

Biographical Details of Directors and Senior Management

Executive Directors

Shan Huei KUO, also known as Samuel Kuo, aged 50, is an Executive Director, Chairman of our board of directors and Chief Executive Officer of Lacquer Craft Mfg. Co., Ltd (Dongguan) (“Lacquer Craft (Dongguan)”) and Lacquer Craft Mfg. Co., Ltd (Zhejiang) (“Lacquer Craft (Zhejiang)”) (hereinafter collectively referred to as “Lacquer Craft”). Mr. Kuo is one of the founders of our business and has been one of the principal managers responsible for our business and corporate strategy, marketing and production operations and expansion strategies. Mr. Kuo has more than 20 years of experience in the furniture business in Taiwan, the PRC and the USA. Mr. Kuo is also the chairman of the Taiwan Businessmen’s Association Dongguan, which has over 3,400 members. Mr. Kuo served two years in the military in Taiwan after obtaining a Bachelor of Arts degree in Economics Development from Tamkang University in 1978.

Yi-Mei LIU, also known as Grace Liu, aged 48, is an Executive Director and our Deputy Chairman. Ms. Liu is, together with her husband, Mr. Shan Huei Kuo, one of the founders of our business. Ms. Liu has over 20 years of experience in the furniture business and she has been closely involved in executing the corporate strategy and daily operations of our Group. In addition to her general management role, she oversees the financial control, cash management and human resources operations of our business. Ms. Liu obtained a Bachelor of Arts degree in English Literature from Suzhou University in 1979.

Mohamad AMINOZZAKERI, also known as Mohamad Amini, aged 43, is President of Lacquer Craft and has been with our Group since May 1995. Mr. Amini was appointed an Executive Director on 24 October 2005. Prior to becoming President, he held senior management positions in Lacquer Craft both in manufacturing and sales and marketing, and was formerly the executive Vice-President of Lacquer Craft. Mr. Amini owned and operated furniture retail stores in California and Arizona for six years before that. Mr. Amini has over 20 years of experience in the furniture industry. Mr. Amini obtained a Bachelor of Science degree in Mechanical Engineering from California State University in Long Beach in 1983.

Non-executive Director

Sheng Hsiung PAN, also known as William Pan, aged 51, was appointed a Non-executive Director on 24 October 2005. Mr. Pan is the Chief Executive Officer of Tai-Chuan Wooden MFG Co., Ltd, a cue manufacturer. Mr. Pan has over 18 years of experience in sales, marketing, manufacturing, and product development in the cue industry and sales and marketing in billiard table and related accessories. Mr. Pan obtained a Bachelor of Arts degree in Economics Development from Tamkang University in 1979.

Independent Non-executive Directors

Huei-Chu HUANG, also known as Laura Huang, aged 50, was appointed an Independent Non-executive Director on 24 October 2005. With over 17 years of experience in corporate finance, financial advisory and management and capital markets, Ms. Huang has an extensive track record of executing international offerings for Taiwanese companies. Ms. Huang is Executive Vice President and Head of Investment Banking at China Development Financial Holding Corporation, Taiwan since January 2006. Prior to this, Ms. Huang was Managing Director and the Head of Taiwan Investment Banking at Merrill Lynch from 2002 to 2005. Prior to joining Merrill Lynch, Ms. Huang spent six years as Global Head of Corporate Finance at Barits Securities, Taiwan where Ms. Huang was in charge of all capital markets transactions, with a focus on Taiwan, China and Hong Kong. Previously, Ms. Huang spent eight years as Senior Vice President in the Capital Markets/International Department of Grand Cathay Securities, responsible for capital markets business. Ms. Huang received a Master of Business Administration degree from the University of Missouri and a Bachelor of Business Administration degree from Fu Jen Catholic University, Taipei, Taiwan.

