

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

DIRECTORS

Executive Directors

Mr. Zhang Peter Y. (張岳), aged 43, is the Chairman and one of the founders of the Group. Mr. Zhang graduated from Guiyang Teacher Training College (貴陽師範學院) in 1982 with a bachelor degree in chemistry. Mr. Zhang has been appointed as a standing member of the Fifth Chinese People's Political Consultative Conference in Yunyan District of Guiyang City (貴陽市雲岩區第五屆政協常委). In 1999, he was awarded a postgraduate certificate from the Nankai University (南開大學) majoring in enterprise management. Given his expertise in the area of chemistry and his extensive knowledge in the pharmaceutical industry, Mr. Zhang is in charge of the Group's overall strategic planning and has been awarded the title of 1998-2002 Guiyang City Young and Middle-aged Technological Leader (貴陽市1998-2002年度中青年科技骨幹) in 2000. With more than 10 years of experience in corporate financial planning, Mr. Zhang is responsible for the Group's strategic management and financial planning and control.

Mr. Deng Jie (鄧杰), aged 41, is the Chief Executive Officer and Executive Director and one of the founders of the Group. Mr. Deng graduated from Peking University in 1985 with a bachelor degree in law. Mr. Deng was given the award of Outstanding Young Entrepreneur of the State (全國優秀青年企業家) and Top Ten Outstanding Youths in Guizhou (貴州省十大傑出青年) in 1993 and 1994 respectively, and was being appointed as a member of the Eighth and the Ninth Chinese People's Political Consultative Conference in Guizhou (貴州省第八屆及第九屆政協委員) since 1998. In 1999, he was awarded a postgraduate certificate from Nankai University (南開大學) majoring in enterprise management. With over 10 years of experience in corporate management, Mr. Deng is responsible for the Group's strategic planning and operation management and is stationed in Hong Kong.

Mr. Xu Peng (徐鵬), aged 42, is the Vice Chairman of the Group and one of the founders of the Group. Mr. Xu graduated from Guizhou Agricultural College (貴州農學院) in 1984 in agricultural machinery. He is responsible for the Group's investment and administration affairs. Mr. Xu is in charge of the Group's investment projects. In addition, Mr. Xu plays an active role in maintaining close relationship between the Group and its strategic partners including research institutes.

Mr. Long Xian Feng (龍險峰), aged 43, is an Executive Director and the General Manager of the Group. Mr. Long graduated from Peking University (北京大學) in 1985 with a bachelor degree in law. Mr. Long joined the Group in 1993, and is responsible for the Group's research and development of new products. In 1999, he was awarded a postgraduate certificate from Nankai University (南開大學) majoring in enterprise management. Since joining the Group, Mr. Long has led the Group to successfully developing many pharmaceutical products. Mr. Long is responsible for operations of businesses in the PRC.

Mr. Wu Xian Peng (吳顯鵬), aged 36, is an Executive Director and the Deputy General Manager of the Group responsible for human resources. Mr. Wu graduated from Guizhou Industrial Institute (貴州工學院) and obtained a bachelor degree in engineering in 1991. With his knowledge in mechanical engineering, Mr. Wu is also responsible for the upgrading of the Group's pharmaceutical production facilities and technologies. Prior to joining the Group in July 1997, Mr. Wu worked for the general office of the Guizhou provincial government (貴州省人民政府辦公廳) for six years.

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Non-Executive Directors

Mr. Wee Ee Lim (黃一林), aged 44, is a Non-Executive Director of the Company. Mr. Wee holds a Bachelor of Arts (Economics) from Clark University. He is the President and Chief Executive Officer of Haw Par Corporation Limited, a public company listed on the Singapore Stock Exchange. He is also a Director of the public listed companies, United Industrial Corporation Limited and Singapore Land Limited, as well as a Board Member of Sentosa Development Corporation and Yong Siew Toh Conservatory of Music Governing Board. In October 2004, he resigned as a Non-Executive Director of Transit-Mixed Concrete Ltd, a public listed company in Singapore.

Mr. Han Ah Kuan (韓亞光), aged 57, is a Non-Executive Director of the Company. Mr. Han holds a Bachelor of Business Administration (Hons) from the National University of Singapore. He is an Executive Director of Haw Par Corporation Limited, a public company listed on the Singapore Stock Exchange. He is also a director of Haw Par Healthcare Limited (a subsidiary of Haw Par Corporation Limited) which was delisted from the Singapore Stock Exchange in June 2003.

Mr. Tarn Sien Hao (譚顯浩), aged 38, is an alternate Director of the Company to Mr. Wee Ee Lim. Mr. Tarn holds a Bachelor of Science from Columbia University, a Bachelor of Arts from the State University of New York and a Master of Business Administration from the University of Dubuque. He is the General Manager (Corporate Development) of Haw Par Corporation Limited, a public company listed on the Singapore Stock Exchange.

