

Human Capital



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User-friendly applications and enhanced functionalities as the key drivers propelling demand in the replacement market have called for more stringent requirements in the quality of the human resources employed by key telecommunications participants in 2005.

The Group continues its drive to nurture its own distribution talent, reward productive staff members and establish a clear ladder enabling them to achieve their career goals. It sees ongoing training as an integral part of the strategy to keep the whole organization abreast of the latest developments in technologies and applications that cultivate demand. The Group will continue to revamp, update and implement training programmes as frequently as the operating environment requires.

The Group also feels itself charged with the mission as a responsible corporate citizen to provide a healthy and fulfilling working environment for all its staff, the most precious asset for itself and the industry as a whole.

Human Capital

Mr. SY Ethan, Timothy, aged 33, is the Chairman and Chief Executive Officer of the Company. He joined the Group in 1997 and is responsible for the Group's corporate strategies.

Mr. CHEUNG Wing Yin, Vigny Wiley, aged 44, is an Executive Director of the Company. He joined the Group in 1998. He is responsible for retail operations of the Group and heads up the Macau Office and MIS Department. Mr. Cheung holds a Bachelor of Science Degree from the University of Toronto, Canada. He has over 13 years of experience in sales and marketing of engineering products.

Mr. SUNG Yee Keung, Ricky, aged 40, is an Executive Director of the Company. He joined the Group in 1993 and is responsible for the Group's strategic planning. Mr. Sung has over 13 years of experience in the customer telecommunication industry and over 16 years of trading experience in the People's Republic of China.

Mr. WAN Kwok Cheong, aged 47, is an Executive Director of the Company. He joined the Group in 2000 and is responsible for the customer relationship and business development of the Group. Prior to joining the Group, he was an elected Director for the Real Estate Board of Great Vancouver in Canada and had served on the Board's business practices and administration. He has over 19 years of experience in the sales and marketing position.

Mr. PANG Leung Ming, aged 44, is an Executive Director of the Company. He joined the Group in 2000 and is responsible for the Group's after-sales services and daily operations. He holds a Master Degree in Business Administration. Prior to joining the Group, Mr. Pang was a Senior Customer Service Manager of a large mobile telecommunication manufacturer. He has over 23 years of experience in the telecommunication industry in Greater China and over 12 years of experience in the establishment and management of mobile phone service centres.

Mr. KO Wai Lun, Warren, aged 38, has been a Non-executive Director of the Company since 2003. Educated in England and Canada, Mr. Ko obtained his Bachelor of Science Degree from Simon Fraser University in Canada and Bachelor of Laws Degree in England. He was a partner of Richards Butler, an international law firm, between 2001 and 2005. He is currently a partner at the law firm, Robertsons and specialises in corporate finance work including initial public offerings, mergers and acquisitions and restructuring. He is qualified to practise law in both England and Wales and Hong Kong.

Human Capital

Mr. Andrew David ROSS, aged 52, has been an Independent Non-executive Director of the Company since 2004. He is a partner of Baker Tilly Hong Kong Limited, Certified Public Accountants and the Finance Director of Windy City International Limited. Mr. Ross holds a Bachelor of Arts Degree in Accountancy and Law and is a member of both the Institute of Chartered Accountants of Scotland and the Hong Kong Institute of Certified Public Accountants. Mr. Ross has over 30 years of experience in auditing, financial accounting, taxation and business valuations. He has also been involved in due diligence investigations, preparation of pre-listing documents and giving expert opinions on a number of auditing and accounting issues.

Mr. Geoffrey William FAWCETT, aged 48, has been an Independent Non-executive Director of the Company since 2004. He graduated from John Moores University of Liverpool, England and is a Director, Customer Service – Asia, of CP Ships. Mr. Fawcett has over 30 years of experience in the maritime transportation industry, particularly in successfully formulating plans and strategies for Fortune 200 level maritime transportation companies, the fastest growing US State Port Authority and a variety of other large international organisations.

Mr. Charles Robert LAWSON, aged 56, is an Independent Non-executive Director of the Company appointed in June 2005. Mr. Lawson is the Senior Vice President of Amerex International (H.K.) Limited. He is a fellow member of both the Institute of Chartered Accountants in England and Wales and the Hong Kong Institute of Certified Public Accountants. Mr. Lawson has extensive experience in general and financial management. He has been exposed to a number of bank negotiations and restructuring documentation. He also has extensive knowledge of most of the areas in the Far East region.