

Profile of Senior Management

Non-executive Chairman

Dr. LAM Pak Lee, aged 56, is the Non-executive Chairman of the Group. He is also the Founder, Chairman and CEO of Quanta Computer Inc. (TSE: 2382) and has over 30 years of experience in the industry. Under Dr. Lam's distinguished leadership, Quanta Computer is now the

largest notebook computer manufacturer in the world with revenue exceeding US\$10 billion a year. In both 1999 and 2001, Dr. Lam was accredited by BusinessWeek as one of the fifty "Stars of Asia". In 2002, he was highlighted in the BusinessWeek's list of top 25 managers of the year for his

achievements in taking Quanta forward as the number one notebook manufacturer in the world. In recognition of his contribution to the technology industry, he was conferred an Honorary Degree of Doctor of Technology by the Hong Kong Polytechnic University in 2005.

Front row from right:

Dr. LAM Pak Lee;
Mr. LEUNG Kwong Wai;
Mrs. FUNG Lui Kit Har, Keziah

Back row from right:

Mr. WONG Yuet Leung, Frankie;
Professor KAO Kuen, Charles;
Mr. CHOY Kwok Hung, Patrick;
Mr. SUN, Patrick



Managing Director

Mr. LEUNG Kwong Wai, aged 49, is the Founder and Managing Director of the Group and has over 25 years' global experience in the semiconductors industry. Prior to 1999, Mr. Leung was the Director of Operations of Motorola Semiconductors Hong Kong Limited. His working experience covered IC

design, wafer fabrication, engineering, manufacturing and marketing. Currently, he is Director of the Society of Information Display, Hong Kong Chapter, Vice-Chairman of the Hong Kong Electronic Industries Association, Vice President of Hong Kong Semiconductor Industry Council and an executive committee member of the

Hong Kong Electronics Industry Council of the Federation of Hong Kong Industries. Mr. Leung received the Young Industrialist Award of Hong Kong in 2001, the Outstanding Polytechnic University Alumni Award in 2003 and the Outstanding Achievement Award in the 10 Years' China IC Design Industry Development in 2004.

Front row from left:
Mr. HUANG Hsing Hua;
Mr. LAI Woon Ching;
Mr. LO Wai Ming

Back row from left:
Mr. CHANG Ching Yi, Steven;
Dr. LAI Wai Yan, Stephen;
Dr. YEH Chao Pin;
Mr. KUNG Tat Wing



Profile of Senior Management (continued)

Executive Directors

Mr. HUANG Hsing Hua, aged 47, has been the Sales Director of the Group since 2003 and is currently responsible for sales, market development and field applications support. He has over 25 years of working experience in the electronics industry. Prior to joining the Group, he worked at Solomon Technology Corp. and spent 11 years at Motorola Electronics Taiwan Limited covering functions such as product operation, product marketing, business planning and sales.

Mr. LAI Woon Ching, aged 52, has been the Quality and Manufacturing Director of the Group since its inception in 1999 and is responsible for quality assurance, subcontractor management and manufacturing technology. He has over 29 years of engineering and factory management experience with expertise in IC production and testing. Prior to joining the Group, he was Senior Quality Manager of Motorola Semiconductors Hong Kong Limited.

Mr. LO Wai Ming, aged 43, has been the Business Operations Director of the Group since its inception in 1999 and is responsible for product and business development. He has 19 years of working experience in the semiconductor industry with a focus on new product and business development. Prior to joining the Group, he was the Business Operations Manager at Motorola Semiconductors Hong Kong Limited.

Non-executive Directors

Mr. CHANG Ching Yi, Steven, aged 45, Founder and Chairman / CEO of The CID Group ("CID"), has 15 years of experience in managing investments in the semiconductor industry. The CID Group is a leading venture capital and private equity firm, focusing on the Greater China region. CID has invested in over 75 companies across a wide range of industries, including IC design, TFT-LCD, wireless communications, storage technologies, electronic materials, auto parts and others.

Mr. WONG Yuet Leung, Frankie, aged 57, Managing Director of Shui On Holdings Ltd. and also CEO of Shui On Construction and Materials Limited (HKSE: 983), has 30 years of management experience. The Shui On Group is engaged principally in property development and investment, construction and construction materials businesses in Hong Kong and Mainland China, with total assets of over HK\$10 billion.

