

## Directors, Senior Management and Staff

### DIRECTORS

#### Executive Directors

Zhong Houtai, aged 49, is the Chairman of the Company. Mr. Zhong is a representative of the tenth provincial people's congress of Fujian. In June 2004, he was named as one of the "Top 100 Outstanding Entrepreneurs in China" by Wu Bangguo, chairman of the Standing Committee of the National People's Congress. Mr. Zhong was appointed as the deputy president of the Association of Sino-foreign Entrepreneurs of Fujian Province (福建省中外企業家聯誼會) and the Fujian Society of Pharmacy (福清市藥學會) in 2001 and 2002 respectively. In August 2003, he was appointed as the deputy president of the Fujian Association of Pharmaceutical Profession (福建省醫藥行業協會). Mr. Zhong was accredited as New Long March Pioneer (新長征突擊手) by the Fuzhou Committee of the Communist Youth League of China in 1983 and Model Labour of Fuzhou (福州市勞動模範) by the People's Government of Fuzhou City in 2001. Over the years, Mr. Zhong has participated in healthcare-related business and has accumulated experience in production management for more than 6 years. He had also been engaged in various sectors including cultivation, food and agriculture before he founded the Group in 1996. Under the leadership of Mr. Zhong, Fuqing Pharmaceutical became the first enterprise in Fujian Province passing the national GMP certification in respect of its small volume parenteral solution workshop. Mr. Zhong Houtai is the brother of Mr. Zhong Houyao.

Mr. Zhong Houyao, aged 52, is a Director and the general manager of the Company. Mr. Zhong was qualified as a senior engineer by the Fujian Province Title Reform Committee (福建省職稱改革領導小組) in 2000. Mr. Zhong graduated from Fujian Normal University in 1982, majoring in chemistry. He taught in Fujian Qiaoxing Light Industry School from 1982 to 1991 and was the leader of the Scientific Research Team and the head of the Food Industry Division there. During his service in the institute, Mr. Zhong coordinated the study on various topics including "alcohol extraction from cane juice" and "food preservation". From 1992 to 1993, Mr. Zhong studied food chemistry in Australia. Currently, Mr. Zhong is an executive of the Fujian Association of Pharmaceutical Profession (福建省醫藥行業協會). He joined the Group in 1996 and was one of the founders of the Group. Mr. Zhong Houyao is the brother of Mr. Zhong Houtai.

Chong Hoi Fung, aged 35, is a Director of the Company. He graduated from Xiamen University in 1993 and obtained a bachelor degree in economics. Mr. Chong has 8 years of experience in finance and management in the PRC. He had worked as a deputy general manager of a real estate company in Fujian, the PRC for four years. He had also held a senior position in another property development company in the PRC for 2 years. Mr. Chong joined the Group in April 2003.

Sun Daquan, aged 66, is a Director of the Company. He graduated from Shanghai First Medical School (上海第一醫學院) in 1962, majoring in pharmacy. From 1979 to 1983, Mr. Sun held various senior positions in Industrial Chemistry Bureau of Xiamen City, Fujian. From 1983 to 1995, he was the deputy general manager of Pharmaceutical Company of Fujian (福建省醫藥總公司), presently known as Drug Administration of Fujian Province. In 1996, he became the chief commissioner of Food and Drug Administration of Fujian (福建省醫藥管理局). He was qualified as an engineer in pharmacy by the People's Government of Xiamen City in 1981. Mr. Sun joined the Group in April 2003.

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Chai Chung Wai, aged 39, is a Director, financial controller and company secretary of the Company. Mr. Chai obtained a master's degree in PRC Accounting, and he is studying for a master's degree in business administration. Mr. Chai has about 16 years' working experience related to audit, accounting and finance. He is a fellow member of The Association of Chartered Certified Accountants, an associate of the Hong Kong Institute of Certified Public Accountants (CPA) and a member of Institute of Chartered Accountants of England and Wales. Mr. Chai joined the Group in April 2003.