Ming-Jian KUO, also known as Andrew Kuo, aged 44, was appointed an Independent Non-executive Director on 24 October 2005. Mr. Kuo was appointed Managing Director of H&Q Asia Pacific (**H&Q**) in September 2005. Before joining H&Q, Mr. Kuo was the Senior Country Officer and Head of Investment Bank of JPMorgan Chase in Hong Kong and has more than 16 years of experience in the corporate finance industry. Since the merger of JPMorgan and Jardine Fleming in 2000, Mr Kuo has been responsible for the firm's banking business and all investment banking activities in Taiwan. Mr Kuo is also Vice Chairman of the Greater China Operating Committee of JPMorgan Chase, and since April 2005 he has been responsible for JPMorgan's Financial Sponsor Industry of Asia, ex-Japan. Mr. Kuo has also been Managing Director of the heritage Chase Manhattan Bank since October 1998. Prior to joining JPMorgan Chase, Mr Kuo worked at Citibank Taipei for more than nine years, last as Head of the Corporate Banking Group responsible for client management. Prior to this, Mr Kuo was head of the Merchant Banking Group in charge of investment banking and capital market products. He previously worked at Citibank New York, focusing on strategic products, and had experience in Treasury Marketing and Foreign Exchange Trading for six years at Citibank Taipei. He was also the Chief Trader and Head of FX for Citibank from 1993 to 1995. Mr. Kuo is a member of the Youth Presidents' Organization and the Advisory Committee of the Hong Kong Monetary Authority. Mr Kuo obtained a Bachelor degree with a major in Business Administration from Fu-Jen Catholic University in 1983 and an Master of Business Administration degree from City University of New York in 1989.

Siu Ki LAU, also known as Kevin Lau, aged 47, was appointed an Independent Non-executive Director on 24 October 2005. With over 20 years of experience in corporate finance, financial advisory and management, accounting and auditing, Mr. Lau is currently a financial advisory consultant running his own management consultancy firm, Hin Yan Consultants Limited. Mr. Lau is also a consultant to the corporate finance division of PCP CPA Limited, a medium-sized certified public accountants firm in Hong Kong. Previously Mr. Lau worked at Ernst & Young for over 15 years. Mr. Lau is a fellow member of both the Association of Chartered Certified Accountants (**ACCA**) and The Hong Kong Institute of Certified Public Accountants. Mr. Lau has been elected as a member of the world council of ACCA since 2002. Mr. Lau has also served on the executive committee of the Hong Kong branch of ACCA (**ACCA Hong Kong**) since 1995, and was the chairman of ACCA Hong Kong in 2000/2001. Mr. Lau also serves as an independent non-executive director of nine other listed companies in Hong Kong. Mr. Lau graduated from The Hong Kong Polytechnic in 1981.

Senior Management

Universal Furniture International Inc. (“Universal Furniture”)

Randolph V. CHRISLEY, aged 58, is President and Chief Executive Officer of Universal Furniture and has been with our Group since November 2001. Prior to becoming Chief Executive Officer, he was Universal Furniture’s Senior Vice-President of Sales and Marketing. Mr. Chrisley was previously Senior Vice-President of Sales at Pulaski Furniture Corporation, where he held management positions from 1970. Mr. Chrisley has over 30 years of experience in the furniture industry. Mr. Chrisley received a Bachelor of Science degree in Business Administration from Virginia Tech in 1970.

Chou-Li HSU, also known as Victor Hsu, aged 39, is Vice-President and Chief Financial Officer of Universal Furniture and is Corporate Secretary of Legacy Classic Furniture, Inc. (“Legacy Classic”). Mr. Hsu has been with our Group since June 1998. Prior to becoming Vice-President and Chief Financial Officer, Mr. Hsu held senior positions at Legacy Classic and Lacquer Craft. Mr. Hsu previously held a management position at Yuanta Securities (Hong Kong) Co. Ltd. Mr. Hsu has more than 11 years of experience in finance. Mr. Hsu obtained a Bachelor of Science degree in Industrial Engineering from the National Tsing-Hwa University in 1989 and was awarded a Master’s degree in Business Administration in Finance from the University of Illinois at Urbana-Champaign in May 1994.

Stephen B. GILES, aged 44, is Senior Vice-President of Merchandising of Universal Furniture and has been with our Group since October 2001. Before joining our Group, Mr. Giles was Vice-President of Merchandise at Lane Furniture Company. Mr. Giles has previously held management positions at Henredon Furniture Industries, Century Furniture Industries and Lane Furniture Company. Mr. Giles has over 15 years of experience in the furniture industry. Mr. Giles received a Bachelor of Science degree in Physics from Davidson College in 1984 and obtained a Master’s degree in Business Administration from the Executive Program from Wake Forest University in 1999.

Roy R. CALCAGNE, aged 46, is Senior Vice-President and General Manager of the Upholstery Division of Universal Furniture and has been with our Group since August 2003. Prior to joining our Group, Mr. Calcagne was Vice-President of Merchandise at Broyhill Furniture Industry. He has previously worked for Joan Fabrics Corporation, Macy’s Department Store, Route 46 Furniture Store, Contemporary Furniture Bambergers Division and Route 22 Furniture Store, holding positions ranging from sales representative and assistant buyer to management positions. Mr. Calcagne has over 20 years of experience in the furniture industry. Mr. Calcagne was awarded a Bachelor of Science degree in Marketing from Fairleigh Dickinson University in 1981.

