

Biographical Details of Directors and Senior Management

FOK Kin-ning, Canning, aged 54, has been a Director since 1992 and the Chairman since 2002. He was the Co-Chairman in 2001. He is also the Chairman of the Remuneration Committee of the Company. Mr. Fok is the Group Managing Director of Hutchison Whampoa Limited ("HWL"). He is the Chairman of Hutchison Telecommunications (Australia) Limited ("HTAL"), Hutchison Telecommunications International Limited ("HTIL"), Hongkong Electric Holdings Limited ("HKE") and Partner Communications Company Ltd. ("Partner Communications") and the Co-Chairman of Husky Energy Inc. He is also the Deputy Chairman of Cheung Kong Infrastructure Holdings Limited ("CKI") and a Director of Cheung Kong (Holdings) Limited ("CKH"), Hutchison International Limited ("HIL") and Promising Land International Inc. ("Promising Land"). CKH, HWL, HIL and Promising Land are the substantial shareholders of the Company under the Securities and Futures Ordinance ("SFO"). He holds a Bachelor of Arts degree and is a member of the Australian Institute of Chartered Accountants.

LAI Kai Ming, Dominic, aged 52, has been a Director since 1994 and the Deputy Chairman since 2001. He is an Executive Director of HWL. He is also a Director of HIL, HTAL and priceline.com Incorporated and an Alternate Director of Promising Land. He has over 25 years of management experience in different industries. He holds a Bachelor of Science (Hons) degree and a Master's degree in Business Administration.

KO Yuet Ming, aged 65, was an Executive Director and the Managing Director from 2001 and has been re-designated as a Deputy Chairman and Non-executive Director on 1 February 2006. He is also a Director of Acefield (B.V.I.) Limited ("Acefield") and Reading Investments Limited ("Reading") which have interests in the shares of the Company which would fall to be disclosed to the Company under the provisions of Divisions 2 and 3 of Part XV of the SFO. He has over 30 years' experience in the toy manufacturing industry. Before joining the Toy and Property Operations of the Company, he was the General Manager of a major toy company in Hong Kong. He is an Honorary President of New Territories Manufacturing Association, a member of the Chinese People's Political Consultative Conference Zhejiang Committee and the President Honoris Causa of The Toys Manufacturers' Association of Hong Kong ("TMHK").

LUK Tei, Lewis, aged 45, has been an Executive Director since 2001 and the Deputy Chairman since 2002. He was the Deputy Managing Director from 2004 to 1 February 2006. He is also a Director of Acefield and Reading. He has a law degree from the University of London and is a qualified lawyer in Hong Kong, England and Wales, Singapore and Australia. He holds an Honorary Doctorate degree in Business Administration from Lincoln University in the United States. He is also a Senior Member of the Institute of Industrial Engineers (Hong Kong) and a Companion of the Hong Kong Institution of Engineers. Before joining the Toy and Property Operations of the Company, he was a senior partner of a local law firm and a Director of a major toy company in Hong Kong. He is the winner of Young Industrialist Awards of Hong Kong 1995, a Standing Committee member of the Chinese People's Political Consultative Conference Guangdong Committee and the Executive Vice President of TMHK.

CHAN Wen Mee, May (Michelle), aged 41, has been an Executive Director since 2001. She was re-designated as the Executive Deputy Managing Director on 18 May 2005 and has been re-designated as the Managing Director on 1 February 2006. She holds directorships in certain companies controlled by HWL. She holds a Bachelor's degree in Business Administration.

Biographical Details of Directors and Senior Management

CHOW WOO Mo Fong, Susan, aged 52, has been an Executive Director since 2001. She is the Deputy Group Managing Director of HWL. She is also an Executive Director of CKI and a Director of HIL, HTAL, HKE, Partner Communications and TOM Group Limited. She is a solicitor and holds a Bachelor's degree in Business Administration.

CHOW Wai Kam, Raymond, JP, aged 58, has been an Executive Director since 2001. He is the Group Managing Director of Hutchison Whampoa Properties Limited and Harbour Plaza Hotel Management (International) Limited. He holds a degree of Bachelor of Arts in Architectural Studies and a degree of Bachelor of Architecture from the University of Hong Kong. He is a Registered Architect and List 1 Authorised Person.

Edith SHIH, aged 54, has been an Executive Director and the Company Secretary since 2001. She is also an Alternate Director to Mr. Fok Kin-ning, Canning. She is the Head Group General Counsel and Company Secretary of HWL. She is also an Executive Director of HIL and Director of various HWL group companies. She holds a Bachelor of Science degree in Education and a Master of Arts degree from the University of the Philippines, a Master of Arts degree and a Master of Education degree from Columbia University, New York. She is qualified to practise law in Hong Kong, England and Wales and Victoria, Australia; and is also a Fellow of both The Institute of Chartered Secretaries and Administrators and The Hong Kong Institute of Chartered Secretaries.

ENDO Shigeru, aged 71, has been an Executive Director since 2002. He has been President of Hutchison Whampoa Japan K.K. since 2001. He spent over 40 years with Mitsui (former Senior Executive Managing Director and a member of the main board of Mitsui Co., Ltd.) and has worked in many geographical areas such as Hong Kong, Beijing, New York. He holds a Bachelor of Arts degree in Economics from Keio University.

