

LO HONG SUI, VINCENT GBS JP

Aged 57, has been the chairman of the Company since 1997. He is chairman of the Shui On Group which he founded 34 years ago. He is also the chairman and chief executive officer of Shui On Land Limited, which he established in 2004. He is a member of The Tenth National Committee of Chinese People's Political Consultative Conference, the honorary life president of the Business and Professionals Federation of Hong Kong, the president of Shanghai - Hong Kong Council for the Promotion and Development of Yangtze, a vice chairman of All-China Federation of Industry and Commerce, an economic adviser of the Chongqing Municipal Government, a vice chairman of the Chamber of International Commerce Shanghai, a member of the Greater Pearl River Delta Business Council, court member of the Hong Kong University of Science and Technology, an advisor to HK-Thailand Business Council, a director of The Real Estate Developers Association of Hong Kong, an advisor to the Chinese Society of Macroeconomics, an advisor to Peking University China Center for Economic Research, a council member of the China Overseas Friendship Association, a director of Great Eagle Holdings Limited, a non-executive director of Hang Seng Bank Limited, and an independent non-executive director of China Telecom Corporation Limited.

He was awarded the Gold Bauhinia Star in 1998 and appointed Justice of the Peace in 1999 by the Government of the Hong Kong Special Administrative Region. He was made an Honorary Citizen of Shanghai in 1999. He was named Businessman of the Year by the Hong Kong Business Awards in 2001 (sponsored by DHL and the South China Morning Post) and won the Director of the Year Award in the category of Listed Company Executive Directors from the Hong Kong Institute of Directors in 2002.

WONG YING WAI, WILFRED JP

Aged 52, is currently vice-chairman of the Company and Shui On Holdings Limited. He was appointed vice-chairman and chief operating officer of Shui On Land Limited in February 2004. He had been a non-executive director of the Company since 1997. In September 2000, he was re-designated as executive director of the Company and also appointed as managing director of Shui On Holdings Limited. He is a Deputy to The Tenth National People's Congress of the PRC, chairman of HKSAR Social Welfare Advisory Committee, board member of HKSAR Airport Authority, member of the Commission on Poverty, member of HKSAR Public Service Commission, trustee of the Business and Professionals Federation of Hong Kong, vice president of the Shanghai - Hong Kong Council for the Promotion and Development of Yangtze, chairman of Hong Kong International Film Festival Society Limited, deputy chairman of the Court and Council of the Hong Kong Baptist University and council member of the Hong Kong University of Science and Technology. He was educated at Harvard University, Oxford University, the University of Hong Kong and the Chinese University of Hong Kong.

CHOI YUK KEUNG, LAWRENCE

Aged 51, has been the managing director of the Company from 1997 to 2004 and was appointed vice-chairman of the Company in July 2004. He has also been an executive director of the Shui On Group since 1990 and was appointed as director of Shui On Land Limited in May 2004. He was appointed managing director of the Shui On Group's construction division in 1991 and also that of the construction materials division in 1995. He is a member of the Standing Committee of The Ninth Guizhou Provincial Committee of Chinese People's Political Consultative Conference. He joined the Shui On Group in 1973 and has over 30 years of experience in construction. He holds a Bachelor of Science degree in Engineering from the University of California, Berkeley.

WONG YUET LEUNG, FRANKIE

Aged 56, is the chief executive officer of the Company and was the vice-chairman from 1997 to 2004. He joined the Shui On Group in 1981 and has been managing director of Shui On Holdings Limited since 1991. He was appointed as a director of Shui On Land Limited in May 2004. Prior to joining the Shui On Group, he had many years of banking experience with several major international banks in Hong Kong. He graduated with a Bachelor of Science degree in Economics and a Master of Arts degree from the London School of Economics and Political Science and the University of Lancaster in the United Kingdom respectively.

WONG FOOK LAM, RAYMOND

Aged 50, has been an executive director of the Company since 1997. He joined the Shui On Group in 1989 and has been an executive director of Shui On (Contractors) Limited since 1993. He is a Fellow of the Institute of Chartered Accountants in England and Wales and of the Hong Kong Institute of Certified Public Accountants, and an Associate of the Institute of Chartered Accountants of Australia.

