, and has been its director since 20 March 2004. He is also the independent non-executive director of a Hong Kong listed company Dawnrays Pharmaceutical (Holdings) Limited, and Enzyme Engineering Corporation, a private company.

### **Mr. Wu Chao Ying**

Aged 46, is an independent non-executive director of the Group. Mr. Wu graduated from 太原重型機械學院 (Tai Yuan Heavy Machinery Institute) in 1982, with a bachelor's degree in engineering. He also obtained a diploma in marketing and a higher diploma in strategic management from the Chinese University of Hong Kong and the California State University of the United States, respectively. In 2002, Mr. Wu obtained a master's degree from the Central State University of the United States. Mr. Wu has over 20 years' experience in corporate management. He held a position in 中國重型機械總公司 (China National Heavy Machinery Corporation) overseeing its import and export business. Mr. Wu has been appointed as an independent non-executive director of the Group since 5 August 2004.

**Ms. Zhang Xin, Cindy**

Aged 40, is an independent non-executive director of the Group. She graduated from 北京工業大學 (Beijing Polytechnic University) in 1989, majoring in environmental chemical engineering, and obtained a bachelor's degree in engineering. Later, she obtained her master's degree in law and master's degree in information engineering from 北京大學 (Beijing University) and University of Hawaii respectively. Ms. Zhang has over 10 years' experience in law and commercial management. She worked in 中國國家環境保護總局 (the PRC National Environmental Protection Agency), and acting as the chief operating officer of a Hong Kong listed company called i100, and was responsible for market development and project management. Ms. Zhang has been appointed as an independent non-executive director of the Group since 28 September 2004.

## Senior management

**Mr. Xuan Shou Zhao**

Aged 35, is the deputy general manager and the head of marketing division of the Group. Mr. Xuan is primarily responsible for the Group's marketing and business development activities. Mr. Xuan has more than ten years of experience in corporate management and marketing. From 1997 to 1999, Mr. Xuan was the general manager of the international trade division and the head of the marketing division of Norstar Automotive. Mr. Xuan joined the Group in 1997.

**Mr. Chen Xiang Dong**

Aged 35, is a director and the financial controller of Norstar Automotive and he is also the person in charge of treasury department of the Group. Mr. Chen had worked as a financial supervisor in both state-owned and sino-foreign joint venture enterprises. He has many years of experience in financial management. From 1997 to 2000, Mr. Chen was the finance manager and deputy general manager of Norstar Automotive. From 2000 to 2003, Mr. Chen was the financial controller of Norstar Automotive. Mr. Chen joined the Group in 1997.

**Mr. Dai Wei**

Aged 30, is the deputy general manager of the Group and the executive deputy general manager of Norstar Automobile Industrial Holding Limited ("Norstar Holding"). He is responsible for the daily operations of Norstar Holding. From 1997 to 1999, Mr. Dai was the the head of the corporate planning department and the human resources department of Norstar Automotive. From 2002 to 2003, Mr. Dai was the deputy general manager of Norstar Automotive. Mr. Dai joined the Group in 1997.

**Ms. Fung Ka Wai, Elina**

Aged 37, is the company secretary of the Group and the financial controller of Norstar Holding. Ms. Fung graduated from the Chinese University of Hong Kong with a bachelor's degree in business administration majoring in accounting. Ms. Fung is a member of the American Institute of Certified Public Accountants and a fellow member of the Hong Kong Institute of Certified Public Accountants. Ms. Fung has over 12 years' experience in the financial services industry. She previously worked in auditing at an international accounting firm and was responsible for securities analysis and research in international investment banks. Before joining the Group, Ms. Fung was in charge of the financial management of a Singapore company.

**Mr. Li Xing Qing**

Aged 63, is the chief engineer and senior engineer at research level of Norstar Automotive. Mr. Li graduated from 華東水利學院 (Huadong Water Works Institute) with a major in applied mechanics at the engineering mechanics department in 1966. He was the technical engineer and the head of product design department of motor axle sub-company of Dongfeng Motor (formerly known as No.2 Automobile Motor Axle Factory) and deputy chief product designer and senior engineer of the technology centre of Dongfeng Motor. During his time with Dongfeng Motor, he received several technical related awards from the technology centre of Dongfeng Motor for his technology achievements.

**Company secretary****Ms. Fung Ka Wai, Elina**

Details as above.