# **Biographical Details of Directors**



- 1. Chang Xiaobing Chairman and Chief Executive Officer
- 2. Shang Bing Executive Director and President
- 3. Tong Jilu Executive Director and Chief Financial Officer
- 4. Li Jianguo Executive Director

- 5. Yang Xiaowei Executive Director and Vice President
- 6. Li Zhengmao Executive Director and Vice President
- 7. Li Gang Executive Director and Vice President
- 8. Zhang Junan Executive Director and Vice President





# **Chang Xiaobing**

(Chairman)

Aged 48, was appointed in December 2004 as an Executive Director. Chairman of the Board of Directors and Chief Executive Officer of the

Company. Mr. Chang, a professor level senior engineer, graduated in 1982 from the Nanjing Institute of Posts and Telecommunications with a B.S. degree in telecommunications engineering and received an MBA degree from Tsinghua University in 2001. He received a Doctor of Business Administration degree from the Hong Kong Polytechnic University. Prior to joining the Unicom Group, Mr. Chang served as a Deputy Director of the Nanjing Municipal Posts and Telecommunications Bureau of Jiangsu PT and a Deputy Director General of the Directorate General of Telecommunications, or DGT, of the MPT, a Deputy Director General and Director General of the Department of Telecommunications Administration of the MII, as well as Vice President of China Telecom Group. Mr. Chang was appointed the Chairman of Unicom Group in November 2004. Mr. Chang has over 20 years of operational and managerial experience in the telecommunications industry in China.



#### Shang Bing (Executive Director)

Aged 49, was appointed in November 2004 as an Executive Director and President of the Company. Mr. Shang, a senior economist, graduated in 1982

from Shenyang Chemical Industry Institution with degree in Chemical Industry and received an MBA degree from New York State University of USA. He received a Doctor of Business Administration degree from the Hong Kong Polytechnic University. From 1986 to 1998, Mr. Shang served as a Director of Industrial Technology Development Centre in Liaoning Province, Deputy General Manager and General Manager of Economic Technology Development Company in Liaoning Province. Mr. Shang joined Unicom Group in August 1998. From 1998 to 2001, Mr. Shang served as Deputy General Manager and General Manager of Unicom Group Liaoning Branch. Mr. Shang was appointed a Vice President of Unicom Group in March 2001 and subsequently became a Director and Vice President of Unicom Group in September 2003. Mr. Shang was appointed the President of Unicom Group in November 2004. Mr. Shang has extensive management experience and knowledge in telecommunications operations.



# **Tong Jilu**

(Executive Director)

Aged 47, was appointed in February 2004 as an Executive Director and Chief Financial Officer of the Company. He assists the President in handling issues relating to finance. Mr.

Tong graduated in 1987 from the Department of Economic Management at the Beijing University of Posts and Telecommunications. He holds a Master Degree in Business Administration from National University of Australia: and is an Executive Director of the Association of Chief Accountants and Vice Chairman of Internal Audit Association of China. From August 1989 to October 1998, he served as Deputy Director and later Director of the Finance Bureau of the Posts and Telecommunications Administration of Liaoning Province. From November 1998 to June 2000, Mr. Tong served as Deputy Director General of the Posts and Telecommunications Administration and the Posts Office of Liaoning Province. Mr. Tong joined Unicom Group in July 2000 and served as Chief Accountant of Unicom Group from July 2000 to February 2001. Since March 2001, Mr. Tong has served as Vice President of Unicom Group. He is now a Director in Unicom Group and China United Telecommunications Corporation Limited ("A Share Company"); and a Director and Vice President in China Unicom Corporation Limited (Operation Company). Mr. Tong has extensive experience in telecommunications management and finance management of listed companies.



### Li Jianguo

(Executive Director)

Aged 52, was appointed in April 2006 as an Executive Director of the Company. She graduated from the Chemical Engineering of the Xiangtan

University in 1982. Ms. Li is a senior economist and held leading positions in various enterprises, local governments and state ministries and committees for a significant period of time. She joined the Unicom Group in June 2000 and has been the Chairlady of the labour union of the Unicom Group since December 2001 and a Director of the Unicom Group since September 2003. Ms. Li is currently a Director of China Unicom Corporation Limited (Operating Company). Ms. Li has extensive experience in working for the government and enterprises and in management.



