

## CHARGES ON GROUP ASSETS

As of 31 December 2005, the Group's banking facilities and other loans were mainly supported by certain plant and machinery of the Group with a net book value of approximately HK\$23 million (30 June 2005: HK\$25 million), and first legal charges over certain land and buildings of the Group of approximately HK\$99 million (30 June 2005: HK\$128 million).

## EMPLOYEES AND REMUNERATION POLICIES

As of 31 December 2005, the Group employed approximately 9,800 full-time employees. Remuneration of Group employees is based largely on prevailing industry practices of the countries in which it operates, as well as on individual merits. The Group also offers share options to employees to reward their outstanding performance.

## DIRECTORS' INTERESTS IN SHARES, UNDERLYING SHARES AND DEBENTURES

As at 31 December 2005, the interests and short positions held by the directors in the shares, underlying shares and debentures of the Company or its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance ("SFO")), as recorded in the register required to be kept by the Company under Section 352 of Part XV of the SFO or otherwise notified to the Company and the Stock Exchange pursuant to the Model Code for Securities Transactions by Directors of Listed Issuers (the "Model Code") contained in the Listing Rules, were as follows:

Name of director	Nature of interest	Number of ordinary shares held	Number of share options held	Total no. of ordinary shares and share options held	% of issued share capital
Mr. Yang Long-san, Rowell	Beneficial owner of 13,852,000 shares and 7,300,000 share options and interest of controlled corporation of 224,710,724 shares ( <i>Note</i> )	238,562,724	7,300,000	245,862,724	38.09%
Mr. Wang Ming-chun, Morris	Beneficial owner	388,000	6,450,000	6,838,000	1.06%
Mr. Chang Su-pong, Steve	Beneficial owner	–	2,000,000	2,000,000	0.31%
Mr. Wong Kui-ming, Luffer	Beneficial owner	1,230,000	2,600,000	3,830,000	0.59%
Ms. Hui Siu-ling, Elina	Beneficial owner	–	200,000	200,000	0.03%
Mr. Lee Chiu-kang, Alex	Beneficial owner	100,000	550,000	650,000	0.10%

*Note:* These shares are registered in the name of, and beneficially owned by, Peipus International Ltd., a company incorporated in the British Virgin Islands, the entire issued share capital of which is beneficially owned by Mr. Yang Long-san, Rowell.