### Independent Non-executive Directors

Pei Renjiu, aged 40, graduated from Bangfu Academy of Medical Sciences (蚌阜醫學院) in 1990, majoring in pharmacology. Mr. Pei has been granted various awards. In 1997, one of Mr. Pei's theses was accredited with a first honours award by the chief logistic department of the People's Liberation Army (中國人民解放軍總後勤部) and in 1994 and 1995, two of Mr. Pei's theses were accredited with a third honours award by the logistic department of the Nanjing military zone of the People's Liberation Army (中國人民解放軍南京軍區後勤部). He has been engaged in the field of pharmacy for more than 10 years. Mr. Pei was qualified as a deputy chief pharmacist by the Examination Board of Senior Technical Staff of Healthcare Professionals of the Nanjing military zone (南京軍區衛生系列高級專業技術職務評審委員會) in 1998. Mr. Pei was appointed as independent non-executive Director in April 2003.

Li Kai Ming, aged 62, graduated from Jimei Light Industrial School in 1962, majoring in industry planning statistics. Mr. Li was the chief of Financial Bureau of Fuqing from 1996 to 2002 and was appointed as visiting professor at China Management Institute (中國管理學院) in 2003. Mr. Li was also a researcher at World Economic Research Centre (世界經濟研究中心) in 2002. Mr. Li was qualified as an economist by the Fuzhou City Title Reform Committee (福州市職稱改革領導小組) in 1992. One of his essays was awarded "First Class Award for Excellent Management Essay in the PRC" (首屆中國優秀領導管理藝術徵文一等獎) in 2000 and his another essay was awarded "Award for International Excellent Essay" (國際優秀論文獎) in 2001. Mr. Li was appointed as independent non-executive Director in July 2003.

Mr. Cheung Chuen, aged 32, graduated from the accounting department of Hong Kong Shue Yan College in 1999 and obtained a master's degree in accounting from Hong Kong Polytechnic University in 2004. Mr. Cheung is currently a member of the American Institute of Certified Public Accountants and the Hong Kong Institute of Certified Public Accountants. He has more than six years' experience in accounting and auditing and is currently qualified to practise as a certified public accountant in the US and Hong Kong.

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### SENIOR MANAGEMENT

Guo Wenjing, aged 62, is a deputy general manager of the Group responsible for production and equipment management. He graduated from East China University of Science and Technology in 1968, majoring in chemical pharmacy. In 1997, he became the director of a medical industrial research centre in Fuzhou. Mr. Guo served as an executive of the third committee of the Society of Industrial Chemistry of Fujian (福建省化工學會), a managing executive of the third committee of Fujian Research Institute of Modern Economics and Management (福建省技術經濟與管理現代化研究會), an executive on the tenth committee of Fujian Branch of the PRC Pharmaceutical Society (中國藥學會福建分會) and a managing executive of the fifth committee of Pharmaceutical Society of Fuzhou City (福州市藥學會). Mr. Guo had also been appointed as a member in the second committee of Board of Medical Products of Fujian Province (福建省藥品審評委員會) for three years from 1992, a member of Fujian Province Board of Technician in Medical Profession (福建省工程技術人員醫藥專業高級職務評審委員會) from December 1998 to December 1999 and a member of the second technical committee of Fujian Province Administration of Medicine (福建省醫藥管理局第二屆技術委員會) for three years from 1994. In 2001, Mr. Guo was appointed as a member of the Committee of Experts of Investment Decision Expert Consultants of Fujian Industrial and Business Sector (福建省工商領域投資決策諮詢專家庫專家委員會). He has been granted provincial outstanding new product class 2 award (福建省優秀新產品二等獎) by the Fujian Province Outstanding Products Awards Committee (福建省優秀新產品獎評審委員會) in 1993. From 1987 to 1995, he was accredited several awards for his essays and he qualified as a licensed pharmacist in 1995. Mr. Guo joined the Group in April 2003.

Lin Xinlong, aged 59, is a deputy general manager of the Group, responsible for the finance and administration divisions. He graduated from Shanghai First Medical School (上海第一醫學院) in 1970, majoring in medicine. Mr. Lin was an executive of the fifth committee of Medical Society of Fuzhou City (福州市醫學會). He is currently a managing member of the Magazine of Chinese Common Medical Science (中國普通醫藥雜誌). His thesis in relation to cancer has been awarded the Second Class Award of the Outstanding Academy Essay (優秀學術論文評選二等獎) by Scientific Technology Association of Fuqing City (福清市科學技術協會) in 2001. He has been accredited as "2002 International Talents of Century Creator" by IVB Network Conference. Mr. Lin joined the Group in January 2000.