### Yang Xiaowei

(Executive Director)

Aged 42, was appointed in April 2006 as an Executive Director and Vice President of the Company. He is a graduate of the Computer Application

Department of Chongqing University in 1998. He graduated from the Management Engineering Department of the Chongqing University majoring in computer technology with a master degree in engineering in 2001. Mr. Yang is a senior engineer. From December 1992 to January 2002, Mr. Yang held the positions of Assistant to Director and Deputy Director of Chongqing Telecommunications Bureau; Deputy Director of the Chongqing Telecommunications Administration Bureau; and Director of Chongqing Municipal Communication Administration Bureau. Mr. Yang joined the Unicom Group in January 2002 and served as General Manager of the Chongqing branch and the Guangdong branch of the Unicom Group. He has been Vice President of the Unicom Group since December 2003 and Director of the Unicom Group since December 2004. Mr. Yang has extensive experience in management and the telecommunications industry.



# Li Zhengmao

(Executive Director)

Aged 43, was appointed in April 2006 as an Executive Director and Vice President of the Company. He graduated from the Southeast

University in 1988 majoring in radio with a doctorate degree in electronic engineering. From 1992 to 1994, he was a Professor of the China Electronic Technology University. Mr. Li joined the Unicom Group in August 1994 and held various positions in the Unicom Group, including Deputy Head of the Network Technology Department, Head of the Wireless Communication Department, Head of the Technology Department and Deputy Chief Engineer. From April 2000 to May 2002, he was Executive Director and Vice President of the Company. From May 2002 to December 2003, he was General Manager of the Yunnan branch of the Unicom Group. Mr. Li has been Vice President of the Unicom Group since December 2003 and has been a Director of the Unicom Group since December, 2004. Mr. Li is also the Chairman of Unisk (Beijing) Information Technology Co. Ltd. and Unicom-BREW Wireless Technologies Ltd. Mr. Li has extensive experience in engineering technology and business operations.



## Li Gang

(Executive Director)

Aged 48, was appointed in April 2006 as an Executive Director and Vice President of the Company. He graduated from Beijing University of

Posts and Telecommunications in 1985. He graduated from the Department of Advanced Business Administration of Jinan University in 2004 with a master degree in Business Administration. Mr. Li is a senior engineer. Mr. Li previously served as Deputy Director of the Telecommunications Division, Deputy Director of the Telecommunication Department, Deputy Director of the Rural Telephone Bureau, and Deputy Director and Director of the Telecommunications Operation and Maintenance Department of the Posts and Telecommunications Administration Bureau in Guangdong Province and as Director of the Mobile Communication Bureau. From 1999 to 2005, he served as Vice Chairman, President and Chairman of Guangdong Mobile and as Chairman and General Manager of Beijing Mobile Communication Co., Ltd. From 2000 to 2005, he also served as Executive Director of China Mobile (Hong Kong) Limited. Mr. Li joined the Unicom Group in December 2005 and is currently Vice President of the Unicom Group. Mr. Li is also the Chairman of Unicom Huasheng Telecommunications Technology Co. Ltd. and Unicom Xin Guo Xin Communications Ltd. Mr. Li has worked in the telecommunications industry for a long period of time and has extensive management experience.



**Zhang Junan** (Executive Director)

Aged 49, was appointed in April 2006 as an Executive Director and Vice President of the Company. He graduated from the Nanjing University

of Posts and Telecommunications majoring in carrier communication in 1982. He graduated from the Business Administration of the National Australian University in 2002 with a master degree in business administration. Mr. Zhang is a senior engineer. Mr. Zhang previously served as Director of the Bengbu Municipal Posts and Telecommunications Bureau in Anhui Province and Deputy Director of the Anhui Provincial Posts and Telecommunications Bureau. From 2000 to 2005, he served as Deputy General Manager and General Manager of the Anhui Provincial Telecommunication Company and the Chairman and General Manager of Anhui Provincial Telecommunication Co., Ltd. Mr. Zhang joined the Unicom Group as Vice President in December 2005. Mr. Zhang has worked in the telecommunication industry for a long period of time and has extensive management experience.