David Michael DRAUGHAN, aged 50, is Vice-President and General Manager of the Mass Merchandise Division of Universal Furniture and has been with our Group since April 2004. Prior to becoming Vice-President and General Manager of the Mass Merchandise Division of Universal Furniture, Mr. Draughan was a lead sales representative of Universal Furniture in northern and central Florida. Mr. Draughan previously held senior management positions at Rockford Furniture, Lea Industries, and Mid-Atlantic Freight. Mr. Draughan has over 12 years of experience in the furniture industry, and over 10 years of experience in freight industry.

John B. CARPER, aged 65, is Vice President of Operations of Universal Furniture and has been with our Group since August 2001. Prior to becoming Vice-President of Operations, Mr. Carper was Director of Information Technology and Supply Chain Director at Universal Furniture. Mr. Carper was previously Director of Applications Development at Universal Furniture Limited (prior to our acquisition of Universal Furniture) and held various management positions at Western Forge Corp. and Sears, Roebuck and Co.. Mr. Carper has more than 17 years of experience in management. Mr. Carper holds an MBA in Production Management from the University of Colorado and a Bachelor of Science degree majoring in Marketing from the University of Utah.

Legacy Classic

Kevin M. O'CONNOR, aged 60, is President and Chief Executive Officer of Legacy Classic and has been with our Group since March 1999. Prior to joining our Group, Mr. O'Connor held the position of President at Master Design Furniture, Inc. for five years. Mr. O'Connor was also previously President at Hyundai Furniture, and held senior management positions at Lea Industries, Burlington Furniture and Ethan Allen Furniture. Mr. O'Connor has over 35 years of experience in the furniture industry. Mr. O'Connor obtained a Bachelor of Arts degree in Psychology from Seton Hall University in 1968 and a Master of Science Degree in Business Administration from Columbia University in 1978.

Yao-Yu CHIEN, also known as Eric Chien, aged 39, is Chief Financial Officer of Legacy Classic and has been with our Group since July 2001. Prior to joining our Group, he was Vice-President of Corporate/Personal Banking at ABN AMRO Bank, Taichung, Taiwan. He has also worked for Credit Agricole Indosuez and the Taiwan International Securities Corporation. Mr. Chien has more than 10 years of experience in finance. Mr. Chien received a Bachelor of Arts degree in Cooperative Economics from the National Chung Hsing University, Taipei in 1989 and a Master's degree in Business Administration from the University of Southern California in 1994.

Gerald E. SAGERDAHL, aged 55, is Executive Vice-President of Sales of Legacy Classic and has been with our Group since March 1999. Mr. Sagerdahl has previously held the positions of Vice President at Master Design, Rachlin Furniture and GranTree Furniture Inc. and Sales Manager at Ronald A. Rosberg Corporation. Mr. Sagerdahl has more than 31 years of experience in the furniture industry. Mr. Sagerdahl obtained a Bachelor of Arts degree in Computer Science from College of San Mateo, California in 1973.

Richard M. MIHALIK, aged 63, is Vice-President of Operations of Legacy Classic and has been with our Group since 1999. Mr. Mihalik previously held senior management positions at companies such as Master Design Furniture, Inc., Cardinal Tables of California, Inc., B.P. John Furniture Co. and Hyundai Furniture Co. Inc. Mr. Mihalik has over 30 years of experience in the furniture industry. He obtained a Bachelor of Arts degree in Education from Seton Hall University in 1969.

John Patrick LONG, aged 40, is Vice-President of Sales of Legacy Classic and has been with our Group since January 2002. Prior to becoming Vice-President of Sales, Mr. Long was Director of Merchandise at Legacy Classic. Mr. Long previously held positions as a movie producer at CinéBlast! Films, New York, Director of Acquisitions at ATOM Films, New York and as a sales representative for Pilliod Furniture, North Carolina. Mr. Long has more than seven years of experience in the furniture industry. Mr. Long obtained a Bachelor of Arts degree in History and Political Science from the University of North Carolina at Chapel Hill in 1989.

Donald Lee BOONE, aged 43, is General Manager of the Youth Division of Legacy Classic (Legacy Classic Kids) and has been with our Group since June 2003. Prior to this Mr. Boone held positions including Vice-President of Sales at Lea Industries and Vice-President of National Accounts at Universal Furniture. Mr. Boone has more than 16 years of experience in the furniture industry. Mr. Boone was awarded a Bachelor of Science degree in Engineering with a Minor in Economics from West Point University in May 1984.

