

## Biographical Details of Directors and Senior Management

### DIRECTORS

#### Executive Directors

**Mr. NGAI Chun Hung** (魏振雄先生), aged 42, is the Chairman of the Board of the Company. Mr. Ngai has extensive experience in the construction industry. He is responsible for the management of the Board and the strategic planning of the Group. Mr. Ngai and Mr. Yau Kwok Fai, Deputy Chairman of the Board and Chief Executive Officer, are brothers-in-law.

**Mr. YAU Kwok Fai** (游國輝先生), aged 39, is the Deputy Chairman of the Board of the Company. Mr. Yau was further appointed Chief Executive Officer of the Company effective from 19 July 2004. Mr. Yau graduated with first class honours degree in civil engineering from the Hong Kong Polytechnic and obtained a master of science degree with distinction in structural steel design from the University of London and a diploma of the Imperial College of the United Kingdom. He is a Chartered Engineer and a corporate member of the Institution of Civil Engineers, the Institution of Structural Engineers and the Hong Kong Institution of Engineers, a Registered Professional Engineer (Civil & Structural) and a Registered Structural Engineer. Mr. Yau is responsible for formulating the policy and overall development and the day-to-day management and administration of the Group's operations. Mr. Yau and Mr. Ngai Chun Hung, Chairman of the Board, are brothers-in-law.

**Mr. SHEK Yu Ming Joseph** (石雨明先生), aged 60, is an Executive Director of the Company and is responsible for the overall business development and operations of the Group. Mr. Shek holds a bachelor degree in civil engineering from the University of Hong Kong. He is a Fellow of the Hong Kong Institution of Engineers and a Fellow of the Institution of Civil Engineers. He has over 20 years of experience in the executive role in construction industry and has completed a large number of contracts for the Hong Kong Government and the private sector. Mr. Shek is a member of the Appeal Tribunal (Buildings Ordinance (Chapter 123)), a member of the Registered Contractors' Disciplinary Board, a member of Review Panel under the Land (Miscellaneous Provisions) (Amendment) Ordinance, a member of Sub-committee on Engineering Graduate Training Scheme of the Committee on Technologist Training and a Council Member of the Hong Kong Construction Association.

**Mr. LI Chi Pong** (李洽邦先生), aged 48, was appointed as an Executive Director on 17 May 2004. Mr. Li is also a Director of Excel Engineering Company Limited, a major subsidiary of the Company, and is responsible for estimation, contract managements, subcontracting and procurement. He graduated from the Hong Kong Polytechnic with a higher diploma in civil engineering in 1979. He has over 25 years' extensive experience in various public and private construction works. He is the Authorised Signatory for registered general building contractor, foundation and site formation works of Building Department.

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**Professor KO Jan Ming** (高贊明教授), aged 62, is an Independent Non-executive Director of the Company. He is the Vice President and the Chair Professor of Structural Engineering of The Hong Kong Polytechnic University. He holds a Bachelor Degree in Civil Engineering (Hon) and a Doctorate Degree in Structural Engineering from the University of Hong Kong. Professor Ko is a Fellow of the Hong Kong Institution of Engineers, the Institution of Structural Engineers of United Kingdom and the American Society of Civil Engineers. He is the Chairman of the Accreditation Board and the Past Chairman of the Structural Discipline Advisory Committee and the representative of the Hong Kong Institution of Engineers on the Engineering Education and Training Committee of the Federation of Engineering Institutions of Southeast Asia and the Pacific. He is a Governing Council Member of Construction Industry Institute (Hong Kong) and a Council Member of The Hong Kong Institute of Science. He was the President of The Hong Kong Society of Theoretical and Applied Mechanics (1999/2000) and the President of The Hong Kong Association for the Advancement of Science and Technology (2000/01). He was also a Panel Member of the Appeal Tribunal in Buildings of the HKSAR (1997-2004) and the Advisor of the Beijing-Hong Kong Academic Exchange Centre. Professor Ko is a Guest Professor of the Southern University, Beijing Polytechnic University, Zhejiang University and Xian Jiaotong University, Hohai University, and an Advisory Professor of the Northern Jiaotong University and Beijing University of Aeronautics & Astronautics, PRC., the Editor-in-Chief of an International Journal – Advances in Structural Engineering (1997-2003), Editor-in-Chief (Asia-Pacific) of an International Journal – Smart Structures & Systems, the Senior Consultant of the Editorial Board of the Journal of Spatial Structures, a member of the Editorial Board of the Journal of Engineering Mechanics, South China Journal of Seismology, Journal of Earthquake Engineering and Engineering Vibration, and Journal of Hazards Prevention and Mitigation Engineering. He was the Vice President of the Board of Directors of Structural Engineers World Congress 2002 and Co-Chair of SPIE International Symposia on Smart Structures and Materials 2002-2005. Professor Ko is the President-Elect (2004-2005) of Asian-Pacific Network of Centres for Earthquake Engineering Research, and also a Vice-President of the recently established International Society for Structural Health Monitoring of Intelligent Infrastructures.