Ye Wenren, aged 45, is a deputy general manager of the Group, responsible for the marketing division. Mr. Ye graduated from the People's Liberation Army Military Medical College of Fuzhou Military Area (中國人民解放軍福州軍區軍醫學校) in 1982, majoring in pharmacy. Mr. Ye was an executive of the fifth committee of Pharmacy Society of Quanzhou City (泉州市藥學會). Mr. Ye was qualified as chief pharmacist by the Fujian Branch of the PRC Pharmaceutical Society (中國藥學會福建分會) in 1994. Mr. Ye joined the Group in January 2000.

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Jin Shushan, aged 65, is the chief engineer of the Group. He was qualified as a chief pharmacist by the Examination Board of Middle Technical Staff of Healthcare Professionals of People's Liberation Army Fujian Military Zone (中國人民解放軍福建省軍區衛生系列中級專業技術職務評審委員會) in 1987. He graduated from Jinzhou School of Medicine (錦州醫學院) in 1962, majoring in pharmacy. Upon graduation, he joined the Hospital of Division 73301 of the People's Liberation Army (中國人民解放軍七三三零一部隊醫院) and became the supervisor of its department of medical equipment in 1985. In 1988, he was commissioned to establish military pharmaceutical production facilities (籌建部隊藥廠). Mr. Jin has been engaged in the field of medicine for more than 39 years. He joined the Group in December 1996.

Huang Jinshu, aged 32, is the production manager of the Group and a qualified pharmacist. He graduated from Fuzhou Wenjiao Vocational College (福州文教職業學校) in 1992, majoring in pharmacy. Mr. Huang continued his studies in Beijing Intelligence Development Correspondence School (北京智力開發函授學院) from 1993 to 1994, majoring in pharmacy. He joined the Group in December 1996.

Lin Aiping, aged 37, is the quality assurance manager of the Group and responsible for the central laboratory of the Group. She graduated from Fujian Medical University in 1995, majoring in pharmacy. Before joining the Group in January 2000, she had worked in a quality management role in the pharmaceutical industry for more than 12 years.

Yu Xiangbin, aged 40, is the production manager of the technical department of the Group. He graduated from the People's Liberation Army Second Military Medical University (中國人民解放軍第二軍醫大學) with a master's degree in medicine in 1994. His essay was accredited with the Outstanding Essay Second Honours Award (優秀論文二等獎) by the medical department of Fuzhou Central Hospital of the Nanjing military zone (南京軍區福州總醫院醫務部) in 1997 and his thesis was accredited with Fourth Honours Award by the logistic unit of the People's Liberation Army of the Nanjing military zone (中國人民解放軍南京軍區聯勤部) in 1999. Mr. Yu joined the Group in January 2000.

Chen Lunbin, aged 32, is the finance manager of the Group. Mr. Chen graduated from Fuzhou University in 1994, majoring in financial accounting. He joined the Group in December 1996.

Huang Chenglan, aged 55, is the equipment manager of the Group. He graduated from Fuzhou Second Technical College (福州市第二技工學校) in 1970, majoring in mechanical engineering. He was a technician in a mechanics factory from 1971 to 1990 and a facility administrator and equipment maintenance officer in a packing company from 1993 to 1995. Mr. Huang joined the Group in December 1996.

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### ADVISORY BOARD

The Directors consider that the advisory board is critical to the product development of the Group. Members of the advisory board are experts in the medicine profession with substantial experience in various fields such as virology and pharmacy. Meeting of the board is held twice per year. The advisory board will also call extra meetings when necessary. During different stages of the research and development, members of the board will supervise staff of the Group and advise on the manufacturing and research and development progress. Upon request by management of the Group, the member of the board will visit the Group's customers and give professional advice in respect of the nature and effects of the Group's products to the end users such as hospitals and clinics. Details of members of the advisory board are summarized as follows:

Hou Yunde, aged 76, graduated from Medical School of Tongji University (同濟大學醫科學院) in 1955 and obtained his doctoral degree from Academy of Medical Sciences of the Soviet Union in 1962. Mr. Hou, a molecular pathologist, is a fellow researcher at the Chinese Academy of Engineering and a researcher at the Chinese Centre for Disease Control and Prevention Institute for Viral Disease Control and Prevention (中國疾病預防控制中心病毒病預防控制所). He became a fellow of the Chinese Academy of Engineering in 1994 and then became its deputy director president in 1996. Mr. Hou has been engaged in the research in virology for 40 years and has made achievements in the research on interferon and the structure and function of virogene of vaccinia. He has published over 250 essays in his career so far, and has received several awards for his achievements.

