

DIRECTORS AND MANAGEMENT EXECUTIVES

DIRECTORS

Ramon S. Ang, *Chairman*
Faustino F. Galang, *Deputy Chairman*
Chong Yoon Fatt, *Managing Director*

Non-Executive Director

Minerva Lourdes Bibonia
Ma. Belen C. Buensuceso
Ferdinand K. Constantino
Roberto N. Huang

Independent Non-Executive Director

David K.P. Li, GBS, JP
Ng Wai Sun
Ian F. Wade
Adrian M.K. Li, *Alternate to David K.P. Li, GBS, JP*

The details of the directors as at the date of this report are as follows:

Mr. Ramon S. ANG, *BSME*, aged 52, appointed on 27th November 1998, is Chairman of San Miguel Brewery Hong Kong Limited. Mr. Ang is also Vice Chairman, President and Chief Operating Officer of San Miguel Corporation.

Mr. Faustino F. GALANG, *BSc, BA, MBE*, aged 59, appointed on 22nd March 1991, is Deputy Chairman and a member of the Remuneration Committee of San Miguel Brewery Hong Kong Limited. Mr. Galang is President of San Miguel Beer Divisions, he is also a director of Neptunia Corporation Limited, a controlling shareholder of the Company.

Mr. CHONG Yoon Fatt, *MSc*, aged 59, appointed on 9th December 2005, is Managing Director of San Miguel Brewery Hong Kong Limited. Mr. Chong has 17 years of working experience in China Beer industry, including managerial experience in various subsidiaries.

Ms. Minerva Lourdes BIBONIA, *BSc*, aged 47, appointed on 24th February 2006, is Senior Vice President, Corporate Marketing of San Miguel Corporation. She is also a director of San Miguel Brewing International Limited, a controlling shareholder of the Company. Ms. Bibonia has 25 years of combined local and international marketing and sales experience.

Ms. Ma. Belen C. BUENSUCESO, *MBA, BSc*, aged 52, appointed on 24th February 2006, is Senior Vice President, Corporate Planning & Development of San Miguel Corporation. She is also a director of various subsidiaries of San Miguel Corporation. Ms. Buensuceso has more than 30 years of experience in strategic planning and financial analysis.

Mr. Ferdinand K. CONSTANTINO, *BA Econ*, aged 54, appointed on 24th February 2005, is a member of the Remuneration Committee of the Company. He is Senior Vice President & Chief Finance Officer & Treasurer of San Miguel Corporation. Mr. Constantino is also a director of San Miguel Holdings Limited and San Miguel Brewing International Limited, controlling shareholders of the Company.

Mr. Roberto N. HUANG, *MBA, BSME*, aged 57, appointed on 24th February 2006, is Senior Vice President of San Miguel Corporation and President of Coca-Cola Bottlers Philippines, Inc. He is also a director of various subsidiaries of San Miguel Corporation. Mr. Huang has more than 25 years of experience in corporate sales and business management.

Dr. The Hon. Sir David K.P. LI, *GBS, OBE, JP, The Order of the Rising Sun, Gold Rays with Neck Ribbon, Officier de la Legion d'Honneur*, aged 66, appointed on 22nd March 1991, is an Independent Non-Executive Director, Chairman of the Audit Committee and a member of the Remuneration Committee of the Company. Sir David is Chairman and a member of Chief Executive of The Bank of East Asia, Limited and a director of numerous other companies in Hong Kong and overseas. Sir David is a member of both the Executive Council and the Legislative Council of Hong Kong. He is Chairman of The Chinese Banks' Association, Limited and the Hong Kong Management Association. He is also a member of the Banking Advisory Committee, the Exchange Fund Advisory Committee and the Treasury Markets Association.

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Mr. NG Wai Sun, aged 62, appointed on 1st April 2001, is an Independent Non-Executive Director and a member of the Audit Committee and Chairman of the Remuneration Committee of the Company. Mr. Ng is Chairman of Jibsen Capital (Holdings) Limited, he is also a director of the Tung Wah Group of Hospitals (2004-2006) and the China Overseas Friendship Association.