**Mr. IP Kwok Him**, GBS, JP (葉國謙先生), aged 53, is an independent Non-executive Director of the Company. Mr. Ip is vice-chairman of DAB, deputy to the 10th National People's Congress of the PRC, chairman of Building Committee, Housing Authority. He is a member of Standing Committee on Disciplined Services Salaries and Conditions of Services, a member of Transport Advisory Committee, a member of Committee on Museums, a member of Competition Policy Review Committee. Mr. Ip was a member of the Legislative Council of Hong Kong (1995-1997), a member of the Legislative Council of Hong Kong, SAR (2000-2004), a member of the Central & Western District Council (1992-2003).

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**Mr. FUNG Pui Cheung Eugene** (馮培漳先生), aged 56, is an Independent Non-executive Director of the Company. Mr. Fung is a Certified Public Accountant of Hong Kong Institute of Certified Public Accountants and a member of both The Institute of Chartered Accountants in England & Wales and The Certified General Accountants' Association of Canada. He holds a Master of Arts degree from Antioch University of USA. Presently, Mr. Fung is a director of CCIF CPA Limited as well as practising as a sole proprietor in the name of P. C. Fung & Company, Certified Public Accountants. Previously, he served in senior and managerial positions in large local and international accounting firms. In addition, Mr. Fung is currently a Government appointed member of Town Planning Appeal Board Panel, Honorary Associate of Baptist University, School of Business, a committee member of The Hong Kong Chinese Imports' & Exports' Association, a Standing Committee member of Democracy Alliance for the Betterment of Hong Kong and a Standing Committee member of the Jiangxi Provincial Overseas Liaison Association. During the period from 3 December 2001 to 28 February 2002, Mr. Fung was an independent non-executive director of Massive Resources International Corporation Limited, a company listed on The Stock Exchange of Hong Kong Limited.

### SENIOR MANAGEMENT

**Mr. YAM Kui Hung** (任鉅鴻先生), aged 46, is a Director of Able Engineering Company Limited, a major subsidiary of the Company. He graduated with a higher certificate in building studies from the Hong Kong Polytechnic and a postgraduate diploma in construction management from the Construction Industry Training Authority. He is a corporate member the Hong Kong Institution of Engineers. He is registered as a Registered Professional Engineer (Building) and has over 25 years' experience in the construction field. He is responsible for overall management and operations of building projects.

**Mr. TANG Ko Sung** (鄧鉅生先生), aged 44, is the Commercial Manager of Able Engineering Company Limited. He holds a bachelor degree in quantity surveying from Napier University, Edinburgh. Mr. Tang is responsible for tendering, purchasing, sub-letting, contracts management, cost control and quantity surveying. He has over 19 years' experience in the construction industry in Hong Kong.

**Dr. MAK Wai Hing** (麥偉興博士), aged 40, is the Contracts Manager of Excel Engineering Company Limited. Dr. Mak holds a doctorate degree in philosophy, a master degree in business administration and a bachelor degree in civil engineering. He is a corporate member of the Hong Kong Institution of Engineers, the Institution of Civil Engineers and the Institution of Structural Engineers. Dr. Mak is responsible for implementation of contracts and the management of operations on sites.

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### SENIOR MANAGEMENT

**Mr. WONG Chung Fai** (王仲輝先生), aged 40, is the Contracts Manager of Able Engineering Company Limited. He holds a bachelor degree in Quantity Surveying from RGIT and master degree in Construction Management from The City University of Hong Kong. He is a member of The Society of Builders, Hong Kong, Hong Kong Institute of Construction Manager, The Royal Institution of Chartered Surveyors and The Hong Kong Institute of Surveyors. He is registered as a Registered Professional Surveyor (Quantity Surveying) and has over 20 years' experience in the construction field and a wide background of experience of working in difference positions in the construction industry. Mr. Wong's main task is providing full range of building project management and contracts administration of projects undertaken by Able Engineering.

**Mr. KAN Kwok Kit** (簡國傑先生), aged 42, is the building services manager of Able Engineering Company Limited. He holds a higher diploma in marine engineering from the Hong Kong Polytechnic, a bachelor degree in business administration from East Asia Open Institute and a master of science degree in engineering business management from the Hong Kong Polytechnic University / Warwick University of United Kingdom. He is a committee member of the Institute of Plumbing & Heating Engineering (UK) – Hong Kong Council and a Fellow of the Institute of Plumbing & Heating Engineering in United Kingdom. He is also a member of the Guangzhou Haizhu District Standing Committee of The CPPCC National. He had worked for a number of engineering and consultancy firms for over 16 years. Mr. Kan is responsible for building services installation of all projects.

**Mr. CHOY Chi Kuen** (蔡志權先生), aged 58, is the purchasing manager of Able Engineering Company Limited. He has over 21 years' experience as purchasing manager for construction company. Mr. Choy is responsible for raw material purchase of Able Engineering.

**Ms. PANG Fung Ming** (彭鳳鳴小姐), aged 35, is the qualified accountant and company secretary of the Company. She is a Certified Public Accountant of the Hong Kong Institute of Certified Public Accountants and a fellow of the Association of Chartered Certified Accountants of the U.K. She has over 13 years' accounting and related experience. She holds a bachelor degree in business administration from the Chinese University of Hong Kong.

**Mr. WONG Kei Leung** (黃杞良先生), aged 54, is the accounting manager of the Group and the chief accountant of Able Engineering Company Limited. He has over 28 years' accounting experience. He holds a bachelor degree in commercial science and business administration from Chu Hai College.