DIRECTORS AND MANAGEMENT

Directors

Executive Directors

Mr. Shi Jian, aged 52, is the Chairman of the Board as well as the founder of the Group. Mr. Shi is responsible for the formulation of the Group's development strategy. From 1986 to 1993, Mr. Shi was an administration manager of Shanghai Rainbow Hotel. From 1993 to 1995, he was the general manager of the Universal Mansion project. Mr. Shi has nearly 20 years' experience in property investment and corporate operation.

Mr. Li Yao Min, aged 55, is Vice Chairman of the Board and Chief Executive Officer of the Group. Mr. Li is in charge of the real estate development of the Group. He joined the Group in May 1993. From 1992 to 1993, Mr. Li worked for Shanghai Golden World Commercial Building Co., Ltd as general manager. Mr. Li has over 20 years' relevant management experience in construction, structure, planning and large scale real estate project development.

Mr. Yu Hai Sheng, aged 52, is Vice Chairman of the Board and Co-President of the Group. Mr. Yu is responsible for financing, capital operation and housing technology business of the Group. Mr. Yu obtained a Master of Business Administration from Shanghai University. Mr. Yu joined the Group in 1997. Mr. Yu had been manager of Shanghai Mechanical Engineering Company, factory manager of Shanghai Pioneer Mechanical Engineering Factory and chief of Industrial Planning Bureau of Shanghai Sports Commission. He has ample experience in the installation of electrical, mechanical and networking equipment and management.

Mr. Jiang Xu Dong, aged 42, is a Executive Director and Co-President of the Group. Mr. Jiang is responsible for co-ordinating the real estate development business of the Group. Mr. Jiang graduated from Shanghai Tongji University in 1986 specializing in industrial and civil construction, and was awarded a MBA degree afterwards. He joined the Group in 1997. He was a department director of Shanghai Real Estate Administration Bureau between 1986 and 1997. Mr. Jiang has nearly 20 years' experience in property development and operation management.

Mr. Qian Ren Hui, aged 60, is a Executive Director and Co-President of the Group. Mr. Qian is responsible for the Group's financial planning. He joined the Group in 2002. Mr. Qian worked in The People's Bank of China and Industrial and Commercial Bank of China during 1963 to 1994, and in Agricultural Bank of China Shanghai Branch as department head of financial and accounting during 1995 to 2001. Mr. Qian has extensive experience in financial management and corporate management.

Non-executive Directors

Mr. Cheung Wing Yui, aged 56, is a Non-executive Director of the Company. Mr. Cheung has been a practicing lawyer in Hong Kong since 1979 and admitted as a solicitor in the United Kingdom and as advocate and solicitor in Singapore. He is currently one of the five principal partners of Messrs. Woo, Kwan, Lee & Lo, Solicitors and Notaries, and a member of the board of the Open University of Hong Kong.

Mr. Wang Ru Li, aged 58, is a Non-executive Director of the Company. Mr. Wang is currently director and doctorate tutor of the Optoelectronic Engineering Centre, Shanghai Technology and Physics Research Institute, Academy of Science of China. Mr. Wang is one of the scientists receiving special allowance from the State Council. He has received various National Science and Technology Awards in state-of-art technologies such as optical fibre network opto-electronic transmission, and he has been granted various patent rights by the State for his inventions.

DIRECTORS AND MANAGEMENT

Independent Non-executive Directors

Mr. Sang Rong Lin, aged 71, is an Independent Non-executive Director of the Company. Mr. Sang is presently Vice Chairman of the Association of Real Estate Management of China, Chairman of the Real Estate Economics Society of Shanghai and Founding Chairman of the Real Estate Industry Research Centre of the Social Science Institute of Shanghai. Mr. Sang was formerly Head of the Shanghai Real Estate Administrative Bureau and Chairman of the Association of Real Estate Management of Shanghai. He is a senior professional in the real estate management industry of Shanghai

Mr. Yeung Kwok Wing, aged 58, is an Independent Non-executive Director of the Company. Professor Yeung is presently Vice President of the Hong Kong Polytechnic University. Professor Yeung obtained his Ph.D degree from Queen's University of Belfast, Northern Ireland. He is a senior fellow of the Textile Institute of UK, a senior fellow of the Hong Kong Institution of Textiles and Apparel and a senior fellow of the Society of Dyers and Colorists of UK.

The Lord Killearn, aged 64, is an Independent Non-executive Director of the Company. He is presently the Chairman of Henderson Global Investors (Holding) Plc and a non-executive director of Maxis Communications Berhad, a Trustee of Asia House and a Trustee of the HDH Wills 1965 Charitable Trust. He had been the partner and General Manager of Cazenove in UK and Hong Kong.

Mr. Geng Yu Xiu, aged 69, is an Independent Non-executive Director of the Company. He is currently the Vice President of Shanghai Urban Planning Association and senior engineer of professor grade. Mr. Geng had been the Chief Planner and Chief Consulting Engineer of Shanghai Urban Planning Bureau. He is a well-known senior urban planner in Shanghai.

Mr. E. Hock Yap, aged 51, is an Independent Non-executive Director of the Company. Mr. Yap graduated from Sheffield University with a bachelor of science degree in chemistry. He is a member of the Association of Chartered Certified Accountants. Mr. Yap has over 20 years of financial and accounting management experience.

Company Secretary

Mr. Yue Wai Leung, aged 45, is the Financial Controller and Company Secretary of the Company. Mr. Yue joined the Group in 2004. He graduated from York University, Toronto, Canada majoring in business administration. He is a member of the Hong Kong Institute of Certified Public Accountants and the American Institute of Certified Public Accountants. Mr. Yue is responsible for the finance, accounting and company secretarial functions of the Group. He has over 20 years of finance and accounting experience.