LOWE HOH WAI WAN, VIVIEN

Aged 56, has been an executive director of the Company since 1997. She joined the Shui On Group in 1980 and has been an executive director of Shui On (Contractors) Limited since 1993. She holds a Bachelor of Arts degree in Sociology from the State University of New York, a Master of Arts degree in Sociology from the University of Illinois, and a Doctor of Philosophy degree in Sociology from the University of Wisconsin.

WONG HAK WOOD, LOUIS

Aged 54, was re-designated from an executive director to a non-executive director in September 2004. Mr. Wong had been an executive director of the Company from 1997 to 2004 and was appointed the managing director of Shui On Properties Limited and executive director of Shui On Holdings Limited in

November 2002. He was appointed as managing director - project management of Shui On Land Limited in May 2004. He joined the Shui On Group in 1981 and has been director of various major operations in the construction and construction materials divisions of the Group since 1993. He holds a Bachelor of Science degree in Civil Engineering from the University of Manchester and is a Chartered Engineer, a Fellow of the Institution of Civil Engineers and a member of the Hong Kong Institution of Engineers. He is currently a director of the Real Estate Developers Association of Hong Kong, governing council member of Construction Industry Institute Hong Kong, a member of the Occupational Safety and Health Council, and a member of Chinese People's Political Consultative Conference Committee of Luwan District of Shanghai. He has also served as a member of the Construction Industry Training Authority, 1st vice president of the Hong Kong Construction Association, a member of the Construction Advisory Board of the Works Bureau, a member of the Provisional Construction Industry Co-ordination Board, chairman of the Departmental Advisory Committee for Department of Building and Construction of the City University of Hong Kong and a member of the Corruption Prevention Advisory Committee of Independent Commission Against Corruption.

PROFESSOR ENRIGHT, MICHAEL JOHN

Aged 46, was an independent non-executive director of the Company from 2000 to 2004 and was re-designated a non-executive director in September 2004. He is an expert on business strategy and international competition. He joined the faculty of the University of Hong Kong in 1996 where he is the Sun Hung Kai Professor of Business Administration and Director of the Asia-Pacific Competitiveness Programme at the Hong Kong Institute for Economics and Business Strategy. Professor Enright received his Bachelor's degree in Chemistry, Master's degree in Business Administration and Doctor of Philosophy degree in Business Economics from Harvard University.

Before coming to Hong Kong, Professor Enright spent six years as a professor at the Harvard Business School. He is also an independent non-executive director of Johnson Electric Holdings Limited and a director of Enright, Scott & Associates. He was also appointed as director of Shui On Land Limited in May 2004.

GRIFFITHS, ANTHONY

Aged 61, has been an independent non-executive director of the Company since 1997. He is also a non-executive director of Crystal International Limited and an independent non-executive director of Manulife Provident Trust Funds Company Limited. He is a Fellow of the Institute of Chartered Accountants in England and Wales and a Fellow of the Institute of Management Consultants (Hong Kong Branch) and the Hong Kong Institute of Directors. He is the chairman of the Audit and Remuneration Committees of the Company.

CHENG MO CHI, MOSES

Aged 55, has been an independent non-executive director of the Company since September 2004. He is the senior partner of P.C. Woo & Co., a firm of solicitors and notaries in Hong Kong. Mr. Cheng was a member of the Legislative Council of Hong Kong between 1991 and 1995. He is the Founder Chairman of the Hong Kong Institute of Directors of which he is now the Honorary President and Chairman Emeritus. He also serves on the boards of various listed companies namely Beijing Capital International Airport Company Limited, China Mobile (Hong Kong) Limited, City Telecom (HK) Limited, Guangdong Investment Limited, Kader Holdings Company Limited, K. Wah Construction Materials Limited, Liu Chong Hing Investment Limited, China COSCO Holdings Company Limited and Tian An China Investments Company Limited. During the past three years, he was a director of Stockmartnet Holdings Ltd., COL Capital Limited, CIG Yangtze Ports PLC, Kingway Brewery Holdings Limited and Quality HealthCare Asia Limited, all of which are listed on The Stock Exchange of Hong Kong Limited.

PROFESSOR CHAN, K. C.