Mr. Ong Sian Hin (王祥興), aged 50, is an alternate Director of the Company to Mr. Han Ah Kuan. Mr. Ong holds a Bachelor of Accountancy (Hons) and a Master of Business Administration from the National University of Singapore. He is the Group Financial Controller and Company Secretary of Haw Par Corporation Limited, a public company listed on the Singapore Stock Exchange.

Independent Non-Executive Directors

Professor Kung Hsiang Fu (孔祥復), aged 63, is an Independent Non-Executive Director of the Company. Professor Kung is an academician (院士) of the Chinese Academy of Sciences (中國科學院). He has over 35 years of experience in the medical research. During 1986-1998, he was the Chief of the Laboratory of Biochemical Physiology National Cancer Institute of the National Institute of Health in the United States for 12 years. He has published over 200 scientific articles and is the inventor of a number of US patents. Professor Kung has served as the Chair Professor of the Institute of Molecular Biology of the University of Hong Kong (香港大學) for 7 years since 1998. Currently, he is a Professor of Virology of the Centre of Emerging Infectious Diseases of the Chinese University of Hong Kong (香港中文大學).

Professor Tso Wung Wai (曹宏威), aged 64, is an Independent Non-Executive Director of the Company. Professor Tso holds a doctorate degree in biochemistry from the University of Wisconsin-Madison in the United States. After having taught at the department of biochemistry of the Chinese University of Hong Kong (中文大學) for 24 years, he has retired and currently is an adjunct professor of the department. Professor Tso's research interests include immobilised cell biotechnology, inorganic biochemistry and reproduction biochemistry. Professor Tso is devoted to social events. He was an honorary consultant of the scientific consultants team of the Hong Kong Government, a member to the Hong Kong Advisory Committee on the Quality of Water Supplies, and a member of the Advisory Committee on the Safety of the Daya Bay Nuclear Power Plant. He is also a deputy to the Ninth and Tenth National People's Congress of the Hong Kong Special Administrative Region. Professor Tso was awarded the Bronze Bauhinia Star award in 2002 by the Hong Kong Government for his meritorious public and community services.

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Mr. Hon Yiu Ming, Matthew (韓耀明), aged 45, is an Independent Non-Executive Director of the Company. Mr. Hon graduated from University of East Asia, Macau (澳門東亞大學) with a Master degree in Business Administration. He is a Certified Public Accountant (Practising) in Hong Kong and is now the sole-proprietor of Y. M. Hon & Co., a Hong Kong Certified Public Accountants firm.

SENIOR MANAGEMENT

Mr. Lai Chi Ho, Joe (黎志豪), aged 34, is the Company Secretary of the Company and Deputy Financial Controller of the Group. Mr. Lai is an associate member of the Hong Kong Institute of Certified Public Accountants and a fellow member of the Association of Chartered Certified Accountants. He obtained a master degree in business administration from the University of Manchester in United Kingdom. Mr. Lai has over twelve years of financial and managerial experiences, and before joining the Group he was the financial controller in the regional procurement office in Southeast Asia of a multi-national firm.

Mr. Yao Rong (姚榮), aged 44, is the General Manager assistant of the Group. Mr. Yao joined the Group in 1993. He graduated from the Guizhou University (貴州大學) with a bachelor degree in philosophy in 1982.

Mr. Bian Shu Guang (邊曙光), aged 47, is the General Manager of Guizhou Hanfang Medicine Manufacture Co., Ltd. (貴州漢方製藥有限公司). Mr. Bian graduated from Guiyang Teacher Training College (貴陽師範學院) in 1984 with a bachelor degree in Chinese. He joined the Group in 1993 and is responsible for the sales and marketing of the Group's prescription medicines.

Mr. Yao Chang Fa (姚廠發), aged 40, is the Deputy General Manager of Guizhou Hanfang Medicine Manufacture Co., Ltd. (貴州漢方製藥有限公司). Mr. Yao graduated from Guiyang Chinese Medical College (貴陽中醫學院) in 1987 and acquired the professional qualification for principal Chinese medical practitioner in 1996. Mr. Yao joined the Group in 1992 and is responsible for the coordination of public relations and administration of Guizhou Hanfang Medicine Manufacture Co., Ltd. (貴州漢方製藥有限公司).

Mr. Chang Kun Mou (張昆謀), aged 42, is the Deputy General Manager of Guizhou Hanfang Medicine Manufacture Co., Ltd. (貴州漢方製藥有限公司). Mr. Chang graduated from Harbin Engineering University and obtained a bachelor degree in engineering in 1984. In 1989, he graduated from Shanghai Donghua University (上海東華大學) (China Textile University) (中國紡織大學) with a master degree in engineering and served as a senior engineer. Mr. Chang joined the Group in 2000 and is responsible for the managerial affairs of production facilities of Guizhou Hanfang Medicine Manufacture Co., Ltd. (貴州漢方製藥有限公司).