### Lu Jianguo

(Non-Executive Director)

Aged 60, was appointed in April 2006 as an Executive Director and Vice President of the Company. He is an engineer. He graduated from the PLA Air Force Academy of Engineering in 1968 majoring in radio. From 1988 to 1994, he served

as Director of Beijing Long Distance Call Bureau, Deputy Director-General of the Communication Department of the Posts and Telecommunications Ministry, Deputy Director of Office of State Radio Regulatory Commission. Mr. Lu was Vice President of the Unicom Group from October 1994 to December 2005 and was Director of the Unicom Group from February 2000 to December 2005. Mr. Lu is well versed in telecommunications operations with many years of experience in the telecommunications industry and has extensive management experience.



### Wu Jinglian

(Independent Non-Executive Director)

Aged 76, was appointed in April 2000 as an Independent Non-Executive Director of the Company. Mr. Wu is a senior researcher at the Development Research Center of the State Council (DRC) and a professor at the Graduate

School of the Chinese Academy of Social Sciences and China Europe International Business School (CEIBS). Mr. Wu graduated from Fudan University. Mr. Wu has Honourable Doctoral Degree in Social Science from the University of Hong Kong and the Hong Kong Baptist University. Mr. Wu was previously an Executive Director of the DRC and Deputy Director of the Programming Office for Economic Reform of the State Council. Mr. Wu has also been a visiting scholar at Yale University, a visiting professor at the Asia-Pacific Research Center of Stanford University and a visiting researcher at the Massachusetts Institute of Technology.



16

#### **Shan Weijian**

(Independent Non-Executive Director)

Aged 52, was appointed in May 2003 as an Independent Non-Executive Director. Mr. Shan is a Co-Managing Partner of Newbridge Capital Limited, Mr. Shan serves on the boards of, inter alia, BOC Hong Kong (Holdings) Limited, TCC

International Holdings Limited and Baoshan Iron and Steel Company Limited. Before joining Newbridge, Mr. Shan was a Managing Director of J.P. Morgan. Prior to J.P. Morgan, he has taught at the Wharton School of University of Pennsylvania. His earlier employers include the World Bank, Grahman and James, a law firm based in San Francisco, and Beijing University of International Business and Economics. Mr. Shan holds a Ph.D. degree from the University of California at Berkeley.



#### **Cheung Wing Lam, Linus**

(Independent Non-Executive Director)

Aged 57, was appointed in May 2004 as an Independent Non-Executive Director of the Company. Before this, Mr. Cheung was Deputy Chairman of PCCW Limited. Prior to the merger of Pacific Century CyberWorks Limited and Cable &

Wireless HKT Limited (Hongkong Telecom), Mr Cheung was the Chief Executive of Hongkong Telecom and an Executive Director of Cable & Wireless plc in the United Kingdom. Apart from this, Mr Cheung served Cathay Pacific Airways for 23 years and he left Cathay Pacific Airways as Deputy Managing Director. He was appointed as an Official Justice of the Peace in 1990 and a Nonofficial Justice of the Peace in 1992. He is currently a member of the Chinese People's Political Consultative Conference for the Tianjin Municipal Government. Mr Cheung received a BSocSc degree and a Diploma in Management Studies from the University of Hong Kong. He is also an Honorary Fellow of the University of Hong Kong and of the Chartered Institute of Marketing, UK.



#### Wong Wai Ming

(Independent Non-Executive Director)

Aged 48, was appointed in January 2006 as an independent Non-Executive Director of the Company. Mr. Wong is an Executive Director and Chief Executive Officer of Roly International Holdings Limited and an Executive Director of

Linmark. Mr. Wong is also an independent Non-Executive Director of Lenovo Group Limited, I.T. Limited and China Glass Holdings Limited. Prior to his current executive position, he was an Executive Director and Chief Executive Officer of the Sing Tao News Corporation Limited. Before joining Sing Tao News Corporation, he worked as an investment banker and has more than 15 years of experience in investment banking business in Greater China and was a member of listing committee of the Hong Kong Stock Exchange. Mr. Wong is a chartered accountant and holds a Bachelor of Science degree (with Honours) in Management Science from the Victoria University of Manchester, the U.K..