Independent Non-executive Directors

Mr. CHOY Kwok Hung, Patrick, aged 63, who retired from Motorola as its Corporate Vice President after having served numerous senior positions in the Asia Pacific region for 34 years, is the founder and Chairman of Global Strategy Group. Mr. Choy is also a Trustee and Board member of Majulah Connection Limited, a Corporate Advisor to Keppel Corporation Limited and a Senior Advisor

to Freescale Semiconductor. Mr. Choy is a member of the Chinese People's Political Consultative Conference (CPPCC) National Committee, the top consultative and supervisory organization to the Chinese Government, for a five year term (2003 – 2008). Mr. Choy is also a Standing Committee member of Tianjin CPPCC and a Vice President of the World Bridge Federation (WBF) as well as the WBF Ambassador to Asia. In 2001, he received an award from the International Olympic Committee recognizing his remarkable contribution to the development of Sport and Olympism.

Mr. SUN, Patrick, aged 47, a member of the Hong Kong Institute of Certified Public Accountants, is currently an Executive Director of SW Kingsway Capital Holdings Limited (HKSE: 188), and Chairman of the Global Strategy Committee of Kingsway International Holdings Limited (TSX: KIH). He is also an Independent Non-Executive Director of The Link Management Limited and Everbright Pramerica Fund Management Company Limited. He has 20 years of experience in investment banking and was formerly the Deputy Convenor of the Listing Committee and a member of the Council of the Stock Exchange of Hong Kong Limited.

Professor KAO Kuen, Charles, aged 72, who has received numerous awards in Hong Kong, the United Kingdom, the United States, Italy, Sweden and Japan, pioneered the research and development

of fiber-optic communication transmission systems and has more than 48 years of experience in the telecommunications industry. He is a Fellow of the Institution of Electrical Engineers in Hong Kong, the United Kingdom and the United States. He is also a Fellow of the National Academy of Engineering (USA) and Fellow of the Royal Society (UK). Prof. Kao was previously Chairman of the Energy Advisory Committee in Hong Kong. During his tenure as Vice-Chancellor (President) of The Chinese University of Hong Kong, he instituted quality assurance measures that enabled the University to achieve a very high standing internationally, making it one of the top universities for excellence in teaching and research.

Senior Management

Dr. LAI Wai Yan, Stephen, aged 59, has been the Design Director of the Group since its inception in 1999 and is responsible for system engineering, IC design and new technology. He has over 30 years of experience in semiconductors, which include technology and product development and management, systems and circuits design, IC design and analysis, process and device research and development, design methodology and automation, and analytical

instrumentation and semiconductors reliability. Prior to joining the Group, he was the Design Manager at the display IC division at Motorola Semiconductors Hong Kong Limited.

Mrs. FUNG Lui Kit Har, Keziah, aged 45, joined the Group in 2000 as Finance Director and is responsible for accounting, financial management, internal controls, credit control and treasury. She has over 20 years of experience, with a focus on financial management and control. Mrs. Fung was appointed as the Company Secretary on 3 February 2004. She is an associate member of the Institute of Chartered Company Secretaries & Administrators, and a fellow member of the Hong Kong Institute of Certified Public Accountants, and the Chartered Institute of Management Accountants. Mrs. Fung is a "Qualified Accountant" of the Company for the purpose of Rule 3.24 of the Stock Exchange Listing Rules. Prior to joining the Group, she held managerial positions at Motorola Semiconductors Hong Kong Limited and Arthur Andersen & Co and was the financial controller of Centralab (Hong Kong) Limited, a division of Philips Passive Components from 1997 to 1999.

Mr. KUNG Tat Wing, aged 45, joined the Group in 2005 as Business Operations Director, is responsible for product and business development. Mr. Kung has over 20 years of experience in the semiconductor industry. Prior to joining the Group, Mr. Kung was the Director – Business Operations of Wireless & Mobile Systems Group at Freescale Semiconductor Hong Kong Limited. He also held managerial position at Motorola Semiconductors Hong Kong Limited since 1990s, previously spending three years in Australia to develop the business there.

Dr. YEH Chao Pin, aged 50, joined the Group in 2005 as China Operations Director and is responsible for the Group's overall operations and business in China. He has over 20 years of experience in managing semiconductor R&D, product development and business operations. Dr. Yeh was the adjunct professor of Tianjin University of China. Prior to joining the Group, Dr. Yeh was the President of Innois Technology (Suzhou) and previously served a number of international corporations including Motorola and IBM. He also published more than 70 conference or journal papers and was awarded 7 US patents in the area of electronic packaging and known-good-die testing.