

## Senior Management Profile

**Mr. Graham William ARCHER**, *MCIOB, AClarb*, aged 45, is a Director of Hsin Chong Construction Company Limited ("HCC"), Hsin Chong Construction (Asia) Limited ("HCCA") and HCCG China Holdings Limited ("HCHL") as well as the Head of Commercial Division. He is also a member of the Company's executive committee. He is responsible for the commercial activities within the Group, including functional responsibilities for quantity surveying, procurement, insurance and legal affairs. He joined the Group in 2003 and has over 22 years' experience in commercial management of construction projects within the United Kingdom and the international market.

**Mr. Keith John BUCKLEY**, *BSc(Civil), CEng, MICE*, aged 56, is the Project Director of the construction management business in Macau. He is responsible for the performance and day-to-day operational management of the Group's construction management services business in Macau. He joined the Group in 2003 and has over 36 years of experience in the field of building construction and civil engineering.

**Mr. Wai-hung Tom CHAN**, *BS(Civil), CEng, MICE, FHKIE, RPE*, aged 58, is a Director of HCC, HCCA and Hsin Chong Civil Engineering Company Limited as well as the Head of Civil Engineering Division of the Group. He is responsible for the Group's civil engineering business and in charge of civil estimating both in Hong Kong and Macau. He joined the Group in 2002 and has over 32 years' experience in the field of civil engineering and building construction.

**Mr. Siu-lun CHEUNG**, *BSc(Eng), CEng, FHKIE, MICE, RPE*, aged 54, is the Managing Director of a number of the major subsidiaries of the Group including HCHL and a member of the Company's executive committee. He is responsible for the strategic development of the Group's China business and in charge of all construction-related support services from the Hong Kong office. He joined the Group in 1999 and has over 34 years of experience in the construction field. Before joining the Group, Mr. Cheung had been managing director and executive director of several large contracting companies listed in Hong Kong. Mr. Cheung holds a number of public service positions and is currently a member of the Chengdu Political Consultative Committee.

**Mr. Chi-keung Cyrus CHIN**, *MSc, MHKIE, RPE*, aged 46, is the Technical Director of the Group's Building Division. He is responsible for the performance and day-to-day operational management of the Group's traditional construction business in Hong Kong. He joined the Group in 1994 and has over 22 years' experience in the field of structural design and project management.

**Mr. Cho-ning Joseph FUNG**, *BSc(Eng), CEng, RPE, MIMechE, MCIBSE, MHKIE*, aged 52, is the Managing Director of Hsin Chong Aster Building Services Limited ("HC Aster"), the electrical and mechanical engineering specialists of the Group. He is responsible for the business of HC Aster. He joined the Group in 2003 and has over 29 years' experience in the engineering field as consultant, client's representative and contractor in Hong Kong, United Kingdom and Australia. Over the past 15 years before joining the Group, he engaged in general management of companies in Australia and Hong Kong before acting as the general manager of Jardine and Cathay Pacific groups of companies.

**Mr. Yuk-fai Charles KAM**, *CPA*, aged 41, is the Chief Accountant of the Group. He is responsible for managing the accounting and financial activities of the Group. He joined the Group in 1997 and has over 18 years' experience in the field of accounting, auditing and finance.

**Mr. Wai-tai LAW**, *FRICS, FHKIS, RPS*, aged 56, is the Assistant Managing Director of HCC and HCCA and Director for procurement and building estimating for Hong Kong and Macau. He is also a member of the Company's executive committee. He is responsible for the strategic development of the Group's traditional construction business in Hong Kong and Macau. He joined the Group in 1984 and has over 33 years' experience in the field of quantity surveying and construction.

**Mr. Kok-foo James LEE**, *BEng, MIEAust, MHKIE*, aged 53, is a Director of Hsin Chong Construction Management Services Limited. He is responsible for the business development of the Group's construction management services. He joined the Group in 1981 and has over 31 years' experience in the field of electrical and mechanical engineering and building construction management. He was awarded 1975 G.t. Murray Memorial Award by New Zealand Institution of Engineers for the Best Young Engineer of the Year.

## Senior Management Profile

**Mr. Zheng-fa LIU**, *Professor-graded Senior Engineer*, aged 69, is the Vice Chairman of HCHL, responsible for the business development in China. He joined the Group in 2004 and brought with him over 41 years of experience in senior management positions with sizable contracting companies, both in Mainland China and Hong Kong. Mr. Liu also holds a number of public service positions in Mainland China.

**Mr. Kee-hock Baile SIAW**, *BSc, CPEng, MIEAust*, aged 54, is a Director of HCC and HCCA. He is responsible for providing contract services' supports, including plant, land surveying, quality assurance, environmental, health and safety to operating sites of the Group. He joined the Group in 1978 and has over 30 years' experience in the field of concrete industry, foundations construction and construction plant management. He is a member of Quality Scheme for the Production and Supply of Concrete (QSPSC) Technical Committee of Hong Kong Quality Assurance Agency.

**Mr. Tak-pui Albert TO**, *CPA, State of California, USA*, aged 48, is the Chief Financial Officer of the Group and a member of the Company's executive committee. He is responsible for managing the Group's finance and investment functions as well as overseeing corporate services' divisions in which the key focus is on risk management of the Group's business expansion into Mainland China. Mr. To joined the Group in 2003 and brought with him over 23 years of regional experience in senior financial positions in both locally listed company and US-based multi-nationals.

**Mr. Kin-sun Hermes WONG**, *MBA, MRICS, MHKIS, MCIOB, RPS*, aged 46, is the Technical Director of the Group's Building Division. He is responsible for the performance and day-to-day operational management of the Group's traditional construction business in Hong Kong. He joined the Group in 1988 and has over 22 years' experience in the field of quantity surveying and construction.