Aged 48, was appointed as independent non-executive director of the Company in July 2005. He was appointed Dean of Business and Management at Hong Kong University of Science and Technology (HKUST) in July 2002. He joined HKUST in 1993 as Reader and became Professor and Head of Finance in 1994. Before joining HKUST, Professor Chan was on the faculty of the Ohio State University in the US. Professor Chan received his bachelor's degree in Economics from Wesleyan University and both his M.B.A. and Ph.D. in Finance from the University of Chicago. He is best known for his research on the pricing of risky assets and the performance of equity trading strategies. His research interests also include market microstructure and regulatory issues dealing with the efficiency of financial markets. He is listed in Who's Who in Economics. Professor Chan is a member of the Economic and Employment Council established by the Financial Secretary of HKSAR, the Exchange Fund Advisory Committee, the Hang Seng Index Advisory Committee, and the Hong Kong Council for Academic Accreditation, and a director of the Hong Kong Securities Institute. He is president of the Asian Finance Association and member of the Maintenance Accreditation Committee of the Association to Advance Collegiate Schools of Business International in the US.

CHAN CHEU HUNG, WILLIAM

Aged 57, is an executive director of Shui On Building Materials Limited, Shui On Cement (Guizhou) Limited and Lamma Rock Products Limited. He has been working in the Shui On Group for over 20 years. He holds a Master's degree in Business Administration and is a Fellow of the Institute of Quarrying.

LEE WING KEE, STEPHEN

Aged 52, is the executive director of Shui On Building Contractors Limited and Shui On Construction Company Limited. He has been working in the Shui On Group since 1985 and has over 25 years of experience in construction. He is currently the vice-

president of the Hong Kong Construction Association and chairman of its Building Committee. He holds a Bachelor of Science degree in Civil Engineering and is a chartered civil engineer.

LEICH, JOHN

Aged 54, is an executive director of Shui On Building Materials Limited and Lamma Rock Products Limited. He joined the Shui On Group in 1992 and has over 25 years of experience in the concrete, cement and quarrying industries. He holds a Bachelor's degree in Civil Engineering from the University of Sydney and has completed studies for a Master's degree in Business Administration at the University of Technology, Sydney. He is a member of the Institute of Quarrying.

LEUNG KAM WOON, BARNABAS

Aged 58, is the business development director of the construction materials division. He joined the Shui On Group in 1978 and is currently involved in the cement business in Chongqing. He holds Master's degrees in Management Science and in Engineering, both from the University of California, Berkeley and a Bachelor's degree in Engineering Science from the University of Portland. He is a Fellow of the Institute of Quarrying.

KONG HON LING, FRANK

Aged 53, is the general manager of Shui On Cement (Guizhou) Limited and is responsible for the development of the cement business in Guizhou. He joined the Shui On Group in 1982 and has ample experience in quarrying and management of cement operations on the Chinese Mainland. He holds a Bachelor's degree in Mechanical Engineering and a Master's degree in Mechanical Engineering from Nottingham University and is a member of the Institute of Quarrying.

WONG LEUNG BING, TONY

Aged 54, is the technical director of the Group. He has worked in the Shui On Group for over 20 years. He has over 25 years of experience in the construction materials industry in Hong Kong. He holds a Bachelor's degree in Civil Engineering and a Master's degree in Concrete Technology both from the University of Dundee.

CHAN NGAI SHING, DAVID

Aged 50, is the general manager of Shui On Building Contractors Limited. He joined the Shui On Group in 1989 and has over 20 years of experience in construction. He holds a Bachelor's degree in Civil Engineering and a Master's degree in Civil Engineering both from the University of McMaster and is a chartered civil engineer.

LI CHI KEUNG, EVANS

Aged 44, is the general manager - finance and accounts of the Company. He joined the Shui On Group in 1991. He holds a Master's degree in Business Administration from the University of Leicester. He is a Fellow of the Association of Chartered Certified Accountants and an Associate of The Institute of Chartered Secretaries and Administrators, the Hong Kong Institute of Company Secretaries and the Hong Kong Institute of Certified Public Accountants.

TAM CHING WAH, WAH, JANICE

Aged 41, is the company secretary of the Company and has been with the Shui On Group since 1989. She holds a Bachelor's degree in Business and a Master of Science degree in Accountancy from The Hong Kong Polytechnic University. She is a Fellow of the Association of Chartered Certified Accountants, an associate of the Institute of Chartered Accountants in England and Wales and an Associate of the Hong Kong Institute of Certified Public Accountants.