

## PROFILE OF DIRECTORS AND SENIOR MANAGEMENT

### BOARD OF DIRECTORS

#### Executive Directors

**Mr. LEUNG Chung Ping, Owen**, aged 40, joined the Group in February 1997 as Vice-Chairman and became the Chairman of the Company in 2000. Mr. Leung holds a bachelor degree of Science and a MBA degree from the University of Southern California. Mr. Leung is responsible for monitoring the Group's business strategies and is not involved at the operational level.

**Mr. SUM Pui Ying, Adrian**, aged 43, joined the Group in February 1997 as Finance Director and Company Secretary. Mr. Sum became the Managing Director of the Company in 2001. Mr. Sum has resigned as the Company Secretary of the Company with effect from 1st January, 2004. Mr. Sum is a qualified accountant as prescribed under the Rules Governing the Listing of Securities (the "Listing Rules") on The Stock Exchange of Hong Kong Limited (the "Stock Exchange"). Mr. Sum takes the lead in managing the day-to-day business. He is also responsible for new business acquisition and development. Mr. Sum is Company's representative in the Federation of Hong Kong Watch Trades & Industries Limited which is an official association representing the watch industry in Hong Kong. Mr. Sum holds a Professional Diploma in Accounting from the Hong Kong Polytechnic University, a Diploma of Legal Studies from the University of Hong Kong and a MBA degree from the University of Wales. He is a fellow member of the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants of the United Kingdom.

#### Non-executive Director

**Miss LEUNG Miu King, Marina**, aged 35, joined the Company in January 2000. Miss Leung holds a bachelor degree of Business Administration from the University of San Francisco and is an executive director of another listed company, namely Kee Shing (Holdings) Limited and its subsidiaries. Miss Leung is the sister of Mr. Leung Chung Ping, Owen.

#### Independent Non-executive Directors

**Mr. SIT Kien Ping, Peter**, aged 52. Mr. Sit is a solicitor and has been in practice for approximately 27 years. He is the senior partner of a Hong Kong law firm. Mr. Sit is also a Notary Public, a China-appointed attesting officer. Currently, Mr. Sit is an external examiner of the law faculties of University of Hong Kong and City University of Hong Kong.

**Mr. LAI Si Ming**, aged 47, is a fellow member of the Hong Kong Institute of Surveyors and an associate member of the Royal Institution of Chartered Surveyors. Mr. Lai was elected as the Vice Chairman, General Practice Division of the Hong Kong Institute of Surveyors during the years from 2001 to 2003. Mr. Lai has been practising as a professional surveyor since 1983 and has considerable experience in the property field. Mr. Lai holds a master degree of Business Administration from Chinese University of Hong Kong.

**Mr. Frank H. Miu**, aged 56, graduated from Harvard Law School and St. John's University in the United States. Mr. Miu is a member of the American Bar Association and a member of the American Institute of Certified Public Accountants. Mr. Miu has extensive experience in financial services, publishing and printing, cold storage as well as property-related and food businesses. Currently, Mr. Miu also holds directorships in several other Hong Kong listed companies.

**PROFILE OF DIRECTORS AND SENIOR MANAGEMENT (CONTINUED)****SENIOR MANAGEMENT**

**Mr. LEUBA, Martial**, aged 58, joined the Group in 1998. Mr. Leuba holds a university degree and has 37 years' experience in the watch industry in different Swiss watch companies in Switzerland and abroad. Mr. Leuba is in charge of the Group's Juvenia operation in Switzerland. Mr. Leuba is also the managing director of Juvenia (Hong Kong) Company Limited, a wholly owned subsidiary of the Group which is engaged in the development of our prestige own brand JUVENIA for the Asia, Middle East and Far East markets.

**Mr. LAI Kwok Hung, Alex**, aged 40, joined the Group in April 1997. He has been appointed as the Company Secretary of the Company with effect from 1st January, 2004. He is also the Financial Controller of the Company. Mr. Lai holds a Diploma of Legal Studies from the University of Hong Kong, B. A. degree in Accounting and a Master degree in Professional Accounting. Mr. Lai is a fellow member of both the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants of the United Kingdom. He is also an associate member of both The Hong Kong Institute of Company Secretaries and The Institute of Chartered Secretaries and Administrators.

**Mr. LEUNG Shing Yiu, David**, aged 41, joined the Group in 1988. Mr. Leung holds a B.Sc. degree. He has considerable experience in watch retailing, wholesale, brand management and MIS applications. Mr. Leung is the general manager of our Group's watch retailing business. He is currently in charge of the overall watch retailing business including the retailing markets in Shanghai and Chengdu.

**Mr. POON Kwok Sing, Sammy**, aged 47, joined the Group in 1989. Mr. Poon has considerable experience in watch retailing, wholesale and brand management. During the period from April 1992 to March 1993, he was elected as the Director of the Federation of Hong Kong Watch Trades & Industries Limited which is an official association representing the watch industry in Hong Kong. Mr. Poon is the deputy general manager of our Group's watch retailing business. He is currently in charge of Beijing, one of the main retailing markets of our Group's watch retail chain.

**Miss CHAN Yim Fong, Shirley**, aged 28, joined the Group in 1994. Miss Chan has sound experience in watch retailing, wholesale and merchandising. Miss Chan is the deputy general manager of our Group's watch retailing business. She is currently in charge of the retailing market in Shenyang.

**Mr. TSE Man Yiu, Ray**, aged 35, joined the Group in 2003. Mr. Tse holds a bachelor degree of Science and a MBA degree from Hong Kong Polytechnic University. He has considerable experience in sales and marketing on industrial and wholesaling sector. Mr. Tse is the deputy general manager of Juvenia (Hong Kong) Company Limited. He is in charge of the overall business of Asia Pacific Region of our JUVENIA.