Christopher Scott SMITH, aged 38, is Vice-President of Merchandising of Legacy Classic and has been with our Group since September 2003. Prior to this Mr. Smith had held the position of Vice-President of Sales at Drexel Heritage Furniture. Mr. Smith previously held sales and marketing management positions at Davis Furniture, Lexington Furniture and Singer Furniture. Mr. Smith has more than 11 years of experience in the furniture industry. Mr. Smith was awarded a Bachelor of Arts degree in Accounting from North Carolina State University in May 1990.

Lacquer Craft

En-Kwang YANG, also known as Bob Yang, aged 59, is Executive Vice-President of Lacquer Craft and has been with our Group since September 1999. Prior to becoming Executive Vice-President, Mr. Yang was Vice-President of Manufacturing of Lacquer Craft. Mr. Yang previously held management positions at Mississippi Plant of Master Design Furniture Company Limited, Johnson Wood Working Manufacturing Company, Shin Shin Wood Working Manufacturing Company Limited and Wood Working Plant of East-West High Way Forest Development. Mr. Yang obtained a Bachelor of Science degree in Forestry from the National Taiwan University in June 1969.

Chi Yin LIN, also known as Anderson Lin, aged 41, is Vice President of Manufacturing for Lacquer Craft (Dongguan) and has been with our Group since October 1995. Prior to joining our Group, Mr. Lin held positions in production control, furniture drawing and manufacturing at various furniture companies. Mr. Lin has over 20 years of experience in furniture manufacturing. Mr. Lin obtained a Diploma in Mechanical Engineering from the Industrial College of Nan Yang in 1984.

Yuang-Whang LIAO, also known as Daniel Liao, aged 36, is Vice-President and Chief Financial Officer of Lacquer Craft and has been with our Group since September 2003. Mr. Liao is also the Group's Director of Investor Relations. Prior to joining our Group, Mr. Liao held the position of director in the Private Equity Department of Citibank Hong Kong. Mr. Liao previously held positions ranging from financial officer and risk analyst to Vice-President of Private Equity at Citibank, Taipei. Mr. Liao has more than 11 years of experience in banking and finance. Mr. Liao obtained a Bachelor of Arts degree in Management Science from National Chiao Tung University in May 1991 and an M. Phil in Management from Cambridge University in 1999.

Yue-Jane HSIEH, also known as Irene Hsieh, aged 36, is Special Assistant to the Chairman and has been with our Group since June 2002. Ms. Hsieh's areas of responsibility include accounts, company secretarial duties and acting as the special assistant to our Chairman, Mr. Shan Huei Kuo. Prior to becoming Special Assistant to the Chairman, Ms. Hsieh was Accounting Manager at Lacquer Craft (Dongguan) from June 2003 to July 2004. Ms. Hsieh previously worked in investment banking at Sinopac Securities and Yuanta Core Pacific Securities and as an auditor at PricewaterhouseCoopers and Ernst & Young Taiwan. Ms. Hsieh has more than three years of experience in auditing, more than five years of experience in finance and more than three years of experience in accounting. Ms. Hsieh obtained a Bachelor of Science degree in Accounting from Tunghai University in June 1993.

Qualified Accountant

Wai Man CHEUNG, also known as Anthony Cheung, aged 30, is our qualified accountant and has been with our Group since November 2005. Mr. Cheung has over 7 years of experience in auditing and accounting. Prior to joining our Company, Mr. Cheung was a manager at Deloitte Touche Tohmatsu. Mr. Cheung graduated with a Bachelor of Arts (Honours) in Accountancy from The Hong Kong Polytechnic University in 1998 and is a member of The Association of Chartered Certified Accountants and the Hong Kong Institute of Certified Public Accountants.

Company Secretary

Pik Yuk CHENG, also known as Patsy Cheng, aged 48, was appointed the company secretary of our Company on 24 October 2005. Ms. Cheng is a Corporate Services Director of Tricor Services Limited. Prior to joining the Tricor Group in 2000, she was the departmental manager of the corporate secretarial and share registration department of Deloitte Touche Tohmatsu, and provided corporate secretarial and statutory compliance services to their clients. Ms. Cheng has worked in the corporate secretarial departments of a number of international accounting firms and has over 20 years of experience in the company secretarial field. She has been providing corporate secretarial support services to many listed clients. Ms. Cheng is a Fellow Member of the Institute of Chartered Secretaries and Administrators and the Hong Kong Institute of Chartered Secretaries. Ms. Cheng graduated from The Hong Kong Polytechnic in 1980.