Mr. Ian F. WADE, aged 65, appointed on 25th March 1994, is an Independent Non-Executive Director and a member of the Audit Committee and the Remuneration Committee of the Company. Mr. Wade is the Group Managing Director of A.S. Watson & Co. Ltd., a wholly owned subsidiary of Hutchison Whampoa Ltd. Prior to joining the Hutchison Group, Mr. Wade was a member of the ASDA Board of Directors in the United Kingdom. Mr. Wade is a board member of the Connecticut-based U.S. internet travel company priceline.com. Mr. Wade has over 40 years of experience in the retail industry, and is a founding member and Honorary Advisor of the Hong Kong Retail Management Association. He is a member of the Elite Sports Committee, President of the Hong Kong Tennis Patrons' Association and a committee member of the Hong Kong Youth Arts Foundation. He also sits on the Board of the Hong Kong Red Cross and the Community Chest of Hong Kong, and is the Honorary President of the Hong Kong Amateur Athletics Association.

Mr. Adrian M.K. LI, MA, MBA, LPC, aged 32, appointed Alternate Director to Dr. The Hon. Sir David K.P. Li on 1st August 2002, is General Manager and Head of Corporate Banking Division of The Bank of East Asia, Limited since 2000. Mr. Li is a member of the Ninth Guangdong Provincial Committee and the Ninth & Tenth Guangzhou Committee of the Chinese People's Political Consultative Conference, P.R.C. He is also a committee member of All-China Youth Federation and Deputy Chairman of the Ninth Beijing Municipality Youth Federation. In addition, Mr. Li serves as a member on advisory boards/committees of various organisations in Hong Kong including Vocational Training Council, Export Credit Insurance Corporation and the Small and Medium Enterprises Committee of Hong Kong. He sits on the Board of Ocean Park Corporation and is an Independent Non-Executive Director of Sino Land Company Limited, Tsim Sha Tsui Properties Limited, Sino Hotel (Holdings) Limited and China State Construction International Holdings Limited. Mr. Li is also a member of The Law Society of England and Wales and The Law Society of Hong Kong. He is the eldest son of Dr. The Hon. Sir David K.P. Li.

MANAGEMENT EXECUTIVES

Chong Yoon Fatt
Managing Director
 Ben M.B. Wong
Chief Finance Officer & Company Secretary
 Herbert W.M. Chu
Managing Director,
Guangzhou San Miguel Brewery Company Limited
 Peter K.Y. Tam
General Manager – Sales
 Terence T.A. Tan
General Manager – Logistics

The details of the management executives as at the date of this report are as follows:

Mr. CHONG Yoon Fatt, Managing Director. Please refer to the Directors section on page 23 for details.

Mr. Ben M.B. WONG, MBA, FCPA, FHKIoD, FCCA, aged 43, Chief Finance Officer & Company Secretary, joined the Company in 1997. Mr. Wong has 21 years of business experience in various industries in senior managerial and financial positions in Hong Kong and Mainland China.

Mr. Herbert W.M. CHU, BBA, MBA, aged 52, Managing Director of Guangzhou San Miguel Brewery Company Limited, joined the Company in 1977. During his 28 years of service with the Company, Mr. Chu has gained extensive experience in brewery operations, logistics, sales and marketing as well as public relations.

Mr. Peter K.Y. TAM, BBA, MBA, aged 47, General Manager – Sales, joined the Company in 1993. Mr. Tam has 21 years of experience in the selling and marketing of consumer products in Hong Kong and Mainland China.

Mr. Terence T.A. TAN, BBBA, aged 48, General Manager – Logistics, joined the Company in 1998. Mr. Tan has more than 20 years of experience in the logistics industry in Singapore, Hong Kong and Mainland China.