Ma Yonghua, aged 70, graduated from Nanjing Medical University in 1959, majoring in medicine. Mr. Ma obtained his doctor degree of philosophy in pharmaceutical sciences from Toyama Medical and Pharmaceutical University in 1988. Mr. Ma previously held various positions in medical associations in the PRC. He was appointed as the president of the first executive committee of Natural Medical Society of Nanjing (南京自然醫學會) and managing executive of the fourth executive committee of the Society for the Integration of Chinese and Western Medical Science of Jiangsu Province (江蘇省中西醫結合學會). Mr. Ma was the deputy supervising member of the second committee of Society of Elderly Medical Profession (老年醫學專業委員會). Mr. Ma was prized for his contributions to the integration of the Chinese and Western medical science, scientific technology advancement and Dictionary of Chinese Pharmacy (中醫方劑大辭典).

Wang Faping, aged 40, graduated from Pharmacy College of Nanjing (南京藥學院) in 1986, majoring in pharmacology. He furthered his studies at the University of Toronto, Canada from 2000 to 2001. Mr. Wang is currently engaged in the research and development of medicines. Mr. Wang was awarded the finest in the profession (專業技術拔尖人材) by the Drug Administration of Shandong Province in 1996. Mr. Wang was qualified as a senior engineer in pharmacy by the Board of Medical Profession of Shandong Province (山東省醫藥工程技術職務高級評審委員會) in 1997. He was also qualified as a deputy pharmacist by the Board of Medical Profession of Shandong Province (山東省醫藥專業職務高級評審委員會) in 1998.



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Huang Ziqiang, aged 65, graduated from Fujian Medical College (福建醫學院) in 1963, majoring in medicine, and remained as a tutor at the pharmacology department after his graduation. From 1985 to 1992, Mr. Huang was a supervisor of the pharmacology research centre (藥理教研室) at the college. From 1989 to 1992, Mr. Huang was also the deputy supervisor of Fundamental Medical Department of the college. From 1992 to 2001, he became the supervisor of Fundamental Medical Department of the college and he was promoted to be an instructor for doctoral students there in 1998. In addition to the several awards that Mr. Huang received in his career, he has published about 100 pieces of essays and several textbooks and medical manuals.

Xu Rongqing, aged 43, graduated from Shanghai Medical University with a master's degree in pharmacy in 1988. Mr. Xu was appointed as a researcher in medical science research centre of Fujian Province (福建省醫學科學研究所) in 2001 and has conducted different research projects which are related to public health issues and has published a number of academic writings and technology research results. Mr. Xu was awarded the "Award for Advancement in Medical Science in Fujian Province" (一九九四年度省醫藥衛生科技進步一等獎) by the Health Department of Fujian Province in 1995 and Third Honours Award by Fujian Province Award for Advancement in scientific technology committee (福建省科學技術進步獎評審委員會辦公室) for his contributions to advance scientific technology in 1995. Mr. Xu's essay was also awarded the "Brilliant thesis award" (優秀學術論文) by Fujian division of the Society of Pharmacy of the PRC (中國藥學會福建分會) in 1997.

Ding Jian, aged 52, graduated from Hyushi University, Japan in 1991, with a doctoral degree in medicine. Mr. Ding qualified as a researcher by Shanghai Institute of Masteria Medica of the Chinese Academy of Sciences (中國科學院上海藥物研究所) in 1995. He was appointed as a member of the second committee of National Professional Committee of New Drugs Research and Development (國家新藥研究方開發專家委員會) in 1998 for three years and was also appointed as the leader of the Expert Team of Marine Biotechnology in Resource & Environmental Technology of the National 863 Program (國家八六三計劃資源環境技術領域海洋生物技術主題專家組) by the Ministry of Science and Technology of the People's Republic of China from July 2002 to July 2004 and a member of the Ninth Expert Evaluation Committee of Department of Life Science of the National Natural Science Foundation of China by the National Natural Science Foundation of China for two years from 2002. He has been principally engaged in the research and development of anti-tumor drugs and has published several academic writings.