CHEUNG Wing Han, Miranda, aged 54, was an Executive Director from 2002 until her resignation on 1 January 2006. She has over 20 years' experience in accounting and financial management across different industries. Before joining the Group, she was the Finance Director of HWL group's A.S. Watson group. She holds a Bachelor of Commerce degree in Accountancy and Financial Management from the University of New South Wales, a Bachelor of Laws degree from the University of London and a Master's degree in Business Administration (Executive MBA Programme) from the Chinese University of Hong Kong. She is a fellow member of CPA Australia and Hong Kong Institute of Certified Public Accountants and also a member of The Institute of Chartered Accountants in England and Wales.

TAM Yue Man, aged 56, has been an Executive Director since 2002. He has over 30 years' experience in the toy industry. Before joining the Group in 1988, he held a senior position in a major toy company in Hong Kong. He is the Executive Vice President of TMHK. He holds a bachelor degree in Mechanical Engineering from the National Cheng Kung University, Taiwan and a Certificate in Industrial Engineering from the University of Hong Kong.

Biographical Details of Directors and Senior Management

Ronald Joseph ARCULLI, GBS, CVO, OBE, JP, aged 67, has been a Director since 2001. He is currently a Non-executive Director and a member of the Audit Committee of the Company. He became a Member of the Legislative Council in 1988, representing the Real Estate and Construction functional constituency from 1991 to the end of June 2000 and was appointed a Member of the Executive Council of Hong Kong Special Administrative Region, The People's Republic of China on 1 November 2005. He is Chairman of The Hong Kong Jockey Club and Chairman of the International Award Association of The Duke of Edinburgh's Award Association. He also serves as member of the Global Advisory Boards of the University of Colorado Denver's Institute of International Business and Harvard's John F. Kennedy School of Government. He is a Board Member of The Hong Kong Mortgage Corporation Limited and has a distinguished record of public service on numerous government committees and advisory bodies. He is senior partner of a firm of solicitors in Hong Kong and holds a number of directorships in listed companies (including HKE) in Hong Kong.

KWAN Kai Cheong, aged 56, has been an Independent Non-executive Director since 2004. He is also the Chairman of the Audit Committee and a member of the Remuneration Committee of the Company. He is an Independent Non-executive Director of HTIL, Soundwill Holdings Limited, T S Telecom Technologies Limited and J F Household Furnishings Limited. He is currently the President of Morrison & Company Limited and an Executive Director of China Medical Science Limited. He worked for Merrill Lynch & Co. Inc. for over 10 years during the period from 1982 to 1993. His last position with Merrill Lynch was president for its Asia Pacific region. He was also previously the Joint Managing Director of Pacific Concord Holding Limited. He holds a Bachelor of Accountancy (Honours) degree and is a member of the Hong Kong Institute of Certified Public Accountants and a member of the Institute of Chartered Accountants in Australia. He also completed the Stanford Executive Program in 1992.

LAM Lee G., aged 46, has been an Independent Non-executive Director since 2004. He is also a member of the Audit Committee and Remuneration Committee of the Company. He is the President & Chief Executive Officer and Vice Chairman of Chia Tai Enterprises International Limited. He is an Independent Non-executive Director of Rowsley Ltd., Capital Strategic Investment Limited, Shanghai Ming Yuan Holdings Limited, Far East Technology International Limited, Vongroup Limited and Finet Group Limited. He is also a Non-executive Director of Glorious Sun Enterprises Limited and a Director of True Corporation Public Company Limited. He has over 23 years of multinational operations and general management, strategy consulting, corporate governance, investment banking, and direct investment experience in the telecommunications, media and information technology and financial services sectors. He holds a Bachelor degree in Sciences and Mathematics, a Master degree in Systems Science, a Master degree in Business Administration, a post-graduate diploma in Public Administration and a Doctor of Philosophy degree. He is a member of the Hong Kong Institute of Bankers, a Fellow of the Hong Kong Institute of Directors and a member of its Corporate Governance Policies Committee. In addition, he is a member of the Financial Services Committee of the Hong Kong Coalition of Services Industries, a member of the General Committee of the Chamber of Hong Kong Listed Companies, a member of the Hong Kong General Chamber of Commerce Digital, Information and Telecommunications Committee, and Vice Chairman of the Hong Kong Policy Research Institute.

Biographical Details of Directors and Senior Management

LAN Hong Tsung, David, Member-CPPCC, GBS, ISO, JP, aged 65, has been appointed as an Independent Non-executive Director on 18 May 2005. He is currently the Chairman of David H T Lan Consultants Ltd. He is also an Independent Non-executive Director of CKI and ARA Asset Management (Prosperity) Limited, the manager of the Prosperity Real Estate Investment Trust and holds directorships at Nanyang Commercial Bank Ltd. and other companies, as well as a Senior Advisor of Mitsui & Co. (H.K.) Ltd. Mr. Lan was the Secretary for Home Affairs of the Hong Kong Special Administrative Region Government till his retirement in July 2000. He had served as civil servant in various capacities for 39 years. He was awarded the Gold Bauhinia Star Medal (GBS) on 1 July 2000. In January 2003, he was appointed National Committee Member of the Chinese People's Political Consultative Conference, the People's Republic of China. Mr. Lan is a Chartered Secretary and a fellow member of The Hong Kong Institute of Chartered Secretaries and The Institute of Chartered Secretaries and Administrators. He received his Bachelor of Arts degree in Economics and Law from the University of London and completed the Advanced Management Program (AMP) of the Harvard Business School, Boston.

The Executive Directors of the Company are also the Senior Managers of the Group.