Mr. He Qing (何慶), aged 44, joined the Group in July 1994. He is the Chief Engineer of Guizhou Hanfang Medicine Manufacture Co., Ltd. (貴州漢方製藥有限公司) and is responsible for the production handicraft, quality control of the Group's medicine, and the research and development of new drugs. Mr. He was graduated from Tongji Medical University (同濟醫科大學) in 1994 with chief pharmacist technical position and is a qualified Chinese pharmacist.

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Mr. Dai Li Gui (戴禮貴), aged 36, is the Marketing Executive of Guizhou Hanfang Medicine Manufacture Co., Ltd. (貴州漢方製藥有限公司) and is responsible for the marketing of anti-tumor drugs in the PRC. Mr. Dai graduated from the department of medicine of Guiyang Medical College (貴陽醫學院) in 1992 with a bachelor degree in medicine. He attended part-time Master degree courses in Oncology at the Western China University of Medical Science (華西醫科大學) in 2002. Prior to joining the Group in 2000, Mr. Dai served in the Pulmonary Hospital of Guiyang City (貴陽市肺科醫院) as a clinical doctor for 8 years.

Mr. Chang Jin Yi (張勁翼), aged 43, is the Chairman of Guiyang De Chang Xiang Pharmaceutical Company Limited (貴陽德昌祥藥業有限公司). Mr. Chang graduated from the Northwestern Polytechnical University and obtained a bachelor degree in engineering in 1984. He is a senior engineer. He joined the Group in 2004 and is responsible for the overall operation of Guiyang De Chang Xiang Pharmaceutical Company Limited (貴陽德昌祥藥業有限公司).

Ms. Jiang Xiao Wen (蔣曉文), aged 46, is the General Manager of Guiyang De Chang Xiang Pharmaceutical Company Limited (貴陽德昌祥藥業有限公司). Ms. Jiang graduated from Heilongjiang Business Institute (黑龍江商學院) in 1982 and is a Certified Pharmacist. She joined the Group in 2004 and acted as the general manager of Guiyang De Chang Xiang Pharmaceutical Company Limited (貴陽德昌祥藥業有限公司) (formerly known as 貴陽中藥廠) and was responsible for the operation of Guiyang De Chang Xiang Pharmaceutical Company Limited (貴陽德昌祥藥業有限公司).

Mr. Yang Cheng Quan (楊成全), aged 41, is the Chairman of Chengdu Hechuang Pharmacy Company Limited (成都禾創藥業有限公司). Mr. Yang graduated from Broadcasting and Television University of Sichuan (四川廣播電視大學) in 1990 and from the MBA postgraduate courses of Beihang University (北京航空航天大學) in 2003. He joined the Group in 1994 and is responsible for the overall operation of Chengdu Hechuang Pharmacy Company Limited (成都禾創藥業有限公司).

Ms. Wu Li (吳莉), aged 57, is the General Manager of Chengdu Hechuang Pharmacy Company Limited (成都禾創藥業有限公司) and is responsible for the distribution business of the Group's pharmaceutical products in the southwest region. Ms. Wu graduated from the Chongqing Institute of Commerce (重慶商學院) in 1967. She joined the Group in 2003 and has served as the general manager of Chengdu Hechuang Pharmacy Company Limited (成都禾創藥業有限公司) (formerly known as 成都醫藥採購供應站) (Chengdu Hechuang Pharmacy Company Limited) for a long time.

Mr. Gao Fei (高飛), aged 34, is the Chairman of Guangdong Qunhe Pharmaceutical Company Limited (廣東群禾藥業有限公司). Mr. Gao graduated from the Guizhou University (貴州大學) in 1992 with a bachelor degree in philosophy. He joined the Group in 1994 and is responsible for the overall operation of Guangdong Qunhe Pharmaceutical Company Limited (廣東群禾藥業有限公司) and 廣州美即化妝品有限公司. Guangdong Qunhe Pharmaceutical Company Limited (廣東群禾藥業有限公司) has shareholdings in 廣州美即化妝品有限公司.

Mr. She Yu Yuan (佘雨原), aged 34, is the General Manager of Guangdong Qunhe Pharmaceutical Company Limited (廣東群禾藥業有限公司). Mr. She graduated from South China University of Technology in 1994. He joined the Group in 2004 and is responsible for the operation of Guangdong Qunhe Pharmaceutical Company Limited (廣東群禾藥業有限公司) and 廣州美即化妝品有限公司. Guangdong Qunhe Pharmaceutical Company Limited (廣東群禾藥業有限公司) has shareholdings in 廣州美即化妝品有限公司.